

## **Anne C. Adams**

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Anne C. Adams is an independent consultant and trainer in Human Service Delivery. She has over 40 years of practice, education, and managerial experiences that support her interests in case management, personal development for youth and adults, community development, diversity, and strategic planning. She enjoyed 14 years with the Graduate School of Social Work, Rutgers, The State University of New Jersey (1972-1986) and 12 years with the Center for Youth and Communities, Heller Graduate School, Brandeis University, Waltham, Massachusetts (1992-2004). In addition to her varied assignments, including training, technical assistance, and various field research assignments at the Center, she was a member of the faculty for Tier III training which was provided specifically to upper-level management of the entire state system in Massachusetts. She also collaborated with a colleague to develop and implement cultural diversity training for Massachusetts state agencies. Although retired from the Center, she has continued to work with them on a consulting basis. Her most recent assignment (2008) was to conduct field research in two communities within Detroit, Michigan. These communities were part of a larger neighborhood initiative sponsored by the Skillman Foundation.

She has held front-line, supervisory, or managerial positions with the Paterson, NJ YWCA, the New Jersey Division of Youth and Family Services, the Newark, NJ Board of Education, and the Community Family Planning Council of New York. Since 1986 she has been involved in consultation and training experiences throughout the United States. Training participants have come primarily from the workforce development systems, human service agencies, public schools, and varied community action and development programs. Additionally, she has been involved with a number of USDOL initiatives including Youth Fair Chance, Youth Opportunity, the Kulich Grants, Youth Offender and most recently the Prisoner Re-entry Demonstration Research Projects. Currently she is a member of a Technical Assistance Team supporting the Summer Youth Employment Programs which were federally funded this year after a ten year hiatus.

Both at the Brandeis Center and as a Senior Associate with Strumpf Associates, Center for Strategic Change of Washington, DC, she has been involved in a number of innovative organizational change initiatives and the strategic planning processes required to assist leadership and line staff in determining and achieving their visions for organizational excellence. Her most recent affiliation with Strumpf Associates was to serve as Interim WIB Director for area 17 in southern Virginia; an area comprised of three counties and two municipalities.

She is best known for her work in case management and diversity, concentrating on the professional readiness of workers in the public sector to serve the ever-growing pluralism throughout our society. Ms. Adams has resided in Durham, NC for the past nineteen years after spending the majority of her life in her home state of New Jersey.