



State of Alaska

NEXT STEPS

THINK APPRENTICESHIP

Alaska Workforce Investment Board Business Meeting February 11-12, 2008

Agenda

- Office of Apprenticeship
- Apprenticeship Framework
- Looking Ahead and Next Steps
- Questions



Alaska Department of Labor & Workforce Development

Office of Apprenticeship

- Expand Apprenticeship Opportunities Statewide
- Coordinate and Align Activities with:
 - Alaska Workforce Investment System
 - Individual Employers, Businesses & Industry
 - State and Federal Agencies
 - Veteran Organizations
 - High Schools, Postsecondary, Job Corps, Pathways

Office of Apprenticeship

- Apprenticeship Coordinator – September 2007
- Apprenticeship Points of Contacts will be in the One Stops statewide in May 1, 2008
- Statewide office
 - 1016 West 6th Avenue, Ste 105
 - Anchorage, Alaska 99501
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Alaska Department of Labor
& Workforce Development

Apprenticeship Framework

- Industry-driven
- Combines OJT and related instruction
- Time or competency based
- Supervision by qualified mentors
- Industry recognized certifications
- Linkages to university degree
- It may be where your next supervision comes from?



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Employer Benefits

- Increase competencies and productivity
- Improved quality and customer satisfaction
- Enhance recruitment, greater employee retention
- Maximize return on training investment
- Incentives
- Adaptive skills for changing technology



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Apprentice Benefits

- Apprenticeship is “earn while you learn”
- Apprentice participates in incentive “reduced wage”
- Training on *current technology* under the guidance of qualified journeymen & mentors
- Training & certifications that meet industry standards
- Career paths from high school to mastery
- Linkages to college degree programs
- Up To 38 Credit Hours in the University System

Targeted Industries

- High Growth and Emerging
 - Energy – Oil / Gas
 - Mining – Resource Development
 - Health Care – Long Term Health Care
 - Transportation – Maritime, Intermodal
 - Construction Trades
 - Seafood



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Partnership

- Expanding Apprenticeship
 - AKDOT - Apprenticeship Utilization
 - AKDOT & Local 71
 - Department of Corrections
 - Pipeline Training Center
 - Long-term Health Care - Pioneers Home



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Partnership

- Expanding Apprenticeship
 - Auto Body Apprenticeship
 - School to Apprenticeship
 - Construction Academies - Pathways into Apprenticeship



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Looking Ahead

- AGIA - Pipeline Construction Training Plan
- Alignment of Stakeholders
 - Expand Partnerships, Employment and Training
 - Leverage Investments through the TEGP 02-07
 - Support Career & Technical Education



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Looking Ahead

- One-Stop Job Centers
 - Apprenticeship Point of Contacts
 - Career Development Technicians
 - Bring Employers to the Table through the One Stops
 - Expand ALEXsys System to incorporate Apprenticeship

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Apprenticeship Conference

April 29, 2008



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Questions?

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