

State of Alaska
Department of Labor and Workforce Development
Labor Standards and Safety Division
Occupational Safety and Health

AKOSH
Evaluation Report for FY2023

Combined Report Period
October 1, 2022 through September 30, 2023

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I. Introduction

History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 – 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976, and received 18(e) certification on September 13, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor on September 28, 1984.

This combined Report (FFY23) outlines our progress towards accomplishing the goals of the FY23 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan as well as a summary of the results of the FY19 – FY23 Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Acting Commissioner Cathy Muñoz heads the Department. Director Tanya Keith heads the Labor Standards and Safety Division, which is divided into two sections: Enforcement and Consultation and Training. The Enforcement section has one Chief of Enforcement who supervises five Industrial Hygienist (IH) positions, six Safety & Compliance officer positions, one Whistleblower Investigator 3, and one Project Assistant who supervises two (2) Office Assistant II positions. The Consultation and Training section has one Chief of Consultation and Training who supervises three (3) Industrial Hygienist (IH) positions, seven Safety & Compliance consultant positions, one Training Specialist II and one (1) Office Assistant II position.

AKOSH Personnel Chart

Anchorage

Enforcement		Consultation & Training		Administration	
W. Dale Williamson	Chief	Elaine Banda	Chief	Tanya Keith	Director
<u>Enforcement Officers</u>		<u>Consultants</u>		<u>Administration</u>	
SueLynn Watts***	Assistant Chief	J. Mitch Wallace	Assistant Chief	Yana Rekoun	Admin Officer 2
Anthony Robinson	Safety	Christian Hendrickson	Safety	Clint Dallas	Admin Assistant 2
Paul Janis	Safety	Bradley Buchner	Safety	Cleo Sweetman	Admin Assistant 1
J. Forrest Salley	Safety	Rodney Bracken	Safety	Maurice Hines	Admin Assistant 1
Nikki Dunnam	Safety	Michael Flint	Safety	Theric Austin	Regulations Specialist 2
Christopher Madrid	Health	Vacant**	Safety	Vacant	Project Assistant
Melody Russo	Health	Heather Miles	Health	Viki Kelly	Office Assistant 2
Anita Burke	Health	Gina Agron	Health	John Allen	Office Assistant 2
Vacant**	Health	Tou Xiong	Health	Connor Hosier	Office Assistant 2
Vacant**	Health				
Sean Eichrodt	Investigator 3*				

Juneau

<u>Enforcement Officers</u>		<u>Consultants</u>		<u>Administration</u>	
Mark Kennard	Safety	Lauri Bitz	Safety	Tina St. Clair	Admin Assistant 1

Fairbanks

<u>Enforcement Officers</u>		<u>Consultants</u>	
John Osborn	Safety	Adante Jones	Safety

Note: * This position performs the duties of the Discrimination Officer.
 ** AKOSH has already recruited or in the process of recruiting for these positions.

AKOSH Personnel changes breakdown by quarters:

<i>1st Quarter – 10/01/2022 through 12/31/2022</i>		
Enforcement		
	Joshua Sasse Donald Farwell Justin Williams SueLynn Hight Jennifer Cochran Sean Eichrodt John Osborn	Was not retained Resigned Hired as Safety Enforcement Officer Hired as Safety Enforcement Officer Resigned Hired as Whistleblower Investigator 3 Hired as Safety Enforcement Officer in Fairbanks
Consultation		
	Tou Xiong Lauri Bitz	Hired as Industrial Hygienist Resigned
Administration		
	Yana Rekoun Cleo Sweetman Marinelle Juan	Promoted to Administrative Officer 2 Hired as Admin Assistant 1 Hired as Admin Assistant 1 in Juneau
<i>2nd Quarter – 01/01/2023 through 03/31/2023</i>		
Enforcement		
	Elizabeth Vander Hoeven Matthew Hansen Justin Williams Caroline Roy	Hired as Project Assistant Transferred to another department Resigned Retired
Administration		
	Marinelle Juan Dr. Tamika Ledbetter Cathy Muñoz Maurice Hines	Transferred to another department Resigned Promoted to Acting Commissioner Hired as Admin Assistant 1
<i>3rd Quarter – 04/01/2023 through 06/30/2023</i>		
Enforcement		
	Jim Pinder SueLynn Watts (prior Hight) Anita Burke John Allen Forrest Salley Nikki Dinnam	Resigned Promoted to Assistant Chief of Enforcement Hired as Industrial Hygienist Hired as Office Assistant 2 Hired as Safety Enforcement Officer Hired as Safety Enforcement Officer
Consultation		
	Mitch Wallace	Promoted to Assistant Chief of Consultation & Training
Administration		
	Tina St. Clair	Hired as Administrative Assistant 1 in Juneau
<i>4th Quarter – 07/01/2023 through 09/30/2023</i>		
Consultation		
	Lauri Bitz	Hired as Safety Consultant
Administration		
	Tanya Keith Elizabeth Vander-Hoeven	Appointed as Division Director Transferred to another state department

II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities through AKOSH enforcement and consultation and training programs activities.

Strategic Performance Goal # 1.1	By the end of FY2023, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 10%.
Strategy	<ul style="list-style-type: none"> • Concentrate on the primary causes of fatalities and the industries where fatalities take place. • Influence attitudes about workplace safety and health in Alaska through consultative outreach and training efforts to encourage employers to seek voluntary compliance measures. • Make safety and health information and materials easily accessible to employers and workers
Performance Indicator(s)	The annual and 5-year total number of workplace fatalities in AKOSH jurisdiction as compared to the average number of workplace fatalities under AKOSH jurisdiction for the previous 5-year period.
Data Source(s)	OIS fatality investigation counts
Baseline	1.2 fatalities per 100,000 employees
Comment	The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low. The plan does not require year-by-year reductions. The overall goal is a 10% reduction in the rate of workplace fatalities over the 5-year baseline. AKOSH monitors the number of fatalities each year by industry and targets resources to the industrial categories where fatalities are occurring.

23(g) & 21(d) PROGRAM RESULTS

Quarter	# of Fatalities	Cause of Death	NAICS Industry
1 st	1	Fall from elevation	424410
2 nd	0		
3 rd	1	Struck by	211111
4 th	1	Workplace Violence	721110
FY23 Total	3		

Fatalities List:

1st quarter fatality: #1628416, event date 10/13/2022.

3rd quarter fatality: #1665220, #1665592, #1665810, event date 04/15/2023.

4th quarter fatality: inspections #1689562 (health) and #1690294 (safety), event date 8/7/2023.

Notes: There was a fatality in the 2nd quarter: event date 1/24/23, inspection #1646769, and it is not counted toward the total number of fatalities in FY23. This fatality was reported late. When AKOSH conducted its investigation, it learned that this fatality did not fall under AKOSH jurisdiction. Inspection had been conducted as records only.

Strategic Plan Period (FY19-23) Running Total # of Fatalities = 18

Strategic Plan Period (FY19-23) Target Rate = 1.2 / 100,000 Employees

FY19 Rate = 0.91 (3 fatalities under AKOSH jurisdiction)

FY20 Rate = 0.97 (3 fatalities under AKOSH jurisdiction)

FY21 Rate = 1.63 (5 fatalities under AKOSH jurisdiction)

FY22 Rate = 1.26 (4 fatalities under AKOSH jurisdiction)

FY23 Rate = 0.93 (3 fatalities under AKOSH jurisdiction)

Strategic Plan Period (FY19-23) Actual Rate = 1.14 / 100,000 Employees

Comments: The total number of fatalities under AKOSH jurisdiction over the current strategic plan FY19-FY23 had not changed in comparison to the baseline. However, AKOSH did achieve a strategic goal of reduction in overall fatality rate.

<p>Annual Performance Goal #1.2</p>	<p>Reduce the lost time injuries and illnesses rate in construction (NAICS 236-238990) as determined by the <i>lost time</i> injuries and illnesses per hundred employees by 2% per year of the strategic plan.</p> <p><i>FY23 Annual Goal Target = 1.82/100 employees</i></p>
<p>Strategy</p>	<ul style="list-style-type: none"> • Conduct scheduled inspections in the construction industry paying particular attention to worksites where “caught in or between”, “struck by” and “falling”, trenching and excavation incidents likely to happen. • Conduct seminars, workshops, on-site consultation, and special programs in public sector, target training and consultation towards those activities most likely to experience “caught in or between”, “struck by” or “falling” and trenching and excavation incidents.
<p>Performance Indicator(s)</p>	<ul style="list-style-type: none"> • 175 completed enforcement inspections in construction industry and 70 consultation and training visits, • Number of seminars, workshops, on-site consultations, and special programs completed in construction industry, • Percentage change in <i>lost time</i> injuries and illnesses compared to number of workers in construction industry.
<p>Data Source(s)</p>	<p>OIS, Injury/Illnesses data: Alaska State Workers Compensation lost time claims, and Employment data: Alaska State Department of Labor and Workforce Development.</p>

Baseline	<ul style="list-style-type: none"> FY2012-2016 average construction industry <i>loss time</i> injury and illness rate was 2.02 per 100 employees. FY2023 target goal is 1.82 per 100 employees, a decrease of 10% or 0.20 from base per 100 employees.
Comment	The target goal incorporates the 2% reduction required for each year of the FY19-23 AKOSH Strategic Plan resulting in a cumulative decrease of 0.20 per 100 employees for the 5-year period of the strategic plan.

Performance Strategy Outcomes:

Enforcement:

23(g)	Quarter	# Inspections
	1 st	2
	2 nd	19
	3 rd	52
	4 th	55
	FY23 Total	128

Consultation:

# Visits	# Compliance Assistance	Total Affected
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

Consultation:

21(d)	Quarter	# Visits	# Compliance Assistance	Total Affected
	1 st	15	16	50
	2 nd	25	25	25
	3 rd	34	34	34
	4 th	32	32	32
	FY23 Total	106	107	141

Note: Compliance assistance includes conferences & seminars, formal training, interpretations, and outreach assistance.

FY23 Annual Goal Target = 1.82 / 100 employees

FY23 Actual Outcome = 1.29 / 100 employees

Strategic Plan Period (FY19-23) Target = 2.02 / 100 employees

FY19 Rate = 1.25

FY20 Rate = 1.48

FY21 Rate = 1.94

FY22 Rate = 1.54

FY23 Rate = 1.29

Strategic Plan Period (FY19-23) Actual Outcome = 1.5

Comment: AKOSH Enforcement did not meet its annual goal of 175 inspections in construction industry completed in FY23. AKOSH Consultation and Training did meet and exceeded the projected goal of consultation visits for the year. As in previous years, to ensure the team met this goal, the Chief of Consultation and Training gave each safety consultant individual construction target goals. Every consultant met and exceeded their individual construction goal visits.

Overall, AKOSH had met its annual and strategic goal reducing the lost time injuries and illnesses rate in construction industry.

Annual Performance Goal # 1.3	Reduce the lost time injuries and illnesses rate in the healthcare industry (NAICS 621-623990) as determined by the number of injuries and illnesses per hundred employees by 2%. <i>FY23 Annual Goal Target = 1.21/100 employees</i>
Strategy	<ul style="list-style-type: none"> • Conduct scheduled inspections in the healthcare worksites where “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects”, and “workplace violence” incidents are most likely to happen, • Conduct seminars, workshops, on-site consultation, and special programs in public sector, target training and consultation towards those activities most likely to experience “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects”, and “workplace violence” incidents.
Performance Indicator(s)	<ul style="list-style-type: none"> • 80 completed enforcement inspections in the healthcare industry and 40 consultation and training visits, • Number of seminars, workshops, on-site consultations, and special programs completed in the healthcare industry, • Percentage change in injuries and illnesses compared to number of workers in the healthcare industry.
Data Source(s)	OIS, Injury/Illnesses data: Alaska State Workers Compensation <i>lost time</i> claims, and Employment data: Alaska State Department of Labor and Workforce Development
Baseline	<ul style="list-style-type: none"> • FY2012-2016 average healthcare industry <i>lost time</i> injury and illness rate was 1.34 per 100 employees. • FY2023 target goal is 1.21 per 100 employees, a decrease of 10% or 0.13 from base per 100 employees.
Comment	The target goal incorporates the 2% reduction required for each year of the FY19-23 AKOSH Strategic Plan resulting in a cumulative decrease of 0.13 per 100 employees for the 5-year period of the strategic plan.

Performance Strategy Outcomes:

23(g)	Enforcement:		Consultation:		
	Quarter	# Inspections	# Visits	# Compliance Assistance	Total Affected
	1 st	1	0	0	0
	2 nd	7	0	0	0
	3 rd	4	6	6	98
	4 th	6	5	5	5
	FY23 Total	18	11	11	103

21(d) Consultation:

Quarter	# Visits	# Compliance Assistance	Total Affected
1 st	26	32	32
2 nd	7	7	7
3 rd	9	9	9
4 th	7	7	7
FY23 Total	49	55	55

Note: Compliance Assistance includes conferences & seminars, formal training, interpretations, and outreach assistance

FY23 Annual Goal Target = 1.21/100 employees

FY23 Actual Outcome = 0.85/ 100 employees

Strategic Plan Period (FY19-23) Target = 1.34/100 employees

FY19 Rate = 0.93

FY20 Rate = 0.94

FY21 Rate = 1.62

FY22 Rate = 1.20

FY23 Rate = 0.85

Strategic Plan Period (FY19-23) Actual Outcome = 1.11

Comments: AKOSH enforcement did not meet its annual goal for the number of inspections in FY23 in the healthcare industry. C&T met and exceeded its annual goal for the projected number of visits in healthcare industry. C&T added a third Industrial Hygienist during this fiscal year which allowed the IH’s to focus on learning how to conduct sampling events. This is the first time in many years the IH section has been fully staffed and able to conduct sampling events.

Overall, AKOSH met its annual and strategic goal in lost time injuries and illnesses rate reduction in the healthcare industry.

<p>Annual Performance Goal # 1.4</p>	<p>Reduce the lost time injuries and illnesses rate in seafood processing industry sector (NAICS 31171-311712, 42446-424460, and 445220) as determined by the number of injuries illnesses per hundred employees by 2%.</p> <p><i>FY23 Annual Goal Target = 3.87/100 employees</i></p>
<p>Strategy</p>	<ul style="list-style-type: none"> • Conduct scheduled inspections in seafood processing industry paying particular attention to worksites where “falling”, “caught in or between” and “pinch-point” (including amputation) incidents are most likely to happen. • Focus consultation and outreach efforts on the causes of “falling”, “caught in or between”, and “pinch-point” (including amputation) incidents. • Target training and consultations toward those activities most likely to experience “falling”, “caught in or between” and “pinch-point” (including amputation) incidents.

Performance Indicator(s)	<ul style="list-style-type: none"> 15 completed enforcement inspections in seafood processing industry sector and 10 consultation and training visits, Percentage change in injuries and illnesses compared to number of workers in seafood processing industry sector.
Data Source(s)	OIS, Injury/Illnesses data: Alaska State Workers Compensation lost time claims, and Employment data: Alaska State Department of Labor and Workforce Development
Baseline	<ul style="list-style-type: none"> FY2012-2016 average seafood industry loss time injury illness rate was 4.30 per 100 employees. FY2023 target goal is 3.87 per 100 employees, a decrease of 8% or 0.43 from base per 100 employees.
Comment	The target goal incorporates the 2% reduction required for each year of the FY19-23 AKOSH Strategic Plan resulting in a cumulative decrease of 0.43 per 100 employees for the 5-year period of the strategic plan.

Performance Strategy Outcomes:

Enforcement:

23(g)	Quarter	# Inspections
	1 st	0
	2 nd	2
	3 rd	3
	4 th	11
FY23 Total		16

Consultation:

21(d)	Quarter	# Visits	# Compliance Assistance	Total Affected
	1 st	0	0	0
	2 nd	1	1	1
	3 rd	12	12	12
	4 th	5	5	5
FY23 Total		18	18	18

Note: Compliance assistance includes conferences & seminars, formal training, interpretations, and outreach assistance

FY23 Annual Goal Target = 3.87 /100 employees

FY23 Actual Outcome* = 4.93 / 100 employees

Strategic Plan Period (FY19-23) Target = 4.3/100 employees

FY19 Rate = 3.69

FY20 Rate = 5.35

FY21 Rate = 9.27

FY22 Rate = 7.48

FY23 Rate = 4.93

Strategic Plan Period (FY19-23) Actual Outcome = 6.14

Comments: AKOSH enforcement and C&T met their annual goals for the number of enforcement inspections and visits in seafood processing industry. The seafood season operates on a very short window of time and many plants shut down beginning late September or early October and reopen mid- to late May each year. As in previous years, consultants picked up several unexpected Consultation requests when they traveled to remote parts of Alaska to conduct seafood visits. C&T scheduled 10 visits for FY 2023 and picked up 8 additional unscheduled requests through word-of-mouth.

Overall, AKOSH met its annual goal in lost time injuries and illnesses rate reduction in seafood processing industry, but it did not achieve its strategic goal for the lost time reduction. Pandemic COVID-19 related illnesses played a major role in the growth of the number of Workers Compensation submitted claims, that consequently increased the annual lost time injuries and illnesses rate.

Annual Performance Goal # 1.5a	Initiate inspections of fatalities and catastrophes within one (1) working day and other reportable incidents of two or less hospitalizations within five (5) working days for 100% of occurrences.
Strategy	Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within five (5) working days.
Performance Indicator(s)	Percent of FAT/CAT with inspections initiated within 1 day for fatalities and incidents of 3 or more hospitalizations and within 7 working days for incidents of 2 or less hospitalizations.
Data Source(s)	OIS
Baseline	100% within time limits (FY 2021)
Comment	<ul style="list-style-type: none"> • The threshold of three or more hospitalizations meets the federal standards for a catastrophe and the threshold of one to two hospitalizations meets state requirements. • Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an investigation will be initiated as soon as conditions permit. • Hospitalizations equates to an in-patient overnight stay of at least one night.

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY23 Totals	% Within Time Limits
<i>Fatalities:</i>						
Total # Fatalities:	1	0	1	1	3	100%
# Within 1 Day:	1	0	1	1	3	
% Within 1 Day:	100%	0%	100%	100%	100%	

<i>Catastrophes:</i>					
3 or more patients:	0	0	0	0	0
# Within 1 Day:	0	0	0	0	0
% Within 1 Day:	0%	0%	0%	0%	0%
<i>Hospitalizations:</i>					
2 or less patients:	5	3	5	4	17
# Within 5 Days*:	5	3	5	4	17
% Within 5 Days*:	100%	100%	100%	100%	100%

*(Working days) - or meets requirement for delay.

Comments:

In 3rd quarter, fatality inspection #1665220 was responded to in a timely manner. Employer reported this event on Saturday, April 15 as a personal medical event, which would put it outside of AKOSH jurisdiction. Once AKOSH received more information and determined which employer was involved by April 19, it responded immediately with an on-site inspection. AKOSH arrived on April 20 due to the number of available flights to the north slope.

#1666962 hospitalization has an event date of April 17, but AKOSH was not notified until April 27. After being notified, AKOSH completed an opening conference on May 1.

Overall, AKOSH met the annual and strategic goals for timely responses to fatalities and hospitalizations.

Annual Performance Goal # 1.5b	Initiate inquiries within one (1) working day or conduct inspections within five (5) working days for 100% of formal complaints.
Strategy	Initiate inspections within five (5) working days or investigation within one (1) working day of worker complaints for 90% of the cases.
Performance Indicator(s)	Percent of formal complaint inquiries initiated within 1 working day and inspections within 5 working days.
Data Source(s)	OIS
Baseline	97% within time limits (FY 2021)
Comment	Inspections will be initiated as soon as conditions permit; but, when necessarily delayed due to weather or other travel restrictions beyond AKOSH control, they will be excluded from this measure. AKOSH implemented use of RRI (Rapid Response Investigation) that allows AKOSH to successfully perform timely investigation based on the employer’s report of a severe injury. The employer is to conduct its own investigation into the work-related incident and report its findings to AKOSH.

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY23 Totals	% Within Time Limits
Complaint Inquiries:						
# Inquiries:	10	7	4	2	23	
# Within 1 Day:	8	6	3	2	19	
% Within 1 Day:	80%	93%	100%	100%	83%	89%
Complaint Inspections: (On-site)						
# Inspections:	8	15	25	41	89	
# Within 5 Days*:	6	15	24	40	85	
% Within 5 Days*:	75%	100%	96%	98%	96%	

*(Working days) – or meets requirement for delay.

Comments:

Overall AKOSH did not meet its annual goal to timely address complaint inquiries. It also did not meet the goal of timely responses to complaint inquiries. This was identified as a training issue and addressed with new officers. (For detailed changes in staffing please see Attachment 2 – AKOSH Enforcement Personnel Changes).

Annual Performance Goal # 1.5c	Reduce the backlog of docketed cases from previous years
Strategy	<ul style="list-style-type: none"> Track the average days pending and dedicate one day a week to investigate the oldest inherited case(s) Quarterly analyze intake process for workflow improvement to strive for process efficiency. Continue working with SOA Department of Law on merit cases transfer or closures
Performance Indicator(s)	<ul style="list-style-type: none"> Reduction in backlog of docketed cases from previous years Change in average days pending.
Data Source(s)	Web IMIS/OITSS and report from Discrimination officer(s) using local data tracking.
Baseline	19 backlog docketed cases and 819 average days pending in FY 2021
Comment	None

Performance Strategy Outcomes:

	<i>Pending from 2021</i>	1st Quarter	2nd quarter	3rd quarter	4th quarter	FY23 Total
Inquiries		18	23	23	32	96
Predocketed		5	2	3	1	10
Admin Closed		20	28	15	32	95
New Cases**		4	5	3	6	18
Completed Cases		25	29	19	13	86
Dismissed		15	15	11	5	46
Withdrawn		3	3	3	--	9
Settled		--	5	3	4	12
Merit		7	6	2	1	16
Average Days to Complete	819*	1373*	999*	912*	841*	841*
Pending Cases		71*	45*	29*	20*	20*
Pending Inherited Cases		68*	40*	21*	15*	15*

* This number reflects a running number (the most accurate value AKOSH had)

** The term *case* means it has been assigned a case number and docketed (parties notified).

Notes: None

Comments: AKOSH had met its goal to reduce the backlog and reduce the number of average days to complete 11c cases.

Annual Performance Goal # 1.5d	Focus a minimum of 5% of AKOSH enforcement inspection resources toward public sector work sites.
Strategy	Conduct scheduled inspections of public sector employers
Performance Indicator(s)	30 completed enforcement inspections in the public sector in comparison to the overall number of enforcement inspections conducted.
Data Source(s)	OIS
Baseline	10% or 27 enforcement inspections of the 263 total enforcement inspections conducted in public sector in FY 2021.
Comment	None

Performance Strategy Outcomes:

Year	Running Total % of public sector inspections
FY19	4.6%
FY20	7.3%
FY21	10%
FY22	9.7%
FY23	8%
Strategic Plan Period FY19-23	7.9%

Comment: Even though in FY23 AKOSH did not complete 30 inspections in public sector, it achieved its annual and strategic goal of conducting at least 5% of overall AKOSH enforcement inspections in the public sector (24 of 297).

AKOSH Five Year Strategic Goal 2:

Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance.

Annual Performance Goal # 2.1a	Develop and deliver training to workers and employers in the construction industry that target the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1,400 workers in construction, healthcare, seafood processing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in the construction industry with emphasis on construction to include residential, commercial, and general industry, • Target outreach training and consultations towards those activities most likely to cause “struck by” or “falling” injuries or fatalities.
Performance Indicator(s)	In 23g - 50 of formal and informal training events conducted in construction and number of employees trained. In 21d – 30 construction events and to train at least 500 workers in the construction.
Data Source(s)	OIS and Report from Chief of Consultation and Training
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1b	Develop and deliver training to workers and employers in the healthcare industry that targets the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1,400 workers in construction, healthcare, seafood processing industries and public sector.
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Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in the healthcare industry with emphasis on home healthcare, assistant living homes, nursing homes, hospitals, dentist offices, and all health-related industries, • Target outreach training and consultations towards those activities most likely to cause “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” injuries or fatalities.
Performance Indicator(s)	23g - 40 of formal and informal training events conducted in the healthcare industry sector and number of employees trained. 21d – 30 healthcare events and to train at least 600 workers.
Data Source(s)	OIS and Report from Chief of Consultation and Training
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1c	Develop and deliver training to workers and employers in the seafood industry that target the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1,400 workers in construction, healthcare, seafood processing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in the seafood industry, • Target outreach training and consultations towards those activities most likely to cause “caught in or between”, pinching and amputation injuries or fatalities.
Performance Indicator(s)	21d - 5 formal and informal training events conducted in seafood industry sector and at least 70 employees trained.
Data Source(s)	OIS and Report from Chief of Consultation and Training.
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Annual Performance Goal # 2.1d	Develop and deliver training to workers and employers in all sectors, including the public sector, that targets the most likely causes of injuries, illnesses, and fatalities. The combined annual goal for 2.1.a, 2.1.b, 2.1.c and 2.1.d is to train at least 1,400 workers in construction, healthcare, seafood processing industries and public sector.
Strategy	<ul style="list-style-type: none"> • Develop and deliver training to workers and employers in public sector, • Target outreach training and consultations toward public sector.
Performance Indicator(s)	40 formal and informal training events conducted in public sector and number of employees trained.
Data Source(s)	OIS and Report from Chief of Consultation and Training.
Baseline	2,034 workers trained in FY 2021 (all industrial categories combined)

Performance Strategy Outcomes:

Training Events*:

Qtr.	# Formal/Informal Training Events in Construction	# Formal/Informal Training Events in Healthcare	# Formal/Informal Training Events in Seafood Processing
1 st	16	26	0
2 nd	25	7	1
3 rd	35	15	11
4 th	32	12	5
Totals	108	60	17

Employees Trained*:

Qtr.	# in Construction	# in Healthcare	# in Seafood Processing	# Trained Employees (all NAICS including public sector)
1 st	207	397	0	1586
2 nd	810	65	4	1773
3 rd	1450	227	183	3010
4 th	263	274	36	2216
Totals	3730	963	223	8585

Comments: AKOSH achieved the annual goals for training events and number of employees trained.

Annual Performance Goal # 2.2a	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates: maintain at least 11 VPP sites (both in public and private sector) over the course of the strategic plan
Strategy	<ul style="list-style-type: none"> • VPP is operated under the Consultation and Training section. • Consultation Program Manager (CPM) and VPP Coordinator are the main points of contact for the program. • Promote the benefits of the program during enforcement inspections or consultation visits, • CPM and VPP coordinator will attend regional and national conferences. • Conduct promotional activities at a minimum of two (2) industry trade fairs and conferences during FY 2023. • Target promotional activity towards those businesses most likely to participate.
Performance Indicator(s)	<ul style="list-style-type: none"> • 11 VPP sites, • Number and type of promotional activities accomplished.
Data Source(s)	OIS, AKOSH annual report and a report from Chief of Consultation and Training
Baseline	9 VPP sites (5-year strategic plan baseline, no annual baseline) in FY 2018

Performance Strategy Outcomes:

Qtr	# of New Sites		
1 st	0	Number of VPP participants at beginning of FY23:	7
2 nd	0		
3 rd	0	Number of VPP participants at end of this report period:	7
4 th	0		
Total	0		

List of VPP Sites

1	Alaska Clean Seas – North Slope
2	Arctic Slope Regional Corporation (ASRC) Energy Services Grind and Inject Plant & Oily Water Injection Facility – North Slope
3	ConocoPhillips Alaska, Inc. – Alpine Field – Alpine Operations
4	ConocoPhillips Alaska, Inc. – Kuparuk Area - Kuparuk
5	Fairbanks Memorial Hospital - Fairbanks
6	Insulfoam, Inc (Premier Industries) - Anchorage
7	UniSea, Inc – Dutch Harbor

Notes: ConocoPhillips Alaska renewal banner and presentation ceremony was held at the ConocoPhillips building in 2nd quarter. The VPP effective dates are May 2022 – May 2027.

Unisea renewal banner and presentation ceremony was held in 2nd quarter at the Dutch Harbor Unisea site in Dutch Harbor Alaska. The VPP effective dates are July 2022 – July 2027.

Comments: AKOSH did not meet its strategic goal.

Annual Performance Goal # 2.2b	Establish or maintain at least one partnership agreement in construction, healthcare, seafood processing or the public sector over the course of the strategic plan.
Strategy	<ul style="list-style-type: none"> • Promote the benefits of the program during enforcement inspections or consultation visits, • Conduct promotional activities at a minimum of two industry trade fairs and conferences in FY 2023, • Target promotional activity towards those businesses most likely to participate.
Performance Indicator(s)	<ul style="list-style-type: none"> • Number of partnership agreements, • Number and type of promotional activities accomplished.
Data Source(s)	OIS, AKOSH annual report and a report from Chief of Consultation and Training
Baseline	One (1) partnership agreement in construction in FY 2018
Comment	The goal is to maintain at least one (1) partnership agreement in any of the targeted categories during each year over the 5-year strategic plan period.

Performance Strategy Outcomes:

Current number of partnership agreements in FY23:

1 – Construction Partnership Agreement: AK CHASE (Construction Health and Safety Excellence program)

List of Participants in Alaska CHASE Program	
Gold Level	Davis Construction (new) Watterson Construction Dawson Construction Cornerstone General Contractors, Inc.
Blue Level	Vannoy Electric Alaska Specialized Constructors H-5 Construction Roger Hickel Contracting Prism Design and Construction LLC

Notes: Roger Hickel Contracting was accepted into the CHASE program in 4th quarter 2022. The banner ceremony was conducted at the site in the 1st quarter 2023. Prism Design and Construction LLC was approved and admitted to CHASE program.

Comments: AKOSH met the annual and 5-year strategic plan goals.

AKOSH Five Year Strategic Goal 3:
Secure public confidence through excellence in the development and delivery of AKOSH enforcement and consultation and training programs and services.

Annual Performance Goal # 3.1a	Work with OSHA Training Institute and Region X staff and other sources to access training for compliance and consultation staff in basic and specialized subjects necessary to effectively carry out the AKOSH strategic and annual goals.
Strategy	<ul style="list-style-type: none"> • AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal. • AKOSH will ensure compliance officer core competency training is completed within the required timeframe of three years as outlined in AKOSH PD 16-02. • AKOSH will ensure compliance officers that investigate whistleblower complaints complete required training. • AKOSH will continue to take advantage of OTI online training as well as other courses that are offered by Federal OSHA, OTI, Coursemill, etc.

Performance Indicator(s)	<ul style="list-style-type: none"> • Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 01-00-019 as amended by AKOSH PD 16-02 and the AKOSH Training Plan, • Identification of required training courses for investigators of whistleblower complaints, • Timely completion of required courses by compliance and consultation staff, • Number of staff trained who had been on board with AKOSH for at least 3 years and who had completed all required courses in a timely manner, • Staff attendance at professional development courses, seminars, and conferences.
Data Source(s)	AKOSH annual report and reports from Chief of Consultation and Training, Training Coordinator and Chief of Enforcement.
Baseline	<p>At the end of FY 2021 AKOSH had five (5) safety and health compliance officers in enforcement who were on board with AKOSH for at least three (3) years and who had completed all required initial training courses in accordance with PD 16-02.</p> <p>AKOSH had two (2) safety and health compliance officers with Whistleblower Investigation Fundamentals class.</p>

Comments: None

Performance Strategy Outcomes:

OTI Webinar Courses

<u>OSHA 0137 – Air Sampling Strategies</u> 1 – Consultation	Completed 12/15/22
<u>OSHA 0075 – Noise Hazards in the Workplace</u> 1 – Consultation	Completed 12/07/22
<u>OSHA 0097 – Confined Spaces in Construction</u> 1 – Consultation	Completed 12/09/22
<u>OSHA 0007 – Process Safety Management of Reactive Hazards</u> 2 Consultants	Completed 12/08/22 & 2/14/23
<u>OSHA 0098 – Hazard Communication 2012 Compliance Directive</u> 2 Consultants	Completed 12/28/22 & 2/13/23
<u>OSHA 0007 - Process Safety Management of Reactive Hazards</u> 1 – Consultation	Completed 02/14/23
<u>OSHA 1008 - Intro to OSHA for New Hires</u> 1 – Consultation	Completed 02/10/23
<u>OSHA 2218 - Principles of Industrial Ventilation</u> 2 Consultants	Completed 02/14/23 & 9/12/23

<u>OSHA 2228 - Respiratory Protection</u> 2 Consultants 1 Enforcement	Completed 2/3/23, 3/29/23 & 5/29/23
<u>OSHA 2238 - Industrial Toxicology</u> 1 – Consultation	Completed 02/07/23
<u>OSHA 2348 - Fundamentals of Occupational Biohazards</u> 1 – Consultation	Completed 02/09/23
<u>OSHA 3328 - Combustible Dust Hazards and Controls</u> 1 – Consultation	Completed 02/08/23
<u>OSHA 1231 - Accident/Incident Investigation</u> 3 – Enforcement	Completed 01/27/23
<u>OSHA 0193 - Severe Violator Enforcement Program (SVEP)</u> 1 – Enforcement	Completed 03/06/23
<u>OSHA 0161 - CSHO Safety: Inspections During The Pandemic</u> 1 – Enforcement	Completed 02/03/23
<u>OSHA 1311 - Investigative Interviewing Techniques</u> 3 – Enforcement	Completed 01/13/23
<u>OSHA 2208 - Industrial Noise</u> 1 – Enforcement	Completed 02/06/23
<u>OSHA 3088 - Principles of Scaffolding</u> 1 - Enforcement	Completed 02/06/23
<u>OSHA 3118 - Fall Protection</u> 1 Enforcement	Completed 02/6/23
<u>OSHA 1631 - Written Communication for Whistleblower Investigators</u> 1 Enforcement	Completed 01/13/23
<u>OSHA 1421 - Whistleblower Investigation Fundamentals</u> 1 Enforcement	Completed 01/27/23
<u>OSHA 2268 - Permit-Required Confined Space Entry</u> 6 Consultants	Completed 4/24/23 & 4/26/23
<u>OSHA 3108 – Applied Spray Finishing & Coating Principles</u> 1 Consultant	Completed 8/7/23
<u>OSHA 0178 – Human and Organizational Performance (HOP)</u> 2 Consultants	Completed 9/14/23

OSHA 0176 – Safe Patient/Resident Handling Inspections Best Practices Completed 8/18/23
1 Consultant

OTI Courses

OSHA 1000 – Initial Compliance Completed 10/17-21/22
3 Enforcement

OSHA 1530 – State Plan Monitoring Completed 12/16/22
Chief of Consultation and Training

OSHA 1008 – Intro to OSHA For New Hires Completed 12/28/22
1 Consultant

OSHA 2208 – Industrial Noise Completed 10/28/22
1 Consultant

OSHA 2218 – Principles of Industrial Ventilation Completed 10/08/22
1 Consultant

OSHA 1000 – Initial Compliance Completed 04/11/23
1 Enforcement

OSHA 1500 – Introduction to On-Site Consultation Completed 04/19/23
1 Consultation

OSHA 3300 – Safety and Health in the Chemical Processing Industries Completed 06/15/23
1 Consultation

University of Washington

OSHA 510 – Occupational Safety and Health Standards for the Construction Industry
1 – Consultation Completed 10/14/22

OSHA 511 – Occupational Safety and Health Standards for General Industry
1 – Consultation Completed 10/24/22

OSHA 2264 – Permit Required Confined Space Entry Completed 4/26/23
6 Consultants

OSHA 521 – OSHA Guide to Industrial Hygiene Completed 05/11/23
1 Consultation

Other (including In-house)

EMI – EPA/AHERA Inspector Refresher Completed 11/03/22
1 – Consultation

EMI – EPA/AHERA Asbestos Abatement Certification Completed 10/17-21/22 &
2 – Enforcement 12/12-16/22

<u>FEMA IS-00100.c - Introduction to Incident Command System, ICS-100</u> 1 – Consultation	Completed 12/19/22
<u>EMI - Asbestos Abatement Renewal</u> 1 - Consultation	Completed 02/13/23
<u>EMI - EPA/AHERA Inspector</u> 2 - Consultation 2 - Enforcement	Completed 03/22/23
<u>EMI - Hazardous Painter Certification</u> 2 - Consultation	Completed 02/24/23 & 01/13/23
<u>EMI - Hazardous Waste Operations & Emergency Response - 40 Hrs</u> 1 - Consultation	Completed 01/27/23
<u>EMI - Hazardous Waste Operations & Emergency Response Refresher</u> 1 - Consultation	Completed 02/01/23
<u>SOA - Verbal Judo Tactical Communication</u> 10 Enforcement	Completed 06/22/23
<u>SOA - A Respectful Workplace Curriculum (ARWP)</u> 1 Consultation	Completed 07/14/23
<u>SOA - Performance Management Curriculum</u> 1 Consultation	Completed 04/14/23
<u>FEMA IS-100.C - Introduction to Incident Command System</u> 2 Enforcement	Completed 07/05/23 & 07/18/23
<u>FEMA IS-200.C - Basic Incident Command System for Initial Response</u> 2 Enforcement	Completed 07/05/23 & 07/19/23
<u>EMI - EPA/ AHERA Inspector</u> 1 Enforcement	Completed 03/22/23
<u>EMI - EPA/ AHERA-Asbestos Abatement Supervisor/ Contractor Refresher</u> 1 Consultant	Completed 05/30/23
<u>Adult First Aid CPR AED All Ages</u> 2 Consultants 5 Enforcement	Completed 05/09/23
<u>Investigative Interviewing Techniques Level 1</u> 1 Enforcement	Completed 06/01/23
<u>Practical Application Workshop Level 2</u> 1 Enforcement	Completed 07/07/23

SOA - A Respectful Workplace Curriculum (ARWP)

Completed 07/14/23

1 Consultant

1 Admin

SOA - 2023 KnowBe4 Security Awareness Training, Cybersecurity Essentials: Secure Passwords, Double Trouble Trivia: Password Security Game, Spot the Phish Game: Reloaded

Entire AKOSH staff

Completed 08/23

NFPA 70E 2024 Electrical Safety in the Workplace Seminar

Completed 4th quarter/2023

1 Consultant

Comments: AKOSH maintained one of the most comprehensive continuing education programs for State of Alaska employees, ensuring that enforcement officers and consultants are current in their knowledge and abilities.

Annual Performance Goal # 3.1b	Conduct quarterly self-audits of enforcement and consultation files to evaluate the effectiveness and consistency of services.
Strategy	<ul style="list-style-type: none"> • AKOSH will strive to maintain adequate and accurate inspection/investigation case files. • Problems with files will be corrected and staff will be trained to avoid future issues. • Regular audits will be completed by CSHOs, supervisors and administrative support before reports and citations are sent and/or issued to the employers and before case files are closed to ensure all the appropriate documentations are according to appropriate directives and regulations, and case files are organized and properly maintained.
Performance Indicator(s)	<ul style="list-style-type: none"> • Percentage of case files and inspections reviewed. • Annual reviews conducted by federal OSHA are acceptable and problems are addressed in a reasonable time and manner.
Data Source(s)	Reports from Federal OSHA and internal quarterly self-audits.
Baseline	Formal quarterly audits will be established and provided by Chief of Enforcement and Chief of Consultation and Training to audit 10% of total case files and inspections.

Comments: C&T case file reviews were conducted during FY 2023 for quarters 1, 2, 3, and 4. Case file selection was performed randomly and recorded in the Consultation case file log, located in the section’s shared drive. The Consultation Program Manager and the Assistant Chief conduct case file reviews monthly. Every consultant has 4-5 case files that are reviewed. Consultation management met the goal of reviewing 20% of case files. The table below is a list of random case files that were reviewed during the 2023 fiscal year.

III. 23(g) Program Activities – Total Inspections: Projected vs. Actual

Data Table III

FY 2023 PLANNED

FY 2023 ACTUAL

	Projected		# Inspections		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Private Sector Inspections	250	130	192	81	77%	62%
Overall Totals	380		273		72%	

FY 2023 PLANNED

FY 2023 ACTUAL

	Projected		# Inspections		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Public Sector Inspections	15	15	16	8	107%	53%
Overall Totals	30		24		80%	

Comments: Due to significant staff turnover in the beginning of FY23 AKOSH enforcement was not able to meet the projected annual goals. For detailed changes in staffing please see Attachment 2 – AKOSH Enforcement Personnel Changes.

IV. 23(g) and 21(d) Program Activities – Total Consultation Visits: Projected vs. Actual

Data Table IV Consultation Program Activities 21(d) – Projected vs. Actual

FY 2023 PLANNED

FY 2023 ACTUAL

	Projected**		# Visits		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Private Sector Visits						
Construction	90		106		117%	
Healthcare	40		49		122%	
Seafood	10		18		180%	
Other than Above	150		88		58%	
Total	190	60	185	76	97%	126%
Overall Totals	250		261		104%	

Consultation Program Activities 23(g) – Projected vs. Actual**FY 2023 PLANNED****FY 2023 ACTUAL**

	Projected**		# Visits		% of Annual Goal	
	Safety	Health	Safety	Health	Safety	Health
Public Sector Visits	50	10	56	33	112%	330%
Overall Totals	60		89		148%	

Note: ** - These projections are annual

Comments: AKOSH Consultation and Training had exceeded the projected annual goals for FY23.

V. Consultation Emphasis Program Activities for 21(d) – Projected vs. Actual**Data Table V**

Activities and Areas of Emphasis		Total Projected*	Total Actual
Emphasis Safety & Health Hazards	Emphasis Hazard: Falls	40	90
	Emphasis Hazard: Amputations	10	108
	Emphasis Hazard – Slips, Workplace Violence, Contact with Objects (in healthcare)	10	10
	Emphasis Hazard: Trenching and Excavation	10	23
	Emphasis Hazard: Crystalline Silica	20	57
SHARP and Pre-SHARP (21d)**	SHARP sites at the beginning of FY23		11
	New SHARP sites	2	2
	SHARP renewals	4	4
	SHARP sites at the end of FY23	13	13
	Pre-SHARP sites in FY23	1	2
Compliance Assistance Activities**		185	253

Notes: * Projections are annual

** Activities are not associated with a consultation and training visit; these activities consist of doing outreach, attending conferences, providing telephonic information, researching information for employers, guest speaking, writing articles.

Comments: In the 4th quarter Alaska Chadux Network and City of Wasilla, Roads and Airport Maintenance were inducted into the SHARP program.

Overall, AKOSH C&T met its goals for SHARP and Pre-SHARP sites. AKOSH C&T gained two (2) new SHARP sites for a total of 13 approved sites during FY23 and two pre-SHARP sites remain in the program.

VI. SIGNIFICANT ACTIVITIES

AKOSH Enforcement:

1st quarter's significant activities and achievements:

- AKOSH continued updating and revising Whistleblower Manual. The first draft was presented to Federal OSHA in the second quarter. AKOSH additionally reclassified one of the positions in enforcement section into Whistleblower Investigator 3 whose entire job duties are dedicated to Whistleblower Program.
- AKOSH adopted the recordkeeping portions of Federal OSHA's COVID-ETS; it is posted under PD 22-04.
- The Chief of Enforcement along with one of the attorneys from the Department of Law attended quarterly OSHSPA meeting in Vancouver, WA.
- On 12/28/22 AKOSH enforcement initiated the process to begin providing OSHA 10 and 30-hour classes to State of Alaska Department of Transportation (DOT) to serve as a resource for the State of Alaska government.

2nd quarter:

- AKOSH adopted a supplement to chapter 6 of the Field Operations Manual, PD 19-06. It is posted under PD 23-01. It also adopted and implemented CPL 03-08-008 Compliance Directive for Combustible Dust National Emphasis Program. All details are in Program Directive (PD) 23-02.
- AKOSH adjusted penalties effective February 1, 2023. Details are under PD 23-01.
- AKOSH recognized and implemented updated Severe Violator Enforcement Program criteria to maintain At Least Effective As. All details are in PD 23-03.

3rd quarter:

- With the assistance of C&T AKOSH Enforcement delivered an OSHA 30-hour class to AKDOT staff. It also recognized and implemented the Falls National Emphasis Program. Details are posted under PD 23-05.
- The final version of AKOSH Whistleblower Investigations Manual was published on June 12, 2023 (PD 23-04). AKOSH modified several forms to be user-friendly and accurate. The whistleblower case file layout has been updated to mirror Region X. Overall, AKOSH has reduced the average days to settle Whistleblower cases by 30 days.
- Chief of Enforcement and AKOSH whistleblower investigator presented at the annual Governor's Safety and Health Conference with roughly 200 attendees.

4th quarter:

- AKOSH adopted Federal OSHA’s Warehousing and Transportation National Emphasis Program. Outreach for this program will be conducted in the 1st quarter of FY 2024.
- Implementation of Diversionary Pilot program.

AKOSH Consultation and Training:**1st quarter’s activities and achievements:**

- AKOSH Consultant conducted two presentations:
 - A presentation to new Assisted Living Home business owners on AKOSH C&T services, frequently cited hazards, and Workplace Violence Prevention in health care facilities. There were 36 attendees.
 - A Presentation to Alaska School District Facility Managers on AKOSH C&T services and frequently cited hazards – 50 attendees.
- C&T Industrial Hygienists received additional air monitoring pumps, making significant progress towards providing sampling support to Alaskan small business customers.
- Public Sector outreach included two consultants travelling to Soldotna, AK to support public sector organization who expressed interest in future for initial visits to sites and follow-up visits. The public site applied for a training grant and has offered any additional seats to local organizations.
- On October 20, 2022, AKOSH consultant conducted a 10-hour General Industry training class for Alyeska. Even had 26 attendees.
- In November Consultation and Training sent out over 700 promotional letters to various employers across the state notifying them of Consultation and Training free services. 31 employers responded during the first quarter.
- Chief of C&T and C&T staff received training from Regional OSHA on the topic of hazard classification and coding. Regional trainers were based in Seattle and San Diego.
- In December AKOSH C&T health consultants began working and training with 3M and Sensidyne, who both manufacture sampling equipment.
December 12-16, 2022, Chief of Consultation attended OSHA 1530, State Plan Monitoring Training in Arlington, IL

2nd quarter:

- In January the SHARP coordinator wrote an article that was posted on the OSHA’s National Website for the second year in a row. The article was a success story on Lyndon Transport.
- The annual Governor’s Safety and Health committee began planning for the upcoming conference. The Chief of Consultation and Training, along with other consultants attended the meeting.
- Chief of Consultation and several consultants attended ConocoPhillips VPP Recertification award ceremony at the Conoco tower.
- In February three consultants travelled to Dutch Harbor to conduct scheduled visits and honor Unisea, with a VPP Recertification award ceremony. Two consultants wrote a safety bulletin for Associated General Contractors of America.
- AKOSH began participation in OSHA’s Museum & Cultural Heritage Sites Consultation Pilot Project. This is work will allow consultants to access helpful resources for Museums, Historical Buildings, and Cultural Heritage Sites throughout Alaska.
- Consultants presented an award to MatSu Health Services in Wasilla for being admitted as a SHARP participant. A ceremony was conducted, and consultants presented a SHARP certificate and letters of approval signed by the Department of Labor Commissioner and Chief of Consultation and Training.

- Consultant completed the three-year SHARP renewal report for Fairbanks Community Food Bank. The Chief of C&T with one of the consultants presented an award and took pictures of Abbot Family Dentistry. They presented their SHARP certificate and letters of approval from the Department of Labor Commissioner.
- Two (2) consultants attended OSHA's Museums and Cultural Heritage Sites, Consultation Promotion Update Meeting.

3rd quarter:

- In April AKOSH Chief of C&T with 7 consultants attended the annual Alaska Governors Safety and Health Conference. Five (5) of C&T members moderated sessions for speakers. Additionally, three (3) consultants gave an overview presentation on AKOSH C&T state programs and its partnership programs.
- Two (2) consultants conducted an outreach visit at the Wildwood Correctional Complex, who is hoping to join the VPP program.
- C&T consultant conducted Confined Space Training to 35 workers at Kenai Peninsula Borough.
- Two (2) consultants conducted a 10-hour training for OSHA Construction to 15 workers at Orion Construction.
- In May two (2) consultants assisted AK Department of Transportation with a material testing program. Two consultants attended the Associated Builders and Contractors (ABC) & Alaska Safety Alliance 1st Annual Safety Expo & Training event.
- In June C&T consultant presented to the Alaska Historic Commission with the LT Governor presiding over the Board. The topics covered were the services AKOSH C&T offer, why safety and health are important in their industry, and sharing AKOSH C&T's intent to build expertise within its own shop. The consultant was asked to present at two additional industry-related meetings in the future.
- C&T consultant participated in an inspection for Insulfoam, a VPP member, and is now recommending them for recertification. Additionally, AKOSH consultants visited new site that has expressed interest in the Safety and Health Achievement Recognition Program (SHARP)

4th quarter:

- In July Assistant Chief of Consultation performed multiple safety visits and training for AVTEC in Seward, Alaska. In the same month two consultants set up a Consultation booth and distributed Consultation flyers at the Alaska General Contractors' Safety Fair, which hosted over 200 attendees.
- Alaska Laser Wash, a SHARP participant, agreed to take part in the National Heat SBREFA Panel.
- Assistant Chief of C&T participated in a tabletop exercise regarding emergency preparedness and response. Additionally, in July, the
- VPP Coordinator attended the VPP conference in Orlando Florida, and SHARP status was renewed for two different Lynden locations (Soldotna & Anchorage).
- In August, as an OSHA Museums and Cultural Heritage Centers working-group member, a consultant collaborated with the Oregon Consultation representative, and an American Industrial Hygiene Association (AIHA) member, to develop marketing information which adapted language from the OSHA On-Site Consultation website at the request of the American Institute for Conservation (AIC).
- In September, Alaska's Success Story was included in the OSHA Newsletter. Additionally, American Institute for Conservation's news included outreach and marketing information consultants helped to develop as part of an AIHA working group.

VII. Attachment 1

TRAINING PLAN TO SATISFY GOALS 2.1a , 2.1b, 2.1c and 2.1d

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction, healthcare, and seafood processing industries.

AKOSH set into place several strategies to address the training needs of workers involved in the construction and seafood industries to prevent “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries, and in the healthcare industry to prevent “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” incidents.

- A. Training courses, as requested, providing employers, employees and the general public with training and train-the-trainer programs to assist in preventing “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, and “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry.
- B. AKOSH will present two 10-hour training sessions to assist in preventing “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, and “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry.
- C. AKOSH will have radio stations in the State of Alaska run Public Service Announcements to promote the reduction of injuries and fatalities in the construction and healthcare industries.
- D. The Training Coordinator will be responsible to notify employers, employees, and the general public when AKOSH training will be held.
- E. The Training Coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling”, “caught in or between” and “pinch point” (possible amputation) injuries and fatalities in the construction and seafood processing industries, and “slips, trips, and falls”, “overexertion and bodily reaction”, “contact with objects” and “workplace violence” in the healthcare industry.
- F. AKOSH will work with associations, employers, and other groups in promoting AKOSH Consultation and Training services.
- G. The Training Coordinator will provide the Chief of Consultation and Training with a monthly report on the number of formal training events conducted and number of attendees.
- H. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction, healthcare and seafood processing industries.
- I. Chief of Consultation and Training will assign consultants and trainers as needed to fulfill the requirements of the training plan.

VIII. Attachment 2 – AKOSH Enforcement Personnel Changes

May 2022				
	05/08/22	Jim Pinder	Promoted to OHS Analyst	Left Safety position, position filled until 04/13/23
	05/20/22	Mark Kennard	Hired as Safety in Juneau	Current employee
June 2022				
	06/10/22	Gerald Fillingham	Resigned as Safety in Fairbanks	Position vacant until 07/11/22
	06/12/22	Melody Russo	Promoted to IH	Current employee
July 2022				
	07/11/22	Jennifer Cochran	Hired as Safety in Fairbanks	Position filled until 10/03/22
	07/25/22	Paul Janis	Hired as Safety	Current employee
August 2022				
	08/01/22	Chris Madrid	Hired as IH	Current employee
	08/12/22	Donald Farwell	Resigned as Safety	Position vacant until 11/07/22
	08/19/22	Tony Robinson	Transferred to Safety from Consultation	Current employee
September 2022				
October 2022				
	10/01/22	Rachel Douglas	Resigned as IH	Position vacant until 05/03/23
	10/03/22	Jennifer Cochran	Resigned as Safety in Fairbanks	Position vacant until 11/14/22
	10/08/22	Angelo Romano	Resigned as IH	Position remains vacant
	10/19/22	Joshua Sasse	Resigned as Safety	Position vacant until 11/07/22
	10/24/22	Sean Eichrodt	Hired as Investigator 3	Current employee
November 2022				
	11/07/22	SueLynn Watts	Hired as Safety	Position filled until 04/17/23
	11/07/22	Justin Williams	Hired as Safety	Position filled until 04/01/23
	11/14/22	John Osborn	Hired as Safety in Fairbanks	Current employee
December 2022				
January 2023				
	01/31/23	Caroline Roy	Resigned as IH	Position vacant until 04/17/23

**February
2023**

**March
2023**

April 2023

04/13/23	Jim Pinder	Resigned as OHS Analyst	
04/13/23	SueLynn Watts	Promoted to acting OHS Analyst	Left Safety position
04/17/23	SueLynn Watts	Transferred to IH*	Remained acting OHS Analyst

May 2023

05/03/23	Anita Burke	Hired as IH	Current employee
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June 2023

06/12/23	Forrest Salley	Hired as Safety	Current employee
06/23/23	SueLynn Watts	Promoted to OHS Analyst	Left IH position, current employee
06/26/23	Nikki Dunnam	Hired as Safety	Current employee

Hires
Terminations
Transfers/promotions