



Helping You Build a Better Business



Division of Vocational Rehabilitation
Department of Labor and Workforce Development



A Custom Fit for Long-Term Results

The Division of Vocational Rehabilitation has many ways to help Alaskan companies save money and build a stronger, more prosperous business.



You'll Find the Right People for the Job.

The wrong hire has many costs:

- ◆ Time spent during the hiring process
 - ◆ Lost revenue and reputation from inadequate job performance
 - ◆ Training costs
 - ◆ Time spent re hiring
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We invest our time and money upfront to ensure the potential employees we recommend to you are a great fit for the position and your company. That saves you time and money in the long run.

We visit the workplace to analyze the needs of the job and the culture of your company.

Highly trained Vocational Rehabilitation Counselors spend significant time with your potential employees with disabilities to accurately assess their strengths and weaknesses. We know much more about a potential employee than a resume and interview could ever tell you.

You can try before you hire with no risk. We can arrange to have the potential employee perform the actual job for assessment by you and our staff. Yes, you can actually observe someone doing the work before you hire them! We will even cover any workers compensation that might be necessary during this trial.



**Call the Division of Vocational Rehabilitation to learn more,
or check out our website at www.labor.state.ak.us/dvr**



We provide an average of **2 years of training** to our jobseekers that is customized to their needs and those of Alaskan Businesses.

We can support you even after you hire the person through our employer consultation services.

We can assist with training expenses. If you plan to hire the employee but want to give them additional training yourself, we can defer that cost by paying you a training fee.

You'll earn a tax credit from Uncle Sam. To top it all off, when you hire a potential employee from us you can apply for a \$2,400 tax credit. We'll even help you fill out the paperwork.

We encourage a long-term relationship to better understand your needs and know when your needs change.



**Ole
Cuaresma**

DVR made a good match when they referred Ole to us. He is a motivated caring employee and we only had to make a few inexpensive, easy accommodations for him. I would challenge anyone to observe the quality of Ole's work and detect any impact from his disability."

— **Chris Novosad, Manager**
Alaskan Region Resource
Management Division
of Federal Aviation
Administration



Get Free Training & Technical Assistance

Find Efficient, low
cost ways of comply-
ing with the ADA or
answers to disability-
related questions

Free Disability-Related Technical Assistance. We can advise you on the most efficient and effective ways to comply with The Americans with Disabilities Act requirements, including accessibility requirements and making reasonable accommodations.

Disability Awareness and Etiquette Training can teach you and your staff how to better serve customers with disabilities and to effectively work with your employees that have disabilities.

Call us with your disability-related questions. We are the experts on disability/employment issues and our Counselors are happy to share their knowledge and training to help you create a stronger more profitable business.

Get up to a \$5,000 Accessibility Tax Credit or up to a \$15,000 Tax Deduction when you make your place of business more accessible to people with disabilities.



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Help Your Current Employees

**You don't have to
lose good people.
When a current
employee experiences
a disability, call us.**

We can help troubleshoot workplace modifications and teach your employee how to better work around his/her disability. Call us as soon as you feel your employee needs help with their disability. Our counselors have expert knowledge on low-cost ways of neutralizing a disability's impact on your employee's work.

We may be able to provide free training and resources to help your employee with their disability if that disability prevents them from being promoted.



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“Michael has worked in construction his whole life. When a back injury prevented him from performing some of his key superintendent duties we faced the possibility of losing a valuable employee.

DVR helped identify and develop Michael’s other strengths and accommodations for his disability so that we could continue to benefit from his vast knowledge of the field. He qualified for and was promoted to project manager and now supervises three superintendents and the hundreds of staff and subcontractors who work on our jobs. He also markets our services to new fields.”

– Bryon Kohfield, K-C Corporation

Anchorage DVR – 6th Avenue

1016 W. 6th Avenue, Suite 102
 Anchorage, AK 99501-1963
 (907) 269-3580 or (888) 330-6468

Anchorage DVR – Bragaw

3600 S. Bragaw
 Anchorage, AK 99508-4688
 (907) 269-2060 or (800) 478-4467

Anchorage Job Center – Muldoon

1251 Muldoon Road, Suite 101
 Anchorage, AK 99504-2096
 (907) 269-3550 or (800) 478-3387

Bethel Job Center

P.O. Box 1507
 Bethel, AK 99559-1507
 (907) 543-4444 or (800) 764-2387

Eagle River Job Center

11723 Old Glenn HWY, #B4
 Eagle River, AK 99577-7749
 (907) 696-6840

Fairbanks DVR Office

751 Old Richardson Highway
 Teamsters Office Building, Suite 102
 Fairbanks, AK 99701-7802
 (907) 451-6261 or (800) 478-2839

Juneau Job Center

10002 Glacier Highway, Suite 101
 Juneau, AK 99801-8569
 (907) 465-8943 or (800) 478-2387

Kenai DVR Office

145 Main Street Loop, Suite 143
 Kenai, AK 99611-7768
 (907) 283-3133 or (800) 478-3136

Ketchikan Job Center

Tongass Commercial Center
 2030 Sea Level Drive, Suite 220-A
 Ketchikan, AK 99901-6073
 (907) 255-6655 or (800) 478-5387

Kodiak Job Center

305 Center Street, Suite 5
 Kodiak, AK 99615-6373
 (907) 486-5787 or (800) 478-5787

Sitka DVR Office

700 Katlian, Suite F
 Sitka, AK 99835-7314
 (907) 747-4788 or (800) 478-2726

Wasilla Job Center

901 Commercial Drive
 Wasilla, AK 99654-6938
 (907) 352-2545 or (800) 770-4124

Anchorage Employer Partnership

3600 S. Bragaw
 Anchorage, AK 99508-4688
 (907) 269-2062 or (800) 478-4467
www.labor.state.ak.us/dvr/ephome.htm



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