

ALASKA WIA ADULT COMMON MEASURES FOR PERFORMANCE

Adult	Definition	Timing Requirements for Attainment	Exclusions	Formula for Calculating Performance Measure
Entered Employment Negotiated Rate = 74.5%	Percentage of participants not employed at program entry who are employed soon after leaving the program.	During 1 st quarter after exit.	Participants employed at program entry.	Number Employed in the 1 st Quarter After Exit ————— divided by ————— Number of Exiters
Retention Negotiated Rate =85%	Percentage of participants who had a job soon after leaving the program and remained employed many months later.	2 nd and 3 rd quarter after exit.	Participants who were not employed in the 1 st quarter after exit quarter.	Number Employed in the 2 nd and 3 rd Quarter After Exit ————— divided by ————— Number of Exiters
Earnings Change Negotiated Rate=\$16,250.00	Earnings of participants who are in jobs after leaving the program.	Total earnings in 2 nd and 3 rd quarter after exit.	Participants not employed in the 1 st , 2 nd , or 3 rd quarters after exit.	(Total Earnings in 2 nd and 3 rd Quarter After Exit) ————— divided by ————— Number of Exiters

**Note: Any participants institutionalized/incarcerated or relocated to a mandate residential program at exit, customers exited for health/medical reasons or deceased, and participants called up for active duty are excluded from all performance measures.