



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

**Alaska Workforce Investment Board
Equal Opportunity Officer Report
October 27 – 28th 2008**

The Equal Opportunity Officer activities since the last AWIB meeting include the review of the State's methods of Administration (MOA) under the regulations implementing Section 188 of the Workforce Investment Act (WIA). Necessary changes were made to the MOA and submitted in writing to the US Department of Labor Civil Rights Center Director requesting certification of the revised MOA. The MOA was accepted and certified for two years on September 26, 2008.

In August I attended the Equal Opportunity Officer Professional Development Forum was co-sponsored by the U.S. Department of Labor's Civil Rights Center and the Equal Opportunity Committee of the National Association of State Workforce Agencies. The forum was held the week of August 25th 2008 in Crystal City, Virginia. This was an excellent informative conference. There were several workshops to choose from and addressed the professional development of all levels of equal opportunity professionals. There were 315 participants representing all 50 states.

In addition to the opening plenary session and general plenary session I attended the following workshops during the week:

- Orientation for Newly Designated State and Local Workforce Investment Act Equal Opportunity Officers.
- Harassment in the Workplace
- Religion in the Workplace
- Indian and Native American Tribes and Civil Rights Responsibilities
- Investigation Discrimination Complaints 101
- Drafting Discrimination Complaint Determinations
- Disability Awareness & Etiquette in the Workplace
- Education and the Workforce
- Mediation Matters: Basic Mediation as a Method of Alternative Dispute Resolution
- Meet and Greet Ramon Suris-Fernandez, Esq., Director of the USDOL Civil Rights Center
- How to Conduct a Sexual Harassment Investigation