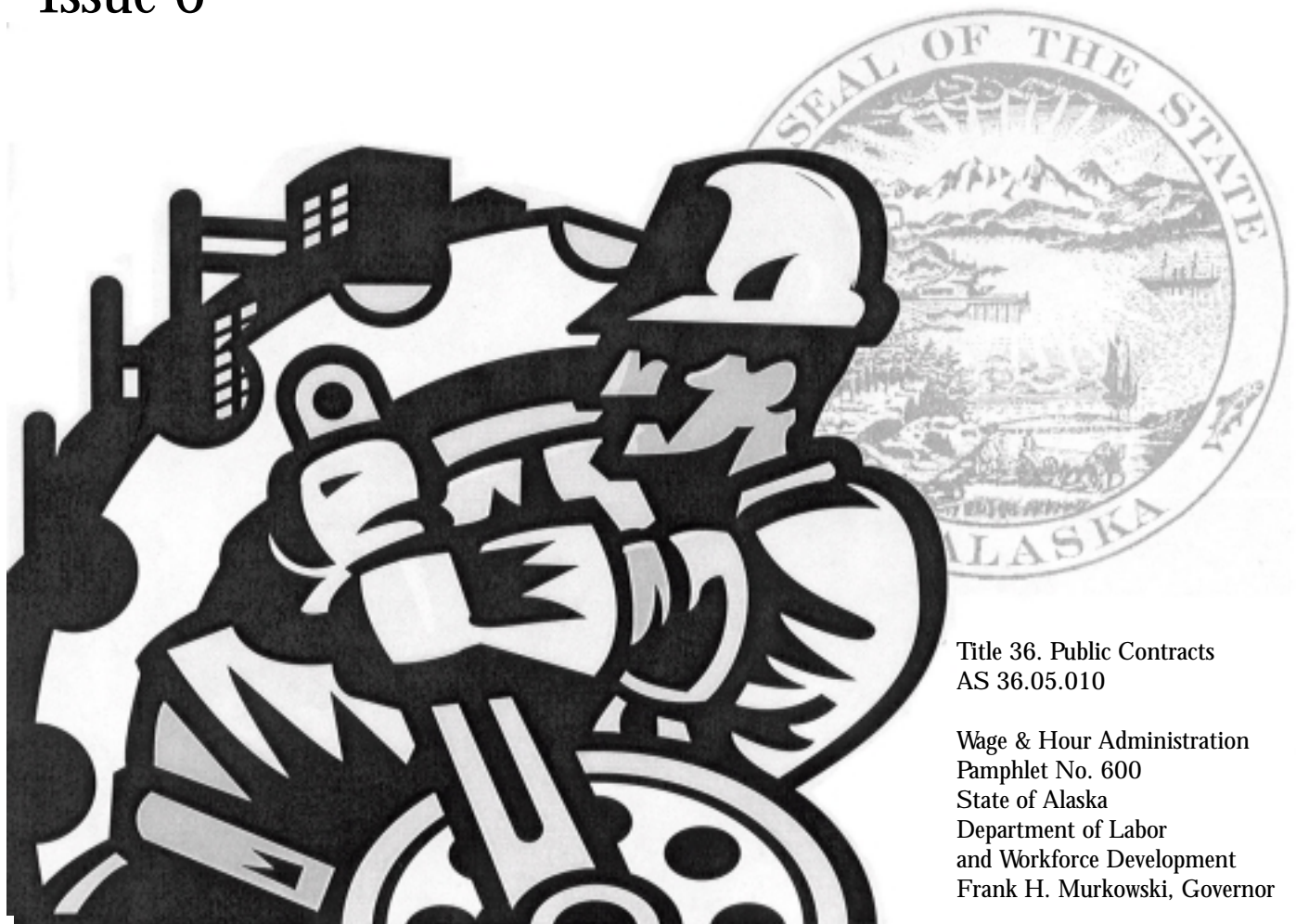


Laborers' and Mechanics' Minimum Rates of Pay

Effective April 1, 2003

Issue 6



Title 36. Public Contracts
AS 36.05.010

Wage & Hour Administration
Pamphlet No. 600
State of Alaska
Department of Labor
and Workforce Development
Frank H. Murkowski, Governor

April 1, 2003

ALL CONTRACTING AGENCIES

Attached is a copy of the prevailing wage rates that become effective April 1, 2003.

All projects with a final bid date of April 11, 2003, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract for up to two years. Upon expiration of the initial 24-month period, the latest wage rates issued by the Department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

Currently, new wage rates are issued twice a year by the Department of Labor and Workforce Development, in April and September.

The term "original" contract as used herein means the signed contract that resulted from the original bid and any amendments, including change of work scope, additions, extensions, change orders, etc., agreed to by the parties who have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of the pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at <http://www.labor.state.ak.us/lss/forms/pamp600.htm>.

For questions regarding prevailing wage regulations please contact the Wage and Hour Administration at PO Box 107021, Anchorage, AK 99510-7021, 907-269-4900, or Anchorage_LSS-WH@labor.state.ak.us.

Greg O'Claray
Commissioner

Table of Contents

Excerpts from Alaska Law

Sec. 36.05.010. Wage rates on public construction. _____	iii
Sec. 36.05.040. Filing schedule of employees, wages paid, and other information. _____	iii
Sec. 36.05.060. Penalty for violation of this chapter. _____	iii
Sec. 36.05.070. Wage rates in specifications and contracts for public works. _____	iii
Sec. 36.05.080. Failure to pay agreed wages. _____	iii
Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts. _____	iv

Additional Information

Apprentice Rates _____	iv
Fringe Benefit Plans _____	iv
Special Prevailing Wage Rate Determination _____	iv
Request for Notice of Proposed Change of Labor Standards Regulations _____	vi
Alaska Hire Employment Preference _____	vii
Debarment List _____	viii

Wage Rates _____	Pages 1-17
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EXCERPTS FROM ALASKA LAW

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of each week, file with the Department of Labor a sworn affidavit for the previous week, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information that the Department of Labor requires.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
- (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract

or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

ADDITIONAL INFORMATION

APPRENTICE RATES

Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan which has been accepted by the Department, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must insure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor and Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor and Workforce Development prior to being applied to the prevailing wage obligation.**

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a

prevailing wage rate has been established under 8 AAC 30.050 (a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour Administration
P.O. Box 107021
Anchorage, Alaska 99510-7021

**LABOR STANDARDS REGULATIONS
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and mailing address in the space provided, and mail this page to:

Wage and Hour Administration
P.O. Box 107021
Anchorage, Alaska 99510-7021

For *REGULATIONS* information relating to any of the following:

- Wage & Hour Title 23 Employment Practices
- Wage & Hour Title 36 Public Works
- Employment Agencies
- Child Labor
- Employment Preference (Local Hire)
- Plumbing Code
- Electrical Code
- Boiler/Pressure Vessel Construction Code
- Elevator Code
- Certificates of Fitness
- Recreational Devices

For information on any of the following *SEMINARS*:

- Electrical Plumbing Boiler

Request any of the following *PUBLICATIONS* by checking below:

- Wage & Hour Title 23 Employment Practices
- Minimum Wage & Overtime Poster
- Child Labor Poster
- Public Construction Pamphlet
- Public Construction Wage Rates
- Child Labor Pamphlet

PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.

Name: _____

Mailing Address: _____

Email Address: _____

ALASKA HIRE EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaska residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available at regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

Boilermakers	Equipment Operators	Plumbers and Pipefitters
Bricklayers	Insulation Workers	Roofers
Carpenters	Laborers	Sheet Metal Workers
Cement Masons	Mechanics	Truck Drivers
Electricians	Painters	Welders

This determination became effective July 1, 2001 and remains in effect until June 30, 2003.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether or not the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

DEBARMENT LIST

AS.36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.

A person appearing on the following debarment list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

<u>Company Name</u>	<u>Date of Debarment</u>	<u>Debarment Expires</u>
Alaska Electric Company	07/22/01	07/22/04
Kenneth Aparicio	09/10/01	09/09/04

Labor Standards & Safety Division
Alaska Department of Labor & Workforce Development
 3301 Eagle Street, Suite 301
 P.O. Box 107021
 Anchorage, Alaska 99510-7021
 Phone: (907) 269-4900

Labor Standards & Safety Division
Alaska Department of Labor & Workforce Development
 1111 West Eighth Street
 P.O. Box 20630
 Juneau, Alaska 99802-0630
 Phone: (907) 465-4842

Labor Standards & Safety Division
Alaska Department of Labor & Workforce Development
 Regional State Office Building
 675 – 7th Avenue
 Station J-1
 Fairbanks, Alaska 99701
 Phone: (907) 451-2886

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR	
Boilermakers								
						VAC		
A0101	Boilermaker (Journeyman)	34.00	4.65	7.50	0.64	1.60	48.39	
Bricklayers & Blocklayers								
						L&M		
A0201	Blocklayer	28.91	4.15	7.25	0.40	0.05	40.76	
	Bricklayer							
	Marble or Stone Mason							
	Refractory Worker							
	Terrazzo Worker							
	Tile Setter							
						L&M		
A0202	Tuck Pointer Caulker	27.41	4.15	7.25	0.40	0.05	39.26	
	Cleaner (PCC)							
						L&M		
A0203	Marble & Tile Finisher	23.48	4.15	7.25	0.40	0.05	35.33	
	Terrazzo Finisher							
						L&M		
A0204	Torginal Applicator	26.82	4.15	7.25	0.40	0.05	38.67	
Carpenters, Region I (North of N63 Latitude)								
						L&M		
N0301	Carpenter (Journeyman)	30.80	4.00	7.00	0.60	0.05	42.45	
	Drywall Applicator or Lather							
						L&M		
N0303	Millwright (Journeyman)	31.75	4.00	7.00	0.60	0.05	43.40	
						L&M		
N0304	Fire or Flood Repair Work	31.37	4.00	7.00	0.60	0.05	43.02	
						L&M		
N0305	Millwright Welder	32.31	4.00	7.00	0.60	0.05	43.96	
Carpenters, Region II (South of N63 Latitude)								
						L&M	SAF	
S0301	Carpenter (Journeyman)	28.10	4.15	7.40	0.60	0.05	0.05	40.35
						L&M	SAF	
S0302	Lather/Acoustical	28.10	4.15	7.40	0.60	0.05	0.05	40.35
						L&M	SAF	
S0303	Millwright	28.80	4.15	7.40	0.60	0.05	0.05	41.05
Cement Masons, Region I (North of N63 Latitude)								
						L&M		
N0401	Group I, including: Application of Sealing Compound	28.51	5.05	5.00	0.65	0.05	39.26	

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Cement Masons, Region I (North of N63 Latitude)

						L&M	
N0401	Group I, including:	28.51	5.05	5.00	0.65	0.05	39.26
	Application of Underlayment						
	Building, General						
	Cement Mason (Journeyman)						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						L&M	
N0402	Group II, including:	28.71	5.05	5.00	0.65	0.05	39.46
	Form Setter						
						L&M	
N0403	Group III, including:	28.96	5.05	5.00	0.65	0.05	39.71
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
N0404	Group IV, including:	29.21	5.05	5.00	0.65	0.05	39.96
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
N0405	Group V, including:	29.99	5.05	5.00	0.65	0.05	40.74
	Plasterer						

Cement Masons, Region II (South of N63 Latitude)

						L&M	
S0401	Group I, including:	28.26	5.05	5.00	0.65	0.05	39.01
	Application of Sealing Compound						
	Application of Underlayment						
	Building, General						
	Cement Mason (Journeyman)						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons, Region II (South of N63 Latitude)							
						L&M	
S0401	Group I, including:	28.26	5.05	5.00	0.65	0.05	39.01
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						L&M	
S0402	Group II, including:	28.46	5.05	5.00	0.65	0.05	39.21
	Form Setter						
						L&M	
S0403	Group III, including:	28.71	5.05	5.00	0.65	0.05	39.46
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
S0404	Group IV, including:	28.96	5.05	5.00	0.65	0.05	39.71
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Guniting Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
S0405	Group V, including:	29.74	5.05	5.00	0.65	0.05	40.49
	Plasterer						
Culinary Workers (At remote work sites only*)							
						LEG	
A0501	Baker/Cook	20.89	1.75	4.02		0.05	26.71
						LEG	
A0503	General Helper	18.25	1.75	4.02		0.05	24.07
	Housekeeper						
	Janitor						
	Kitchen Helper						
						LEG	
A0504	Head Cook	21.36	1.75	4.02		0.05	27.18

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Culinary Workers (At remote work sites only*)							
						LEG	
A0505	Head Housekeeper Head Kitchen Help	18.61	1.75	4.02		0.05	24.43
Dredgemen							
						L&M	
A0601	Assistant Engineer, including: Craneman Electrical Generator Operator (primary pump/power barge/dredge) Engineer Welder	31.04	4.50	5.00	0.51	0.05	41.10
A0602	Assistant Mate (deckhand)	30.02	4.50	5.00	0.51	0.05	40.08
A0603	Fireman	30.41	4.50	5.00	0.51	0.05	40.47
A0605	Leverman Clamshell	33.25	4.50	5.00	0.51	0.05	43.31
A0606	Leverman Hydraulic	31.71	4.50	5.00	0.51	0.05	41.77
A0607	Mate & Boatman	31.04	4.50	5.00	0.51	0.05	41.10
A0608	Oiler	30.41	4.50	5.00	0.51	0.05	40.47
Electricians							
						L&M	LEG
A0701	Inside Cable Splicer	32.17	6.30	6.47	0.40	0.05	0.15 45.54
A0702	Inside Journeyman Wireman, including: Communications and Technicians	30.42	6.30	6.41	0.40	0.05	0.15 43.73
A0703	Outside Cable Splicer	35.35	5.85	8.15	0.40	0.20	0.15 50.10
A0704	Journeyman Lineman, including: Equipment Operator Technician	33.60	5.85	8.15	0.40	0.20	0.15 48.35
A0705	Powderman	31.60	5.85	8.15	0.40	0.20	0.15 46.35
A0706	Material Handler	21.13	5.30	3.62	0.15	0.05	0.15 30.40
A0707	Tree trimmer shredder	22.40	5.85	8.15	0.40	0.20	0.15 37.15
Elevator Workers							
						L&M	VAC
A0802	Elevator Constructor	25.27	5.77	3.28	0.30	0.10	2.79 37.51

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Elevator Workers							
A0803	Elevator Constructor Mechanic	36.11	5.77	3.28	0.30	L&M 0.10 VAC 2.79	48.35
Heat & Frost Insulators/Asbestos Workers							
A0901	Insulator	27.83	4.34	2.51	0.60	VAC	35.28
A0902	Asbestos Abatement-Mechanical Systems	24.95	4.34	2.51	0.60	VAC 1.99	34.39
A0903	Asbestos Abatement/General Demolition All Systems	24.95	4.34	2.51	0.40	VAC 2.19	34.39
Helicopter							
A1005	Helicopter Mechanic (normal base of operations)	13.97	0.66			VAC 0.40	15.03
A1006	Helicopter Mechanic (remote base of operations)	13.97	0.66	0.00	0.00	VAC 0.40 ONT 2.69	17.72
IronWorkers							
A1101	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction Sheeter Signalman Welder	27.50	4.89	7.90	0.81	L&M 0.06	41.16
A1102	Helicopter Tower	28.50	4.89	7.90	0.81	L&M 0.06	42.16
A1103	Fence/Barrier Installer Guard Rail Installer	24.00	4.89	7.65	0.81	L&M 0.06	37.41
A1104	Guard Rail Layout Man	24.74	4.89	7.65	0.81	L&M 0.06	38.15
Laborers							
A1201	Group I including: Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman	24.49	5.10	5.65	0.65	L&M 0.10 LEG 0.10	36.09

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers							

						L&M	LEG	
A1201	Group I including:	24.49	5.10	5.65	0.65	0.10	0.10	36.09
	Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger							
	Dumpman							
	Environmental Laborer (asbestos, hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro-seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Scaffold Building & Erecting							
	Slurry Work							
	Stake Hopper							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							

A1202	Group II, including:	25.24	5.10	5.65	0.65	0.10	0.10	36.84
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler (sack or bulk)							
	Choker Splicer							
	Chucktender (wagon, air-track & hydraulic drills)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorm)							
	Culvert Pipe Laborer							
	Environmental Laborer (marine work)							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Guardrail Machine Operator							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Laborers

						L&M	LEG	
A1202	Group II, including:	25.24	5.10	5.65	0.65	0.10	0.10	36.84
	Gunite Operator							
	Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pounds)							
	Laser Instrument Operator							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							
	Traffic Worksite Supervisor							

						L&M	LEG	
A1203	Group III, including:	25.89	5.10	5.65	0.65	0.10	0.10	37.49
	Bit Grinder							
	Camera/Tool/Video Operator							
	Drill Doctor (in the field)							
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Plastic Welding							
	Slurry Seal Squeegee Man							
	Welding Certified (in connection with laborer's work)							

						L&M	LEG	
A1204	Group IIIA	27.49	5.10	5.65	0.65	0.10	0.10	39.09
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Grade Checking (setting or transferring of grade marks, line and grade)							
	Licensed Powderman							
	Pipelayers							

						L&M	LEG	
A1205	Group IV	16.84	5.10	5.65	0.65	0.10	0.10	28.44
	Final Building Cleanup							

Painters, Region I (North of N63 Latitude)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Painters, Region I (North of N63 Latitude)							
N1301	Group I, including:	27.00	4.35	6.22	0.40	L&M 0.20	38.17
	Brush						
	Paper						
	Roller						
	Vinyl						
N1302	Group II, including:	27.50	4.35	6.22	0.40	L&M 0.20	38.67
	Buffer Operator						
	Finish Metals						
	Floorcoverer						
	Hazardous Material Handler						
	Lead Based Paint Abatement						
	Pot Tender						
	Radon Mitigation						
	Sandblast						
	Spray						
	Structural						
	Taping & Texturing						
N1304	Group IV	26.62	4.35	4.10	0.47	VAC 1.13	36.67
	Glazier						
Painters, Region II (South of N63 Latitude)							
S1301	Group I including:	22.61	4.35	5.22	0.80	L&M 0.82	33.80
	Brush						
	General Painter						
	Roller & Sign						
S1302	Group II including:	23.61	4.35	5.22	0.80	L&M 0.82	34.80
	Epoxy & Tar Applicator						
	Industrial Painter						
	Paper						
	Sandblast						
	Spray						
S1303	Group III including:	23.01	4.35	5.22	0.80	L&M 0.82	34.20
	Drywall Taper						
	Paper						
	Specialty Painter						
	Structural Steel						
	Vinyl						
S1304	Group IV	26.60	4.35	4.85	0.80	L&M 0.07	36.67
	Glazier						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR	
Painters, Region II (South of N63 Latitude)								
						L&M		
S1305	Group V including:	24.80	4.35	3.00	0.50	0.02	32.67	
	Carpet Installer							
	Floor Applicator							
	Floorcoverer							
	Linoleum Installer							
	Seamless Floor Applicator							
	Soft Tile Installer							
						L&M		
S1306	Group VI including:	24.61	4.35	5.22	0.80	0.82	35.80	
	Steeplejack & Tower							
Piledrivers								
						L&M		
A1401	Assistant Dive Tender, Piledriver, Skiff Operator	26.64	4.00	7.40	0.80	0.05	38.89	
						L&M		
A1402	Carpenter, Piledriver	27.80	4.00	7.40	0.80	0.05	40.05	
						L&M		
A1403	Piledriver-Welder	28.40	4.00	7.40	0.80	0.05	40.65	
						L&M		
A1404	Diver (working)	61.94	4.00	7.40	0.80	0.05	74.19	
						L&M		
A1405	Diver (standby)	30.97	4.00	7.40	0.80	0.05	43.22	
						L&M		
A1406	Dive Tender	29.97	4.00	7.40	0.80	0.05	42.22	
						L&M		
A1407	Sheet Stabber	27.64	4.00	7.40	0.80	0.05	39.89	
Plumbers, Region I (North of N63 Latitude)								
						L&M	SUI	
N1501	Journeyman Pipefitter	31.71	3.05	7.65	0.20	0.90	0.25	43.76
	Plumber							
	Welder							
Plumbers, Region II (South of N63 Latitude)								
						L&M		
S1501	Journeyman Pipefitter	30.30	5.65	4.15	1.35	0.15	41.60	
	Plumber							
	Welder							
Plumbers, Region IIA (1st Judicial District)								
						L&M		
X1501	Journeyman Pipefitter	28.59	3.15	6.50	0.90	0.24	39.38	
	Plumber							
	Welder							
Power Equipment Operators								

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators

							L&M
A1601	Group I, including:	31.71	4.50	5.00	0.51	0.05	41.77

- Asphalt Roller
- Back Filler
- Barrier Machine (Zipper)
- Batch Plant Operator, (batch & mixer over 200 yards per hour)
- Beltcrete with Power Pack & similar conveyors
- Bending Machine
- Boat Coxwain
- Bulldozer
- Cableways, Highlines & Cablecars
- Cleaning Machine
- Coating Machine
- Concrete Hydro Blaster
- Cranes (45 tons & under or 150 feet) of boom & under, (including jib & attachments)
 - (a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels
 - (b) Hydralifts or Transporters, (all track or truck type)
 - (c) Derricks
- Crushers
- Deck Winches, Double Drum
- Ditching or Trenching Machine (16 inch or over)
- Drilling Machines, Core, Cable, Rotary
- Exploration
- Finishing Machine Operator, Concrete Paving,
- Helicopters
- Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat
- Hydro Ax, Feller Buncher & similar
- Laser Screed, Sidewalk, Curb & Gutter Machine
- Loaders:
 - (a) Forklifts (with power boom & swing attachment)
 - (b) Front End & Overhead, (2-1/2 yards through 5 yards)
 - (c) Loaders, (with forks or pipe clamp)
 - (d) Loaders, (elevating belt type, Euclid & similar types)
- Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer
- Micro Tunneling Machine
- Mixers: Mobile type with hoist combination
- Motor Patrol Grader
- Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield
- Operator on Dredges
- Piledriver Engineer, L.B. Foster Puller or similar paving breaker
- Power Plant Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.)
- Sauerman-Bagley

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators

							L&M
A1601	Group I, including:	31.71	4.50	5.00	0.51	0.05	41.77

- Scraper (through 40 yards)
- Service Oiler/Service Engineer
- Shot Blast Machine
- Sideboom (under 45 tons)
- Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine
- Sub Grader (Gurries, C.M.I. & C.M.I. Mills & similar types)
- Tack Tractor
- Truck Mounted Concrete Pump, Conveyor & Creter
- Wate Kote Machine

							L&M
A1602	Group IA, including:	33.25	4.50	5.00	0.51	0.05	43.31

- Camera/Tool/Video Operator (Slipline)
- Cranes (over 45 tons or 150 feet including jib & attachments)
 - (a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)
 - (b) Tower Cranes
- Loaders (over 5 yards)
- Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for asphalt)
- Power Plants (1000 k.w. & over)
- Quad
- Scrapers (over 40 yards)
- Screed
- Sidebooms (over 45 tons)
- Slip Form Paver, C.M.I. & similar types

							L&M
A1603	Group II, including:	31.04	4.50	5.00	0.51	0.05	41.10

- Batch Plant Operator (batch & mixer 200 yards per hour & under)
- Boiler - Fireman
- Cement Hogs & Concrete Pump Operator
- Certified Grade Technician
- Conveyors (except those listed in Group I)
- Hoists on Steel Erection, Towermobiles & Air Tuggers
- Horizontal/Directional Drill Locator
- Loaders, Elevating Grader, Dumor & similar
- Locomotives, Rod & Geared Engines
- Mixers
- Screening, Washing Plant
- Sideboom (cradling rock drill, regardless of size)
- Skidder
- Trenching Machines (under 16 inches)

							L&M
A1604	Group III, including:	30.41	4.50	5.00	0.51	0.05	40.47

- "A" Frame Trucks, Deck Winches, (single power drum)
- Bombardier (tack or tow rig)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators

							L&M	
A1604	Group III, including:	30.41	4.50	5.00	0.51	0.05		40.47
	Boring Machine							
	Brooms, Power							
	Bump Cutter							
	Compressor							
	Farm Tractor							
	Forklift, Industrial Type							
	Gin Truck or Winch Truck (with poles when used for hoisting)							
	Grade Checker & Stake Hopper							
	Hoists, Air Tuggers, Elevators							
	Loaders:							
	(a) Elevating-Athey, Barber Greene & similar types							
	(b) Forklifts or Lumber Carrier (on construction job sites)							
	(c) Forklifts, (with Tower)							
	(d) Overhead & Front End, (under 2-1/2 yards)							
	Locomotives: Dinkey (air, steam, gas & electric) Speeders							
	Mechanics, Light Duty							
	Mixers, (concrete mixers & batch 200 yards per hour & under)							
	Oil, Blower Distribution							
	Posthole Digger, Mechanical							
	Pot Fireman (power agitated)							
	Power Plant, Turbine Operator, (under 300 k.w.)							
	Pumps, Water							
	Rig Oiler/Assistant Engineer (over 45 tons, over 3 yards or 150 foot boom)							
	Roller, (other than Plantmix)							
	Saws, Concrete							
	Straightening Machine							
	Tow Tractor							

							L&M	
A1605	Group IV, including:	24.99	4.50	5.00	0.51	0.05		35.05

	Drill Helper							
	Parts & Equipment Coordinator							
	Rig Oiler/Assistant Engineer (advances to Group III if over 45 tons or 3 yards or 150 foot boom)							
	Spotter							
	Steam Cleaner							
	Swamper (on trenching machines or shovel type equipment)							

Roofers, Region I (North of N63 Latitude)

							L&M	
N1701	Roofer & Waterproofer	29.43	4.35	6.26	0.31	0.05		40.40

Roofers, Region II (South of N63 Latitude)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Roofers, Region II (South of N63 Latitude)							
						L&M	
S1701	Rofer & Waterproofer	27.43	4.35	6.26	0.31	0.05	38.40
Sheet Metal Workers, Region I (North of N63 Latitude)							
						L&M	
N1801	Sheet Metal Journeyman	33.39	3.85	7.17	1.12	0.22	45.75
	Air Balancing and duct cleaning of HVAC systems						
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC systems						
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment						
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work						
	Metal lavatory partitions						
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work						
	Sheet metal shelving						
	Sheet Metal venting, chimneys and breaching						
	Skylight installation						
Sheet Metal Workers, Region II (South of N63 Latitude)							
						L&M	
S1801	Sheet Metal Journeyman	30.55	4.00	6.44	0.80	0.25	42.04
Sprinkler Fitters							
						L&M	
A1901	Sprinkler Fitter	35.30	3.90	6.45	0.20	0.10	45.95
Surveyors							
						L&M	
A2001	Chief of Parties	32.45	4.35	4.62	0.60	0.05	42.07
						L&M	
A2002	Party Chief (including Office Tech & Line & Grade Technician)	31.40	4.35	4.62	0.60	0.05	41.02
						L&M	
A2003	Associate Party Chief (including Instrument Person & Head Chain Person)	29.67	4.35	4.62	0.60	0.05	39.29
						L&M	
A2005	Stake Hop/Grademan	27.29	4.35	4.62	0.60	0.05	36.91
						L&M	
A2006	Chain Person (for crews with more than 2 people)	26.14	4.35	4.62	0.60	0.05	35.76
Truck Drivers/Surveyors							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers/Surveyors							
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		L&M					
A2101	Group I including:	31.40	4.35	4.62	0.60	0.05	41.02

- Air/Sea Traffic Controllers
- Ambulance/Fire Truck Driver (EMT Certified)
- Boat Coxswain
- Captains & Pilots (air & water)
- Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)
- Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards
- Helicopter Transporter
- Line & Grade Technician
- Lowboys (including attached trailers & jeeps, up to & including 12 axles)
- Office Technician
- Party Chief
- Ready-mix (over 12 yards up to & including 15 yards)
- Semi with Double Box Mixer

		L&M					
A2102	Group 1A including:	32.45	4.35	4.62	0.60	0.05	42.07

- Chief of Parties
- Dump Trucks (including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards)
- Jeeps (driver under load)

		L&M					
A2103	Group II including:	30.35	4.35	4.62	0.60	0.05	39.97

- All Delta's, Commanders, Rollagons, & similar equipment
- Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards)
- Lowboys (including attached trailers & jeeps up to & including 8 axles)
- Material Coordinator & Purchasing Agent
- Mechanics
- Ready-mix (over 7 yards up to & including 12 yards)
- Super Vac Truck/Cacasco Truck/Heat Stress Truck
- Tireman, Heavy Duty
- Turn-O-Wagon or DW-10 (not self loading)

		L&M					
A2104	Group III including:	29.67	4.35	4.62	0.60	0.05	39.29

- Associate Party Chief (including Instrument Person, Head Chain Person)
- Batch Trucks (8 yards & up)
- Construction & Material Safety Technician
- Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards)
- Expeditor (electrical & pipefitting materials)
- Greaser - Shop
- Oil Distributor Driver
- Partsman

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation
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Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers/Surveyors							
							L&M
A2104	Group III including:	29.67	4.35	4.62	0.60	0.05	39.29
	Thermal Plastic Layout Technician						
	Traffic Control Technician						
	Trucks/Jeeps (push or pull)						
	Water Wagon (when pulled by Euclid or similar type equipment)						
							L&M
A2105	Group IV including:	29.20	4.35	4.62	0.60	0.05	38.82
	Air Cushion or similar type vehicle						
	All Terrain Vehicle						
	Boom Truck/Knuckle Truck (over 5 tons)						
	Buggymobile						
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)						
	Bus Operator (over 30 passengers)						
	Combination Truck-Fuel & Grease						
	Compactor (when pulled by rubber tired equipment)						
	Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards)						
	Dumpster						
	Expediter (general)						
	Fire Truck/Ambulance Driver						
	Flat Beds, Dual Rear Axle						
	Foam Distributor Truck Dual Axle						
	Front End Loader with Fork						
	Fuel Truck, Fuel Handler with Truck						
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating over 5 tons)						
	Grease Truck						
	Hydro Seeder, Dual Axle						
	Hyster Operators (handling bulk aggregate)						
	Loadmaster (air & water operations)						
	Lumber Carrier						
	Ready Mix, (up to & including 7 yards)						
	Rigger (air/water/oilfield)						
	Semi or Truck & Trailer						
	Stringing Truck						
	Tireman, Light Duty						
	Track Truck Equipment						
	Vacuum Truck, Truck Vacuum Sweeper						
	Warehouseperson						
	Water Truck, Dual Axle						
	Water Wagon, Semi						
							L&M
A2106	Group V including:	28.56	4.35	4.62	0.60	0.05	38.18
	Batch Truck (up to & including 7 yards)						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers/Surveyors

		L&M					
A2106	Group V including:	28.56	4.35	4.62	0.60	0.05	38.18
	Boom Truck/Knuckle Truck (up to & including 5 tons)						
	Buffer Truck						
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)						
	Bus Operator (up to 30 passengers)						
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)						
	Flat Beds, Single Rear Axle						
	Foam Distributor Truck Single Axle						
	Fuel Handler (station/bulk attendant)						
	Gear/Supply Truck						
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating 5 tons & under)						
	Gravel Spreader Box Operator on Truck						
	Hydro Seeders, Single axle						
	Pickups (pilot cars & all light-duty vehicles)						
	Rigger, Warehouse operation						
	Tack Truck						
	Team Drivers (Horses, Mules, & similar equipment)						
	Water Truck, Single Axle						

		L&M					
A2107	Group VI including:	27.29	4.35	4.62	0.60	0.05	36.91
	Rigger						
	Stakehop/Grademan						

		L&M					
A2108	Group VII including:	26.14	4.35	4.62	0.60	0.05	35.76
	Chainperson (for crews with more than 2 people)						
	Swamper/Helper						

Tunnel Workers, Laborers

		L&M					LEG	
A2201	Group I, including:	26.94	5.10	5.65	0.65	0.10	0.10	38.54
	Brakeman							
	Mucker							
	Nipper							
	Topman & Bull Gang							
	Tunnel Track Laborer							

		L&M					LEG	
A2202	Group II, including:	27.76	5.10	5.65	0.65	0.10	0.10	39.36
	Burning & Cutting Torch							
	Concrete Laborer							
	Jackhammer							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation

Class Code	Classification of Laborers & Mechanic	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Laborers							
A2202	Group II, including: Pipelayer	27.76	5.10	5.65	0.65	L&M 0.10	LEG 0.10 39.36
A2203	Group III, including: Miner Retimberman	28.48	5.10	5.65	0.65	L&M 0.10	LEG 0.10 40.08
A2204	Group IIIA, including: Licensed Powderman	30.24	5.10	5.65	0.65	L&M 0.10	LEG 0.10 41.84
Tunnel Workers, Power Equipment Operators							
A2207	Group I	34.88	4.50	5.00	0.51	L&M 0.05	44.94
A2208	Group IA	36.58	4.50	5.00	0.51	L&M 0.05	46.64
A2209	Group II	34.14	4.50	5.00	0.51	L&M 0.05	44.20
A2210	Group III	33.45	4.50	5.00	0.51	L&M 0.05	43.51
A2211	Group IV	27.49	4.50	5.00	0.51	L&M 0.05	37.55

* A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the work site and remain there for extended periods.

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; PEN=pension fund; TRN=training; THR=total hourly rate; L&M=labor/management fund; LEG=legal fund; ONT=overnight; SAF=safety; SUI=supplemental unemployment insurance; VAC=vacation