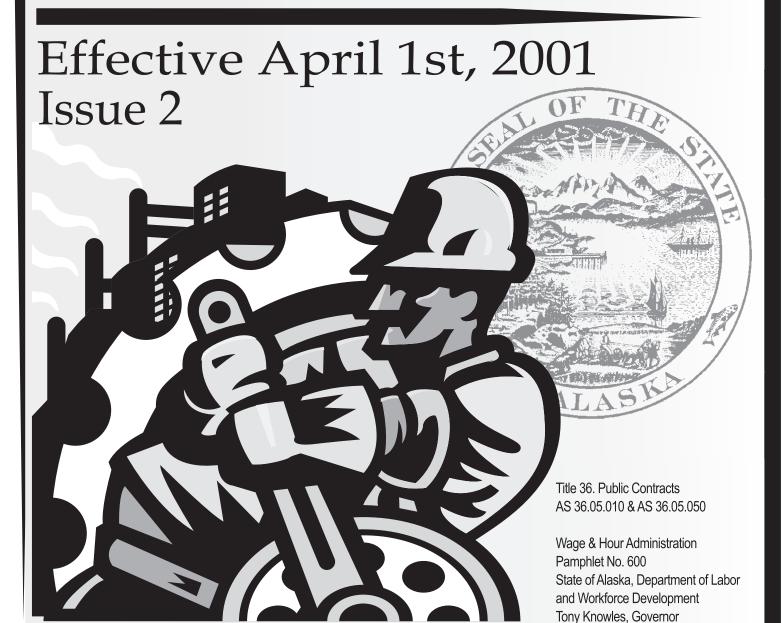
Laborers' & Mechanics' Minimum Rates of Pay



ALL CONTRACTING AGENCIES

Attached is a copy of the prevailing wage rates that become effective April 1, 2001.

All projects with a final bid date of April 11, 2001, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract for up to two years. Upon expiration of the initial 24-month period, the <u>latest</u> wage rates issued by the Department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

Currently, new wage rates are issued by the Department of Labor and Workforce Development every six months, in April and September.

The term "original" contract as used herein means the signed contract that resulted from the original bid and any amendments, including change of work scope, additions, extensions, change orders, etc., agreed to by the parties who have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of the pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at http://www.labor.state.ak.us/lss/forms/pamp600.htm.

For questions regarding prevailing wage regulations please contact the Wage and Hour Administration at PO Box 107021, Anchorage, AK 99510-7021; 907-269-4900 or 800-478-2435; or Anchorage_LSS-WH@labor.state.ak.us.

Ed Flanagan Commissioner

Table of Contents

Excerpts from Alaska Law	
Sec. 36.05.010. Wage rates on public construction.	ii
Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.	ii
Sec. 36.05.060. Penalty for violation of this chapter.	ii
Sec. 36.05.070. Wage rates in specifications and contracts for public works.	ii
Sec. 36.05.080. Failure to pay agreed wages.	ii
Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.	iv
Additional Information	
Apprentice Rates	iv
Fringe Benefit Plans	iv
Special Prevailing Wage Rate Determination	iv
Request for Notice of Proposed Change of Labor Standards Regulations	V
Alaska Hire Employment Preference	vi
Debarment List	vii
Wage Rates Page	es 1-12

EXCERPTS FROM ALASKA LAW

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on public construction in the state, as defined by <u>AS</u> 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of each week, file with the Department of Labor a sworn affidavit for the previous week, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information that the Department of Labor requires.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract

or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

ADDITIONAL INFORMATION

APPRENTICE RATES

Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification. Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan which has been accepted by the Department, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of <u>8 AAC 30.020(c)</u>, a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must insure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor and Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor and Workforce Development prior to being applied to the prevailing wage obligation.**

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a

prevailing wage rate has been established under <u>8 AAC 30.050 (a)</u> of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner <u>at least 30 days before the award of the contract</u>. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Commissioner
Alaska Department of Labor & Workforce Development
Labor Standards & Safety Division
Wage & Hour Administration
P.O. Box 107021
Anchorage, Alaska 99510-7021

LABOR STANDARDS REGULATIONS

NOTICE REQUEST

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and mailing address in the space provided, and mail this page to:

Wage and Hour Administration P.O. Box 107021 Anchorage, Alaska 99510-7021 For REGULATIONS information relating to any of the following: ☐ Wage & Hour Title 23 Employment Practices ☐ Wage & Hour Title 36 Public Works ☐ Employment Agencies ☐ Child Labor ☐ Employment Preference (Local Hire) ☐ Plumbing Code ☐ Electrical Code ☐ Boiler/Pressure Vessel Construction Code ☐ Elevator Code ☐ Certificates of Fitness ☐ Recreational Devices For information on any of the following SEMINARS: ☐ Electrical ☐ Plumbing ☐ Boiler Request any of the following *PUBLICATIONS* by checking below: ☐ Wage & Hour Title 23 Employment Practices ☐ Public Construction Pamphlet ☐ Minimum Wage & Overtime Poster ☐ Public Construction Wage Rates ☐ Child Labor Poster ☐ Child Labor Pamphlet PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEOUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900. Name: Mailing Address:

Pursuant to AS 36.10.150 and 8 AAC 30.064, Labor Commissioner Ed Flanagan has determined, upon an analysis of the most recent detailed employment and labor supply data available, that the State of Alaska remains a "zone of underemployment" with regard to the construction industry. The commissioner has determined that fifteen (15) occupational categories in the industry will continue to qualify for 90% resident employment preference on publicly funded construction projects:

Boilermakers
Bricklayers
Carpenters
Cement Masons
Electricians
Equipment Operators
Insulation Workers
Laborers
Mechanics
Painters
Plumbers and Pipefitters
Roofers
Sheet Metal Workers
Truck Drivers
Welders

This determination shall become effective July 1, 2001 through June 30, 2003.

For additional information, contact the Labor Standards and Safety Division in Anchorage (269-4900), Juneau (465-4842), or Fairbanks (451-2886).

Ed Flanagan, Commissioner Alaska Department of Labor

Ed Will

DEBARMENT LIST

AS. 36.05.090 (b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.

A person appearing on the following debarment list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

Company Name	<u>Date of Debarment</u>	<u>Debarment Expires</u>
Bower Contracting	07/08/98	07/08/01
Reginald Krkovich, Individual	07/08/98	07/08/01
Alaska Corporation	06/13/99	06/13/02

Labor Standards & Safety Division Alaska Department of Labor & Workforce Development

3301 Eagle Street, Suite 301 P.O. Box 107021

Anchorage, Alaska 99510-7021 Phone: (907) 269-4900 Labor Standards & Safety Division Alaska Department of Labor & Workforce Development

1111 West Eighth Street P.O. Box 20630

Juneau, Alaska 99802-0630 Phone: (907) 465-4842 Alaska Department of Labor & Workforce Development
Regional State Office Building
675 – 7th Avenue

Labor Standards & Safety Division

675 – 7th Avenue Station J-1

Fairbanks, Alaska 99701 Phone: (907) 451-2886

CLASS	CLASSIFICATION OF	WAG				FECTIVE T PAYN	APRIL 1	l, 2001	
CODE	LABORERS & MECHANICS	BHR			TRN	ОТ	HER EFITS	TOT RATE	
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, le PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR								
	BOILERMAKERS	tri, trairiii	g, 171 0 ,	Vacatio		VAC			
A0101	Boilermaker, Journeyman	32.20	3.80	4.85	.64	1.60		43.09	
	BRICKLAYERS & BLOCKLAYERS		0.45	- 0-	10			22.25	
A0201	Blocklayer, Bricklayer, Mason, Marble or Stone, Refractory Worker, Terrazzo Worker & Tile Setter	27.57	3.15	7.25	.40			38.37	
A0202	Marble, Terrazzo, and Tile Finisher	22.14	3.15	7.25	.40			32.94	
A0204	Torginal Applicator	25.48	3.15	7.25	.40			36.28	
	CARPENTERS, REGION I (North of N63 Latitude)								
N0301	Carpenter, Journeyman, Drywall Applicator, Lather	29.80	3.50	6.10	.55			39.95	
N0303	Millwright (Journeyman)	30.72	3.50	6.10	.55			40.87	
N0304	Fire or Flood Repair Work	30.35	3.50	6.10	.55			40.50	
N0305	Millwright Welder	31.27	3.50	6.10	.55			41.42	
	CARPENTERS, REGION II (South of N63 Latitude)					SAF			
S0301	Carpenter, Journeyman	26.10	3.15	6.90	.60	.05		36.80	
S0302	Lather/Acoustical	26.10	3.15	6.90	.60	.05		36.80	
S0303	Millwright	26.80	3.15	6.90	.60	.05		37.50	
	CEMENT MASONS, REGION I (North of N63 Latitude)								
N0401	Group I, including: Application of Sealing Compound Application of Underlayment Building, General Cement Mason, Journeyman Concrete Paving Curb & Gutter, Sidewalk Curing of All Concrete Grouting & Caulking of Tilt-Up Panels Grouting of All Plates Patching Concrete Screed Pin Setter Spackling/Skim Coating Concrete	28.10	2.90	5.00	.50			36.58	
N0402	Group II, including: Form Setter	28.30	2.98	5.00	.50			36.78	
N0403	Group III, including: Concrete Saw (self-powered) Curb & Gutter Machine Floor Grinder Pneumatic Power Tools Power Chipping & Bushing Sand Blasting Architectural Finish Screed & Rodding Machine Operator Troweling Machine Operator	28.55	2.98	5.00	.50			37.03	
N0404	Group IV, including: Application of All Composition Mastic	28.80	2.98	5.00	.50			37.28	

		WAGES AND BENEFITS EFFECTIVE APRIL 1, 2								
CLASS	CLASSIFICATION OF		FRI	NGE E	BENEFI	T PAYMENTS				
CODE	LABORERS & MECHANICS	BHR	H&W	PEN	TRN	OTHER BENEFITS	TOT RATE			
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, le	gal fund;								
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR	N, trainin	g; VAC,	vacatio	n.					
	CEMENT MASONS, REGION I (CON'T.)									
N0404	Group IV, (con't.) including:	28.80	2.98	5.00	.50		37.28			
	Application of All Epoxy Material									
	Application of All Plastic Material									
	Finish Colored Concrete									
	Gunite Nozzleman									
	Hand Powered Grinder									
	Tunnel Worker									
	Tallio Works									
N0405	Group V, including:	29.58	2.98	5.00	.50		38.06			
110 100	Plasterer			0.00	.00		00.00			
	1 lactoror									
	CEMENT MASONS, REGION II (South of N63 Latitude)									
S0401	Group I, including:	27.85	2.98	5.00	.50		36.33			
	Application of Sealing Compound									
	Application of Underlayment									
	Building, General									
	Cement Mason, Journeyman									
	Concrete Paving									
	Curb & Gutter, Sidewalk									
	Curing of All Concrete									
	Grouting & Caulking of Tilt-Up Panels									
	Grouting of All Plates									
	Patching Concrete									
	Screed Pin Setter									
	Spackling/Skim Coating Concrete									
S0402	Group II, including:	28.05	2.98	5.00	.50		36.53			
	Form Setter									
S0403	Group III, including:	28.30	2.98	5.00	.50		36.78			
00.00	Concrete Saw (self-powered)			0.00	.00		000			
	Curb & Gutter Machine									
	Floor Grinder									
	Pneumatic Power Tools									
	Power Chipping & Bushing									
	Sand Blasting Architectural Finish									
	Screed & Rodding Machine Operator									
	Troweling Machine Operator									
	Tronoming macrimic operator									
S0404	Group IV, including:	28.55	2.98	5.00	.50		37.03			
	Application of All Composition Mastic									
	Application of All Epoxy Material									
	Application of All Plastic Material									
	Finish Colored Concrete									
	Gunite Nozzleman									
	Hand Powered Grinder									
	Tunnel Worker	1								
S0405	Group V, including:	29.33	2.98	5.00	.50		37.81			
	Plasterer									
		1	Ī							

01.400	OLA SOLIFICATION OF	WAG					APRIL 1,	2001
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS					_	HER	ТОТ
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg	BHR gal fund;	H&W ONT, ov			BEN	EFITS	RATE
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TRI	N , trainin	g; VAC ,	vacatio	n.			
A0501	CULINARY WORKERS (At remote work sites only*) Baker/Cook	20.89	1.75	4.02		LEG .05		26.71
A0503	General Helper, Housekeeper, Janitor, Kitchen Helper	18.25	1.75	4.02		.05		24.07
A0504	Head Cook	21.36		4.02		.05		27.18
A0505	Head Housekeeper, Head Kitchen Help	18.61		4.02		.05		24.43
A0505	* A remote site is isolated and relatively distant from the amenities of civiliza	tion, an	d usua	lly far		he		24.43
	employee's home. As a condition of employment, workers must eat, sleep, a and remain there for extended periods.	nd soci	alize a	t the w	vork sit	te		
	DREDGEMEN							
A0601	Assistant Engineer, including: Craneman, Electrical Generator Operator (primary pump/power barge/dredge), Engineer, Welder	29.68	4.25	4.25	.47			38.65
A0602	Assistant Mate (deckhand)	28.66	4.25	4.25	.47			37.63
A0603	Fireman	29.05	4.25	4.25	.47			38.02
A0605	Leverman, Clamshell	31.89	4.25	4.25	.47			40.86
A0606	Leverman, Hydraulic	30.35	4.25	4.25	.47			39.32
A0607	Mate & Boatman	29.68	4.25	4.25	.47			38.65
A0608	Oiler	29.05	4.25	4.25	.47			38.02
	ELECTRICIANS					LEG		
A0701	Inside Cable Splicer	29.42	5.30	6.38	.40	.15	.05	41.70
A0702	Inside Journeyman Wireman, including: Communications and Technicians	27.67	5.30	6.33	.40	.15	.05	39.90
A0703	Outside Cable Splicer	33.90	5.30	8.67	.40	.15	.05	48.47
A0704	Journeyman Lineman, including: Equipment Operator; Outside Communication Technician	32.15	5.30	8.61	.40	.15	.05	46.66
A0705	Powderman	30.15	5.30	8.55	.40	.15	.05	44.60
A0706	Material Handler	20.08	4.40	3.57	.15	.15	.05	28.40
A0707	Tree trimmer-shredder	21.45	5.30	8.29	.40	.15	.05	35.64
	ELEVATOR WORKERS					VAC	L&M	0.5
A0802	Elevator Constructor	23.82	4.43	2.61	.16	2.72	.05	33.79
A0803	Elevator Constructor Mechanic	34.04	4.43	2.61	.16	2.72	.05	44.01
A0901	HEAT & FROST INSULATORS/ASBESTOS WORKERS Insulator	26.48	3 11	2.18	.20	VAC		31.97
A0902	Asbestos Abatement-Mechanical Systems	21.55	3.11			1.77		28.66
	HELICOPTER					VAC	ONT	
A1005	Helicopter Mechanic (normal base of operations)	13.97	.66			.40	ON	15.03
A1006	Helicopter Mechanic (remote base of operations)	13.97	.66			.40	2.69	17.72

CLASS	CLASSIFICATION OF	WAG				FECTIVE T PAYMI		2001
CODE	LABORERS & MECHANICS	BHR				OTH	HER FITS	TOT RATE
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR IRONWORKERS							
A1101	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction Sheeter Signalman Welder	25.50	3.89	7.40	.81			37.60
A1102	Helicopter, Tower	26.50	3.89	7.40	.81			38.60
A1103	Fence/Barrier Installer Guard Rail Installer	22.00	3.89	7.15	.81			33.85
A1104	Guard Rail Layout Man	22.74	3.89	7.15	.81			34.59
	LABORERS					LEG	L&M	
	Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding) Crusher Plant Laborer Demolition Laborer Ditch Digger Dumpman Environmental Laborer (asbestos, hazard/toxic waste, oil spill) Fence Installer Fire Watch Laborer Flagman Form Stripper General Laborer, Bridge Rail Installer Hydro-seeder Nozzleman Laborer, Building Landscaper or Planter Material Handler Pneumatic or Power Tools Portable or Chemical Toilet Serviceman Pump Man or Mixer Man Railroad Track Laborer Sandblast, Pot Tender Saw Tender Scaffold Building & Erecting Slurry Work Stake Hopper Steam Point or Water Jet Operator Steam Cleaner Operator Tank Cleaning Utiliwalk & Utilidor Laborer Watchman (construction projects) Window Cleaner							

	CLASSIFICATION OF	WAGES AND BENEFITS EFFECTIVE APRIL 1, 2 FRINGE BENEFIT PAYMENTS							
CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS		FRI	NGE E	BENEF		ENTS HER	ТОТ	
JODE		BHR			TRN		EFITS	RATE	
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg	-		-					
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR LABORERS, (CON'T.)	N , trainin	g; vac ,	vacatio	n.	LEG	L&M		
A1202	Group II, including:	25.30	2.98	5.10	.55	.06		34.04	
711202	Burning & Cutting Torch	20.00		0.10	.00			0	
	Cement or Lime Dumper or Handler (sack or bulk)								
	Chainsaw Operator, Filer								
	Choker Splicer Chucktender (wagon, air-track & hydraulic drills)								
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman,								
	Environmental Laborer (marine work)								
	Foam Gun or Foam Machine Operator								
	Green Cutter (dam work)								
	Guardrail Machine Operator								
	Gunite Operator Hod Carrier								
	Jackhammer or Pavement Breaker <i>(more than 45 pounds)</i>								
	Laser Instrument Operator								
	Mason Tender & Mud Mixer (sewer work)								
	Pipelayer, Pipebuilder, Plastic Welding								
	Plasterer, Bricklayer & Cement Finisher Tender								
	Powderman Helper								
	Power Saw Operator Railroad Switch Layout Laborer								
	Sandblaster								
	Sewer Caulker								
	Sewer Plant Maintenance Man								
	Thermal Plastic Applicator								
	Timber Faller, Chainsaw Operator Timberman								
	Traffic Worksite Supervisor								
	·								
A1203	Group III, including:	25.95	2.98	5.10	.55	.06	.05	34.69	
	Asphalt Raker, Asphalt Belly Dump Lay Down Bit Grinder								
	Drill Doctor (in the field)								
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)								
	Gradechecking (setting or transferring of grade marks)								
	High Rigger & Tree Topper								
	High Scaler								
	Pioneer Drilling & Drilling Off Tugger <i>(all type drills)</i> Powderman								
	Slurry Seal Squeegee Man								
	Welding (in connection with laborer's work)								
		40.00	0.00	5 40		00	0.5	05.04	
A1204	Group IV Final Building Cleanup	16.90	2.98	5.10	.55	.06	.05	25.64	
	Final Bulluling Cleanup								
N4004	PAINTERS, REGION I (North of N63 Latitude)	05.50	0.05	F 0F	40	VAC	L&M	24.00	
N1301	Group I, including: Brush, Roller, Paper, Vinyl	25.50	2.00	5.25	.40		.20	34.00	
N1302	Group II, including:	26.00	2.65	5.25	.40		.20	34.50	
	Buffer Operator, Finish Metals, Floorcoverer, Hazardous Material Handler, Lead								
1									
	Based Paint Abatement, Pot Tender, Radon Mitigation, Sandblast, Spray,								
	Structural. Taping & Texturing								
N1304		26.62	2.65	1.50	.10	2.30		33.17	

CLASS	CLASSIFICATION OF	WAG				FECTIVE T PAYM	APRIL 1,	2001
CODE	LABORERS & MECHANICS	DUD				ОТ	HER	ТОТ
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg	BHR gal fund;	H&W ONT, ov			BEN	EFITS	RATE
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR							
21221	PAINTERS, REGION II (South of N63 Latitude)	00.00	0.05	4.05	0.5	VAC		04.40
S1301	Group I including: General Painter, Brush, Roller & Sign	23.28	2.65	4.05	.35		.77	31.10
S1302	Group II including: Industrial Painter, Paper, Sandblast, Spray, Epoxy & Tar Applicator	24.28	2.65	4.05	.35		.77	32.10
S1303	Group III including: Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel	23.68	2.65	4.05	.35		.77	31.50
S1304	Group IV Glazier	23.40	2.65	4.10	.25	2.25	.02	32.67
S1305	Group V including: Carpet Installer, Floor Applicator, Floorcoverer, Linoleum Installer, Seamless Floor Applicator, Soft Tile Installer	23.48	2.65	3.00	.35		.02	29.50
S1306	Group VI including: Steeplejack & Tower	25.28	2.65	4.05	.35		.77	33.10
	PILEDRIVERS	27.24	0.70	2.42				27.24
A1401	Assistant Dive Tender, Piledriver, Skiff Operator	25.24	3.50	6.40	.70			35.84
A1402	Carpenter, Piledriver	26.40	3.50	6.40	.70			37.00
A1403	Piledriver-Welder	27.00	3.50	6.40	.70			37.60
A1404	Diver (working)	58.80	3.50	6.40	.70			69.40
A1405	Diver (standby)	29.40	3.50	6.40	.70			40.00
A1406	Dive Tender	28.40	3.50	6.40	.70			39.00
A1407	Sheet Stabber	26.24	3.50	6.40	.70			36.84
	PLUMBERS, REGION I (North of N63 Latitude)					SUI	L&M	
N1501	Journeyman Pipefitter, Plumber, Welder	31.21	2.75	7.55	.20	.25	.55	42.51
	PLUMBERS, REGION II (South of N63 Latitude)							
S1501	Journeyman Pipefitter, Plumber, Welder	29.05	4.30	4.15	1.15			38.65
	PLUMBERS, REGION IIA (Ist Judicial District)							
X1501	Journeyman Plumber	28.09	2.65	6.50	.90			38.14
	POWER EQUIPMENT OPERATORS					L&M		
A1601	Group I, including: Asphalt Roller Back Filler Barrier Machine (Zipper) Batch Plant Operator, (batch & mixer over 200 yards per hour) Beltcrete with Power Pack & similar conveyors Bending Machine Boat Coxwain Bulldozer Cableways, Highlines & Cablecars Cleaning Machine Coating Machine Concrete Hydro Blaster	30.35	4.25	4.25	.47	.05		39.37

	0.400=0.500	WAG	ES AND	BENE	FITS EF	FECTIVE	APRIL 1	2001	
CLASS	CLASSIFICATION OF		FRI	NGE E	BENEFI	T PAYM		TOT	
CODE	LABORERS & MECHANICS	BHR	H&W	PEN	TRN		HER EFITS	TOT RATE	
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg	-	ONT, ov	ernight	;				
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR	N , trainin	g; VAC ,	vacatio	n.				
11001	POWER EQUIPMENT OPERATORS, (CON'T.)	00.05	1.05	4.05	47	L&M		00.07	
A1601	Group I (con't.), including: Cranes (45 tons & under or 150 feet) of boom & under, (including jib &	30.35	4.25	4.25	.47	.05		39.37	
	attachments)								
	(a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels								
	(b) Hydralifts or Transporters, (all track or truck type)								
	(c) Derricks								
	Crushers Deck Winches, Double Drum								
	Ditching or Trenching Machine (16 inch or over)								
	Drilling Machines, Core, Cable, Rotary								
	Exploration								
	Finishing Machine Operator, Concrete Paving, Helicopters								
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon,								
	Hydro Ax, Feller Buncher & similar								
	Laser Screed, Sidewalk, Curb & Gutter Machine								
	Loaders:								
	(a) Forklifts (with power boom & swing attachment) (b) Front End & Overhead, (2-1/2 yards through 5 yards)								
	(c) Loaders, (with forks or pipe clamp)								
	(d) Loaders, (elevating belt type, Euclid & similar types)								
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer								
	Micro Tunneling Machine								
	Mixers: Mobile type with hoist combination Motor Patrol Grader								
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or								
	Operator on Dredges								
	Piledriver Engineer, L.B. Foster Puller or similar paving breaker								
	Power Plant Turbine Operator 200 k.w & over (power plants or combination of								
	power units over 300 k.w.) Sauerman-Bagley								
	Scraper (through 40 yards)								
	Service Oiler/Service Engineer								
	Shot Blast Machine								
	Sideboom <i>(under 45 tons)</i> Spreaders, Blaw Knox, Cedarapids, Barb Greene, Slurry Machine								
	Sub Grader (Gurries, C.M.I. & C.M.I. Mills & similar types)								
	Tack Tractor								
	Truck Mounted Concrete Pump, Conveyor & Creter								
	Wate Kote Machine								
A1602	Group IA, including:	31.89	4 25	4.25	.47	.05		40.91	
	Camera/Tool/Video Operator (Slipline)	01.00	1.20	20	,	.00		.5.51	
	Cranes (over 45 tons or 150 feet including jib & attachments)								
	(a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)								
	(b) Tower Cranes Loaders (over 5 yards)								
	Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for								
	asphalt)								
	Power Plants (1000 k.w. & over)								
	Quad								
	Sidebooms (over 45 tons) Scrapers (over 40 yards)								
	Screed								
	Slip Form Paver, C.M.I. & similar types								
	:								

CLASS	CLASSIFICATION OF	WAGES AND BENEFITS EFFECTIVE APRIL 1, FRINGE BENEFIT PAYMENTS							
CODE	LABORERS & MECHANICS	BHR				OTHER BENEFITS	TOT RATE		
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg	gal fund;	ONT, ov	ernight					
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TR	N , trainin	ıg; VAC ,	vacatio	n.				
A 4 0 0 0	POWER EQUIPMENT OPERATORS, (CON'T.)	00.00	4.05	4.05	47	L&M	20.70		
A1603	Group II, including: Batch Plant Operator (batch & mixer 200 yards per hour & under) Boiler - Fireman Cement Hogs & Concrete Pump Operator Certified Grade Technician Conveyors (except those listed in Group I) Hoists on Steel Erection, Towermobiles & Air Tuggers Horizontal/Directional Drill Locator Loaders, Elevating Grader, Dumor & similar Locomotives, Rod & Geared Engines Mixers Screening, Washing Plant Sideboom (cradling rock drill, regardless of size) Skidder Trenching Machines (under 16 inches)	29.68	4.25	4.25	.47	.05	38.70		
A1604	Group III, including: "A" Frame Trucks, Deck Winches, (single power drum) Bombardier (tack or tow rig) Boring Machine Brooms, Power Bump Cutter Compressor Farm Tractor Forklift, Industrial Type Gin Truck or Winch Truck (with poles when used for hoisting) Grade Checker & Stake Hopper Hoists, Air Tuggers, Elevators Loaders: (a) Elevating-Athey, Barber Greene & similar types (b) Forklifts or Lumber Carrier (on construction job sites) (c) Forklifts, (with Tower) (d) Overhead & Front End, (under 2-l/2 yards) Locomotives: Dinkey (air, steam, gas & electric) Speeders Mechanics, Light Duty Mixers, (concrete mixers & batch 200 yards per hour & under) Oil, Blower Distribution Posthole Digger, Mechanical Pot Fireman (power agitated) Power Plant, Turbine Operator, (under 300 k.w.) Pumps, Water Rig Oiler/Assistant Engineer, (over 45 tons, over 3 yards or 150 foot boom) Rollers, (other than Plantmix) Saws, Concrete	29.05	4.25	4.25	.47	.05	38.07		
A1605	Straightening Machine Tow Tractor Group IV, including: Drill Helper Parts & Equipment Coordinator Rig Oiler/Assistant Engineer (advances to Group III if over 45 tons or 3 yards or 150 foot boom) Spotter Steam Cleaner Swamper (on trenching machines or shovel type equipment)	23.63	4.25	4.25	.47	.05	32.65		

CLASS	CLASSIFICATION OF	WAG				FECTIVE T PAYM	APRIL 1	, 2001
CODE	LABORERS & MECHANICS	DUID			TRN	ОТ	HER	ТОТ
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg		ONT, ov	ernight	;	BEN	EFITS	RATE
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TRI ROOFERS, REGION I (North of N63 Latitude)	N, trainin	g; VAC ,	vacatio	n.	L&M		
N1701	Roofer & Waterproofer	30.60	2.65	6.29	.31	.05		39.90
04704	ROOFERS, REGION II (South of N63 Latitude)	00.00	0.05	0.00	0.4	L&M		07.00
S1701	Roofer & Waterproofer	28.60	2.65	6.29	.31	.05		37.90
N1801	SHEET METAL WORKERS, REG I (North of N63 Lat) Sheet Metal Journeyman	31.36	2.35	6.67	.72			41.10
	SHEET METAL WORKERS, REG II (South of N63 Lat)							
S1801	Sheet Metal Journeyman	30.05	2.45	5.69	.65			38.84
A1901	SPRINKLER FITTERS Sprinkler Fitter	34.80	3.40	4.90	.20			43.30
	SURVEYORS							
A2001	Chief of Parties	30.90	4.25	4.10	.50			39.75
A2002	Party Chief (including Office Tech & Line & Grade Technician)	29.85	4.25	4.10	.50			38.70
A2003	Associate Party Chief (including Instrument Person & Head Chain Person)	28.12	4.25	4.10	.50			36.97
A2005	Stake Hop/Grademan	25.74	4.25	4.10	.50			34.59
A2006	Chain Person (for crews with more than 2 people)	24.59	4.25	4.10	.50			33.44
A2101	TRUCK DRIVERS/SURVEYORS Group I including:	29.85	4.25	4.10	.50			38.70
	Ambulance/Fire Truck Driver (EMT Certified) Boat Coxswain Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment) Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards Helicopter Transporter Line & Grade Technician Lowboys (including attached trailers & jeeps, up to & including 12 axles) Office Technician Party Chief Ready-mix (over 12 yards up to & including 15 yards) Semi with Double Box Mixer							
A2102	Group 1A including: Chief of Parties Dump Trucks, (including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards)	30.90	4.25	4.10	.50			39.75
A2103	Group II including: All Delta's, Commanders, Rollagons, & similar equipment Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards) Lowboys (including attached trailers & jeeps up to & including 8 axles) Mechanics Ready-mix (over 7 yards up to & including 12 yards) Stress Truck Super Vac Truck/Cacasco Truck/Heat Tireman, Heavy Duty Turn-O-Wagon or DW-10 (not self loading)	28.80	4.25	4.10	.50			37.65

		WAG	ES AND	BENE	FITS EF	WAGES AND BENEFITS EFFECTIVE APRIL 1, 2001								
CLASS	CLASSIFICATION OF		FRI	NGE E	BENEFI	T PAYMENTS								
CODE	LABORERS & MECHANICS	BHR	H&W	DEN	TRN	OTHER BENEFITS	TOT RATE							
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg					DENETITO	NAIL							
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TRI			-										
	TRUCK DRIVERS/SURVEYORS, (CON'T.)													
A2104	Group III including:	28.12	4.25	4.10	.50		36.97							
	Associate Party Chief (including Instrument Person, Head Chain Person) Batch Trucks (8 yards & up)													
	Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to &													
	including 20 yards)													
	Oil Distributor Driver													
	Partsman The great Bloodie Louiside Technicies													
	Thermal Plastic Layout Technician Traffic Control Technician													
	Water Wagon (when pulled by Euclid or similar type equipment)													
	g (
A2105	Group IV including:	27.65	4.25	4.10	.50		36.50							
	All Torrin Vehicle													
	All Terrain Vehicle Boom Truck/Knuckle Truck <i>(over 5 tons)</i>													
	Buggymobile													
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)													
	Bus Operator, (over 30 passengers)													
	Compactor (when pulled by rubber tired equipment) Dump Trucks (including Rockbuggy & trucks with pups up to & including 10													
	yards)													
	Dumpster													
	Expeditor (general)													
	Fire Truck/Ambulance Driver													
	Flat Beds, Dual Rear Axle Foam Distributor Truck Dual Axle													
	Front End Loader with Fork													
	Fuel Truck, Fuel Handler with Truck													
	Gin Pole Truck, Winch Truck, Wrecker (Flat Bed including "A" Frame													
	manufactured rating over 5 tons)													
	Hydro Seeder, Dual Axle Hyster Operators <i>(handling bulk aggregate)</i>													
	Loadmaster (air & water operations)													
	Lumber Carrier													
	Ready Mix, (up to & including 7 yards)													
	Rigger (air/water/oilfield)													
	Semi or Truck & Trailer Stringing Truck													
	Tireman, Light Duty													
	Track Truck Equipment													
	Vacuum Truck, Truck Vacuum Sweeper													
	Warehouseperson													
	Water Truck, Dual Axle Water Wagon, Semi													
	rrator rragon, ocini													
A2106	Group V including:	27.01	4.25	4.10	.50		35.86							
	Batch Truck (up to & including 7 yards)													
	Boom Truck/Knuckle Truck (up to & including 5 tons)													
	Buffer Truck Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments <i>(up to &</i>													
	including 5 tons)													
	Bus Operator (up to 30 passengers)													

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE APRIL 1, 2001 FRINGE BENEFIT PAYMENTS						
		BHR				OTHER		TOT RATE
	Key: BHR, basic hourly rate; H&W, health & welfare; L&M, labor/management fund; LEG, leg	al fund;	ONT, ov	ernight;	;			
	PEN, pension fund; SAF, safety; SUI, supplemental unemployment insurance; TOT, total; TRI	N , trainin	g; VAC ,	vacatio	n.			
	TRUCK DRIVERS/SURVEYORS, (CON'T.)							
A2106	Group V (con't.), including: Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project) Flat Beds, Single Rear Axle Foam Distributor Truck Single Axle Fuel Handler (station/bulk attendant) Gear/Supply Truck Gin Pole Truck, Winch Truck, Wrecker (Flat Bed including "A" Frame manufactured rating 5 tons & under) Gravel Spreader Box Operator on Truck	27.01	4.25	4.10	.50			35.86
	Hydro Seeders, Single axle Pickups (pilot cars & all light duty vehicles) Rigger, Warehouse operation Tack Truck Team Drivers (Horses, Mules, & similar equipment) Water Truck, Single Axle							
A 2107	Group VI including: Rigger Stakehop/Grademan	25.74	4.25	4.10	.50			34.59
A 2108	Group VII including: Chainperson (for crews with more than 2 people) Swamper/Helper	24.59	4.25	4.10	.50			33.44
	TUNNEL WORKERS					LEG	L&M	
A2201	LABORERS Group I, including: Brakeman Mucker Nipper Topman & Bull Gang Tunnel Track Laborer	27.00	2.98	5.10	.55	.06	.05	35.74
A2202	Group II, including: Burning & Cutting Torch Concrete Laborer Jackhammer Laser Instrument Operator Nozzlemen, Pumpcrete or Shotcrete Pipelayer	27.83	2.98	5.10	.55	.06	.05	36.57
A2203	Group III, including: Miner Miner/Powderman Retimberman	28.55	2.98	5.10	.55	.06	.05	37.29
	POWER EQUIPMENT OPERATORS, including:					L&M		
A2207	Group I	33.39	4.25	4.25	.47	.05		42.41
A2208	Group IA	35.08	4.25	4.25	.47	.05		44.10
A2209	Group II	32.65	4.25	4.25	.47	.05		41.67
A2210	Group III	31.96		4.25		.05		40.98
A2211	Group IV	25.99	1 25	4.25	.47	.05		35.01