

8 AAC 15 is amended by adding a new section to read:

**8 AAC 15.126. Minimum wage exemption for non-profit residential summer camp employees.** (a) An exemption for non-profit residential summer camp employees from the minimum wage requirement under AS 23.10.065 is available if the residential summer camp employee

(1) is not employed by the non-profit organization for longer than three months in a calendar year;

(2) works as a counselor at the non-profit residential summer camp; and

(3) receives room and board in addition to a weekly wage in the amount required under AS 23.10.070(3).

(b) A request for an exemption under (a) of this section must be submitted to the Wage and Hour office of the department. The request must be in writing, signed by the employer, and must include the following:

(1) the name, location, and length of summer camp operation;

(2) description of duties to be performed by counselor;

(3) a statement that room and board is provided; and

(4) wages to be paid to the residential summer camp counselor.

(c) The department will approve a request for exemption that meets the requirements of this section and AS 23.10.070(3). An exemption is not valid until approval is issued under this section.

(Eff. \_\_\_/\_\_\_/\_\_\_, Register \_\_\_)

**Authority:** AS 23.10.070 AS 23.10.085

8 AAC 15.910 is amended by adding a new subsection to read:

(24) "summer camp" means a seasonal, non-profit, residential camp that provides creative recreational and educational opportunities; a program of activities for campers; sustained supervision of campers; and trained leadership tasked with educating campers. (Eff. 12/9/78, Register 68; am 9/28/85, Register 95; am 10/4/90, Register 115; am 2/10/93, Register 125; am 3/18/93, Register 125; am 4/29/99, Register 150; am 3/2/2008, Register 185; am 3/24/2011, Register 197; am 7/28/2013, Register 207; am \_\_\_/\_\_\_/\_\_\_, Register \_\_\_)

**Authority:** AS 23.05.060 AS 23.10.060 AS 23.10.430  
AS 23.10.055 AS 23.10.085