

# Alaska Employer



Unemployment Insurance Tax

Sarah Palin, Governor

Clark Bishop, Commissioner

Thomas Nelson, Director

November 2008

#### JUNEAU CENTRAL OFFICE

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(800) 770-8973

# **UI TAX OFFICES**

UI Tax Representative Toll Free (888) 448-2937

Anchorage UI Tax 3301 Eagle St., Rm. 106 P.O. Box 241767 Anchorage, AK 99524-1767 (907) 269-4850 FAX: (907) 269-4845

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Wasilla UI Tax 877 Commercial Drive Wasilla, AK 99654-6937 (907) 352-2535 FAX: (907) 352-2581

# 2009 Unemployment Insurance Tax Rates and Taxable Wage Base

You will be receiving your 2009 employer and employee tax rate notice in the mail soon. The tax rate notice will include the 2009 taxable wage base.

If you have questions regarding tax rates and the taxable wage base, please call the UI Tax Employer Account Specialist Unit at (888) 448-3527, or 465-2757 if you are calling from Juneau. You may also email UI Tax at esd\_tax@labor.state.ak.us.

# **Think Apprenticeship!**

Are you having trouble finding skilled workers? You are not alone. The demand for all classifications of skilled journey-level workers is increasing more rapidly than the supply and the need for these skilled workers is becoming critical.

There are currently more than 850 occupations that can be apprenticed in major industries throughout the United States and the list is growing daily.

Employers taking part in new apprenticeship programs can have up to \$4,500 of their apprentices' wages paid as part of a new program to create apprenticeship programs or expand existing apprenticeships in Alaska.

Do you want to be part of this historical solution? Are you interested in learning how the Alaska Department of Labor and Workforce Development can help you to achieve this goal of establishing an apprenticeship program within your company? Are you interested in learning about current financial assistance available to help you achieve this goal? Call now to schedule an appointment with one of our Apprenticeship Specialists. We would like the opportunity to help Alaskan employers succeed and grow, which will help to develop a stronger skilled workforce in Alaska.

For more information and to schedule an appointment please contact the Apprentice Specialist at the Alaska Job Center nearest you or call (888) 830-4473.

# **Reduce Your UI Tax Rate**

If you pay bonuses or issue payroll on a biweekly basis, you may be able to reduce your UI Tax rate.

Alaska's rate system is based on quarterly wage declines. A decline in quarterly wages exists when the amount of total wages you report reflects a decrease from one quarter to the next. The higher the decline in wages, the higher your tax rate may be. Factors that may create artificial quarterly declines include:

- Bonus payments
- Biweekly payroll systems
- Issuance of lump-sum payments
- Paying a labor dispute settlement
- Changes in your accounting or payroll methods

Employer Option Forms will be enclosed with your Annual Rate Notice and may be used to help equalize any quarterly declines caused by these variables. Employer Option Forms enable employers to delete or apportion wage payments. This helps to stabilize your payroll from one quarter to the next, thus obtaining a more favorable tax rate.

If you have questions regarding employer options or would like to request Employer Option Forms, please call the UI Tax Employer Account Specialist Unit at (888) 448-3527, or 465-2757 if you are calling from Juneau. Employer Option Forms, in addition to a variety of other UI Tax forms, are also available online at labor.alaska.gov/estax.

# **Tax Online Services**

### UI Tax online services are easy and convenient. Using these services, employers can:

- File Quarterly Contribution Reports
- Register a new business or change business type
- Update or close an account
- Make payments through electronic funds transfer (EFT)
- View balance and payment history
- Enter wage information for filing single or multiple accounts
- Upload wage detail by sending a computer file over the Web
- Submit zero or "no wages" reports

To view a demonstration of our online services, go to labor.alaska.gov/estax and select "Online Filing Demonstrations."