

The *Trends* 100, 25th Edition

Alaska's largest employers in 2010



The 2010 list of Alaska's largest private-sector employers marks the 25th year of the *Trends* 100. The employers who make up the list have also been surprisingly enduring. While some firms have come and gone, all of the top 10 employers from 1985¹ are still with us in some form today. (See Exhibits 1 and 2.)

In 1985, the list was only 50 long. While the original top 10 have made the list every year since, 21 of the original 50 have dropped off the list. Another significant change since then is employer size. In 1985, only six companies had more than 1,000 employees, in contrast to 19 on the contemporary list.

If we look back just a decade, 78 of the employers that made the list in 2000 are still on it now. However, 22 of the current top 100 employers didn't register on the list in 2000.

Because these 2010 employers represent nearly a third of all private-sector wage and salary employment and 38 percent of all earnings — \$4.3 billion

¹The first issue, published in July 1987, used 1985 data.

Why employment is in ranges

Trends 100, the list of companies and organizations in Alaska with the highest average monthly employment, was first published as the top 50 employers in *Trends*' July 1987 issue.

Since then, confidentiality restrictions have tightened, and it's prohibited to release a firm's actual employment numbers without consent.

Because of the time it would take to obtain each company's permission, the *Trends* 100 gives a range for each company's employment rather than a specific number. However, the ranking system is still based on the specific unpublished employment number.

— examining these employers provides a window into Alaska's economy.

Providence top dog for 10 years

For the 10th straight year, Providence Health & Services (Providence Alaska Medical Center) topped the list of Alaska's 100 largest employers. The last employer to grace this top spot was Carrs/Safeway in 2000. There is little chance this top spot will go to someone else any time soon.

The 1,000-plus club grew by one

In 2010, 19 of Alaska's private businesses employed more than 1,000 workers — one more than in 2009. UPS's employment growth in 2010 pushed it into the 1,000-plus club.

Six new kids on the block

A new group of six employers made it into the *Trends* 100 for 2010. (See Exhibit 4 on page 8.) Like most new firms that make the list, nearly all grew steadily over the years. Central Peninsula Hospital was the exception. Prior to 2010, the hos-
(Article continues on page 8.)

1 Top 10 Employers in 1985

Alaska private sector

Average monthly employment in 1985*

Rank	Employer	Average monthly employment in 1985*
1	ARCO Alaska (became part of ConocoPhillips in 2000 with some assets bought by BP Exploration)	2,835
2	Carr-Gottstein Foods Co. (bought by Safeway in 1999)	1,864
3	Providence Alaska Medical Center	1,637
4	Sohio Alaska Petroleum Co. (now BP Exploration)	1,348
5	Lutheran Hospital & Homes Society (now Banner Health)	1,066
6	Alascom (now AT&T Alascom)	1,028
7	National Bank of Alaska (bought by Wells Fargo in 1999)	942
8	Alyeska Pipeline Service Company	907
9	Safeway	845
10	1st National Bank of Anchorage (now First National Bank Alaska)	803

*Data first published in July 1987 *Trends*.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Alaska's 100 Largest Private-Sector Employers 2

Employment in 2010

Rank ¹	Firm name	Average monthly employment in 2010 ²	Type of business	Headquarters or largest work site
1	Providence Health & Services	4,000+	Hospital/medical center	Anchorage
2	Walmart/Sam's Club	3,000 to 3,249	Grocery/general merchandise	Anchorage
3	Carrs/Safeway	2,750 to 2,999	Grocery	Anchorage
4	Fred Meyer	2,500 to 2,749	Grocery/general merchandise	Anchorage
5	ASRC Energy Services	2,500 to 2,749	Oil field services	Anchorage
6	Trident Seafoods	2,250 to 2,499	Seafood processing	Akutan
7	BP Exploration Alaska	2,000 to 2,249	Oil and gas extraction	Anchorage
8	CH2M HILL	1,750 to 1,999	Oil field services	Anchorage
9	NANA Management Services	1,750 to 1,999	Catering/lodging/security	Anchorage
10	Alaska Native Tribal Health Consortium (ANTHC) ³	1,500 to 1,749	Hospital/medical center	Anchorage
11	Alaska Airlines	1,500 to 1,749	Air carrier	Anchorage
12	GCI Communications	1,250 to 1,499	Communications	Anchorage
13	Banner Health (includes Fairbanks Memorial Hospital)	1,250 to 1,499	Hospital/medical center	Fairbanks
14	Southcentral Foundation ⁴	1,250 to 1,499	Hospital/medical center	Anchorage
15	Yukon-Kuskokwim Health Corporation	1,000 to 1,249	Hospital/medical center	Bethel
16	FedEx	1,000 to 1,249	Air freight/courier service	Anchorage
17	ConocoPhillips Alaska	1,000 to 1,249	Oil and gas extraction	Anchorage
18	Alaska USA Federal Credit Union	1,000 to 1,249	Financial services	Anchorage
19	UPS (United Parcel Service)	1,000 to 1,249	Air freight/courier service	Anchorage
20	McDonald's Restaurants of Alaska	750 to 999	Eating establishment	Anchorage
21	Wells Fargo	750 to 999	Financial services	Anchorage
22	Doyon Universal Services	750 to 999	Catering/lodging	Anchorage
23	Home Depot	750 to 999	Building products	Anchorage
24	Alaska Regional Hospital	750 to 999	Hospital/medical center	Anchorage
25	The Alaska Club	750 to 999	Health club	Anchorage
26	Icicle Seafoods	750 to 999	Seafood processing	Petersburg
27	Southeast Alaska Regional Health Consortium (SEARHC)	750 to 999	Social services/health care	Sitka
28	Hope Community Resources	750 to 999	Social services	Anchorage
29	UniSea	750 to 999	Seafood processing	Dutch Harbor
30	Alaska Commercial Company	750 to 999	Grocery/general merchandise	Anchorage
31	Costco	750 to 999	Grocery/general merchandise	Anchorage
32	Spenard Builders Supply	750 to 999	Building products	Anchorage
33	Lowe's	750 to 999	Building products	Anchorage
34	Alyeska Pipeline Service Company	750 to 999	Transportation	Anchorage
35	Alaska Communication Systems (ACS)	500 to 749	Communications	Anchorage
36	First National Bank Alaska	500 to 749	Financial services	Anchorage
37	Central Peninsula Hospital	500 to 749	Hospital/medical center	Soldotna
38	First Student	500 to 749	Transportation	Anchorage
39	Westward Seafood	500 to 749	Seafood processing	Unalaska
40	Mat-Su Regional Medical Center	500 to 749	Hospital/medical center	Mat-Su
41	Alaska Consumer Direct Personal Care	500 to 749	Home health	Anchorage
42	Tanana Chiefs Conference	500 to 749	Social services/health care	Fairbanks
43	PeterPan Seafoods	500 to 749	Seafood processing	King Cove
44	Udelhoven Oilfield System Services	500 to 749	Oil field services	Anchorage
45	Job Ready (ReadyCare)	500 to 749	Vocational rehabilitation	Anchorage
46	Schlumberger Technologies	500 to 749	Oil field services	Anchorage
47	Maniilaq Association	500 to 749	Social services/health care	Kotzebue
48	Alaska Hotel Properties (Princess Hotels)	500 to 749	Hotel/resort	Denali Park
49	Alyeska Resort (includes O'Malley's on the Green)	500 to 749	Hotel/resort	Girdwood
50	Ocean Beauty Seafoods	250 to 499	Seafood processing	Kodiak

2 Alaska's 100 Largest Private-Sector Employers

Employment in 2010 (continued)

Rank ¹	Firm name	Average monthly employment in 2010 ²	Type of business	Headquarters or largest work site
51	ASRC Energy Services–Houston Contracting	250 to 499	Oil field services	Anchorage
52	PenAir	250 to 499	Air carrier	Anchorage
53	Fairbanks Gold Mining (Fort Knox)	250 to 499	Mining	Fairbanks
54	Carlile Enterprises	250 to 499	Trucking/warehousing	Anchorage
55	Nabors Alaska Drilling	250 to 499	Oil field services	Anchorage
56	Teck Cominco Alaska (Red Dog Mine)	250 to 499	Mining	Red Dog
57	Royal Highway Tours	250 to 499	Scenic and sightseeing transp.	Anchorage
58	Horizon Lines of Alaska	250 to 499	Water transportation	Red Dog
59	Norton Sound Health Corporation	250 to 499	Health care	Kotzebue
60	Peak Oilfield Services Company	250 to 499	Oil field services	Anchorage
61	Target	250 to 499	General merchandise	Anchorage
62	Assets	250 to 499	Social services	Anchorage
63	Colaska (QAP, SECON, and Exclusive Paving)	250 to 499	Construction	Anchorage
64	SMG of Alaska (Sullivan Arena)	250 to 499	Facilities support services	Anchorage
65	Rural Alaska Community Action Program	250 to 499	Social services	Anchorage
66	North Pacific Seafoods	250 to 499	Seafood processing	Kodiak
67	Denali Foods (Taco Bell)	250 to 499	General merchandise	Anchorage
68	Ketchikan General Hospital	250 to 499	Hospital/medical center	Ketchikan
69	Doyon/ARAMARK Joint Venture	250 to 499	Catering/concessionaire	Denali Park
70	Odom Corporation (Anchorage Cold Storage)	250 to 499	Wholesale	Anchorage
71	Sears	250 to 499	General merchandise	Anchorage
72	North Star Behavioral Health System	250 to 499	Health care	Anchorage
73	C Care Services	250 to 499	Private households	Anchorage
74	Bristol Bay Area Health Corporation	250 to 499	Health care	Dillingham
75	Crowley Marine	250 to 499	Coastal freight transport	Anchorage
76	Era Aviation	250 to 499	Air carrier	Anchorage
77	Halliburton Energy Services	250 to 499	Oil field services	Anchorage
78	Hageland Aviation Services	250 to 499	Air carrier	Bethel
79	Access Alaska	250 to 499	Social services	Anchorage
80	Nordstrom	250 to 499	Apparel	Anchorage
81	Greens Creek–Hecla Mining Company	250 to 499	Mining	Juneau
82	Hickel Investment Company (Hotel Captain Cook)	250 to 499	Hotel/real estate	Anchorage
83	Tesoro Northstore Company	250 to 499	Retail/gas stations	Anchorage
84	Lithia Motors	250 to 499	Car dealerships	Anchorage
85	Holiday Stationstores	250 to 499	Retail/gas stations	Anchorage
86	Chugach Electric Association	250 to 499	Utility	Anchorage
87	Westmark Hotels	250 to 499	Hotels	Anchorage
88	Columbia Sussex (Anchorage Marriott, Hilton Anchorage)	250 to 499	Hotels	Anchorage
89	Chevron	250 to 499	Oil and gas extraction	Anchorage
90	Frontier Community Services	250 to 499	Social services	Anchorage
91	NORCON	250 to 499	Oil field services	Anchorage
92	Doyon Drilling	250 to 499	Oil field services	Anchorage
93	Matanuska Telephone Association	250 to 499	Communications	Palmer
94	Pizza Hut	250 to 499	Eating establishment	Anchorage
95	AT&T Alascom	250 to 499	Communications	Anchorage
96	Pogo Mine	250 to 499	Mining	Delta Junction
97	Best Buy	250 to 499	Retail	Anchorage
98	Salvation Army Alaska Division	250 to 499	Social services	Anchorage
99	The Arc of Anchorage	250 to 499	Social services	Anchorage
100	International Seafoods (Kodiak Seafood)	250 to 499	Seafood processing	Kodiak

¹When two or more employers had the same number of employees, they were ranked by unrounded employment.

²These are ranges that a company's or organization's specific employment number falls into: the ranking is based on the specific employment number.

³This count excludes approximately 293 of ANTHC's federal employees.

⁴This count excludes approximately 130 of Southcentral Foundation's federal employees.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

	Average monthly employment in 2010
NATURAL RESOURCES and MINING	
Mining (except oil and gas)	
Fairbanks Gold Mining Company (Fort Knox)	250 to 499
Teck Cominco Alaska (Red Dog Mine)	250 to 499
Greens Creek–Hecla Mining Company	250 to 499
Pogo Mine	250 to 499
Oil and Gas Extraction and Oilfield Services	
ASRC Energy Services	2,500 to 2,749
BP Exploration	2,000 to 2,499
CH2M Hill	2,000 to 2,499
ConocoPhillips Alaska	1,000 to 1,249
Udelhoven Oilfield System Services	500 to 749
Schlumberger Technologies	500 to 749
ASRC Energy Services – Houston Contracting	250 to 499
Nabors Alaska Drilling	250 to 499
Peak Oilfield Service Company	250 to 499
Halliburton Energy Services	250 to 499
Chevron	250 to 499
NORCON	250 to 499
Doyon Drilling	250 to 499
CONSTRUCTION	
Colaska	250 to 499
MANUFACTURING	
Seafood Processing	
Trident Seafoods	2,250 to 2,499
Icicle Seafoods	750 to 999
UniSea	750 to 999
Westward Seafood	500 to 749
PeterPan Seafoods	500 to 749
Ocean Beauty Seafoods	250 to 499
North Pacific Seafoods	250 to 499
International Seafoods (Kodiak Seafood)	250 to 499
TRADE, TRANSPORTATION, and UTILITIES	
Trade	
Wholesale	
Odom Corporation (Anchorage Cold Storage)	250 to 499
Retail	
Walmart/Sam's Club	3,000 to 3,249
Carrs/Safeway	2,750 to 2,999
Fred Meyer	2,500 to 2,749
Home Depot	750 to 999
Alaska Commercial Company	750 to 999
Spennard Builders Supply	750 to 999
Costco	750 to 999
Lowe's	750 to 999
Target	250 to 499
Sears	250 to 499
Nordstrom	250 to 499
Tesoro Northstore Company	250 to 499
Lithia Motors	250 to 499
Holiday Stationstores	250 to 499
Best Buy	250 to 499
Transportation	
Alaska Airlines	1,500 to 1,749
FedEx	1,000 to 1,249
UPS (United Parcel Services)	1,000 to 1,249
Alyeska Pipeline Service Company	750 to 999
First Student	500 to 749

	Average monthly employment in 2010
TRADE, TRANSPORTATION, and UTILITIES (continued)	
PenAir	250 to 499
Carlisle Enterprises	250 to 499
Royal Highway Tours	250 to 499
Horizon Lines of Alaska	250 to 499
Crowley Marine	250 to 499
Era Aviation	250 to 499
Hageland Aviation Services	250 to 499
Utilities	
Chugach Electric Association	250 to 499
INFORMATION	
Telecommunications	
GCI Communications	1,250 to 1,499
Alaska Communication Systems (ACS)	500 to 749
Matanuska Telephone Association	250 to 499
AT&T Alascom	250 to 499
FINANCIAL ACTIVITIES	
Finance and Insurance	
Alaska USA Federal Credit Union	1,000 to 1,249
Wells Fargo	750 to 999
First National Bank Alaska	500 to 749
PROFESSIONAL and BUSINESS SERVICES	
Administrative and Support Services	
SMG of Alaska (Sullivan Arena)	250 to 499
EDUCATION and HEALTH SERVICES	
Health Services and Social Assistance	
Providence Health & Services	4,000+
Alaska Native Tribal Health Consortium (ANTHC)	1,500 to 1,749
Banner Health (incl. Fairbanks Memorial Hospital)	1,200 to 1,499
Southcentral Foundation	1,200 to 1,499
Yukon-Kuskokwim Health Corporation	1,000 to 1,249
Alaska Regional Hospital	750 to 999
Southeast Alaska Regional Health Corporation (SEARHC)	750 to 999
Hope Community Resources	750 to 999
Central Peninsula Hospital	500 to 749
Mat-Su Regional Medical Center	500 to 749
Alaska Consumer Direct Personal Care	500 to 749
Tanana Chiefs Conference	500 to 749
Job Ready	500 to 749
Manilaq Association	500 to 749
Norton Sound Health Corporation	250 to 499
Assets	250 to 499
Rural Alaska Community Action Program	250 to 499
Ketchikan General Hospital	250 to 499
North Star Behavioral Health	250 to 499
C Care Services	250 to 499
Bristol Bay Area Health Corporation	250 to 499
Access Alaska	250 to 499
Frontier Community Services	250 to 499
Salvation Army Alaska Division	250 to 499
The Arc of Anchorage	250 to 499
LEISURE and HOSPITALITY	
Accommodations	
Alaska Hotel Properties (Princess Hotels)	500 to 749
Alyeska Resort (O'Malley's on the Green)	500 to 749
Hickel Investment Company (Hotel Captain Cook)	250 to 499
Westmark Hotels	250 to 499

pital was counted as a public facility, but is now recorded among private-sector nonprofit employers.

One of the employers new to the list is also a nonprofit organization. The Arc of Anchorage, a big employer, provides a variety of social services in Anchorage. Like many others, it has graced this list before.

Hageland Aviation Services of Bethel is another example of the many employers who have disappeared from the list and reappeared later. For

decades, it has been one of Alaska's largest rural air carriers. It operates out of nine communities around the state, serving more than a dozen communities. Hageland is now associated with Era Aviation, but reports its employment separately.²

Best Buy made the list because it recently added a second store in Anchorage. International Seafoods, a longtime fish processor in Kodiak, grew enough to make the cut in 2010 and so did ASRC Energy Services–Houston Contracting, the union arm of ASRC Energy Services.

An equal number fell off the list

All six of the firms that slipped off this year's list remain sizeable employers in Alaska's labor market. In nearly all cases, their employment either fell modestly or didn't grow fast enough to keep up with other employers. The most dramatic of these was Delta Airlines, which merged with Northwest Airlines and then closed the Northwest Airlines cargo operations. The other five were Subway, Cook Inlet Tribal, Northrim Bank, Chugach Development Corporation, and NANA WorleyParsons (a NANA subsidiary).

Three jumped 10 or more places

The fast movers were a particularly small group this year, possibly because overall employment growth in Alaska was modest in 2010. (See Exhibit 5.) Two of these employers, Alaska Consumer Direct Personal Care and C Care, are personal care providers: a dynamic part of the state's economy. Era Aviation was another fast mover. It has grown steadily over the years and recently absorbed Frontier Airlines.

Dominance in the private sector

Nearly a third (32 percent) of all private-sector employees in Alaska work for one of the *Trends* 100 employers. These employers' workforces grew by 1.5 percent in 2010, a bit faster than the

²Employment data are from the Quarterly Census of Employment and Wages database. Firms subject to unemployment insurance laws must file a quarterly report showing employment during the pay period that includes the 12th of each month. The self-employed, unpaid family workers, domestics, and most agricultural workers (including most seafood harvesters) are not included. This analysis considered each UI account number as a separate firm. Firms operating with multiple UI account numbers were counted once for each. Firms with multiple work sites but operating under a single account number were counted once.

3 Trends 100 by Industry

Alaska employment, 2010 (continued)

Average monthly employment in 2010

LEISURE and HOSPITALITY (continued)	
Columbia Sussex (Anchorage Marriott, Hilton Anchorage)	250 to 499
Food Services and Drinking Places	
NANA Management Services	1,750 to 1,999
McDonald's Restaurants of Alaska	750 to 999
Doyon/Universal Services	750 to 999
Denali Foods (Taco Bell)	250 to 499
Doyon/ARAMARK Joint Venture	250 to 499
Pizza Hut	250 to 499
Recreation	
The Alaska Club	750 to 999

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

4 Six New Players Make the List

Alaska, 2010

Average monthly employment in 2010

Central Peninsula Hospital	500 to 749
ASRC Services–Houston Contracting	250 to 499
Hageland Aviation Services	250 to 499
Best Buy	250 to 499
The Arc of Anchorage	250 to 499
International Seafoods (Kodiak Seafood)	250 to 499

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

5 The Big Movers in 2010

Rankings up by at least 10 since 2009

Alaska Consumer Direct Personal Care	53rd to 41st
C Care Services	99th to 73rd
Era Aviation	90th to 76th

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

overall private sector.

The average annual earnings for these employers in 2010 were \$55,447, compared to \$46,685 for all private-sector earnings in Alaska. This doesn't mean all of these employers pay above-average wages, though. Their pay scales cover the spectrum — there are employers in the top 10 whose total payroll is smaller than firms listed in the bottom half. The huge presence of the oil industry is the biggest reason for this above-average wage. (See Exhibit 3.) When the oil industry employers are omitted from the *Trends* 100, the average annual earnings for this group fall to \$45,249.

Many are Native-owned

The list of Native organizations is a mixture of for-profit and nonprofit companies that includes oil field service companies, caterers, health care providers, social services, contractors, and personnel services. (See Exhibit 6.) Many of the employers, such as Maniilaq Association, are health and social service providers.

Three organizations fell off the list this year and one new one appeared. The new organization was ASRC Energy Services–Houston Contracting, which is the union arm of ASRC Energy Services — the largest employer on this list. ASRC Energy Services was also the state's largest oil industry employer, with more than 2,500 employees.

The *Trends* 100 includes only individual firms regardless of ownership, which can understate the presence of Native corporations. If all joint ventures and their subsidiaries were combined, their representation would certainly be larger. Even given these shortcomings, their showing is a testament to the influence of Native corporations in Alaska's labor market.

Nearly a quarter are in nonprofits

Although the nonprofit sector is not often touted as a powerful force in Alaska's economy, its presence on the *Trends* 100 list tells an important story. (See Exhibit 7.) Nearly a quarter — 24 percent — of all *Trends* 100 employment is in nonprofits.

Most of these nonprofits provide social or educational services, health care, or a combination of all three. Health care dominates the list, topped

Alaska Native Employers **6**

Alaska employment, 2010

Average monthly employment in 2010

	Average monthly employment in 2010
ASRC Energy Services	2,500 to 2,749
NANA Management Services	1,750 to 1,999
Alaska Native Tribal Health Consortium (ANTHC)	1,500 to 1,749
Southcentral Foundation	1,250 to 1,499
Yukon-Kuskokwim Health Corporation	1,000 to 1,249
Doyon/Universal Ogden, Joint Venture	750 to 999
Southeast Alaska Regional Health Corporation (SEARHC)	750 to 999
Tanana Chiefs Conference	500 to 749
Maniilaq Association	500 to 749
ASRC Energy Services–Houston Contracting	500 to 749
Norton Sound Health Corporation	250 to 499
Peak Oilfield Services Company	250 to 499
Bristol Bay Area Health Corporation	250 to 499
Doyon Drilling	250 to 499

Source: Alaska Department of Labor and Workforce and Development, Research and Analysis Section

Nonprofit Organizations **7**

Alaska employment, 2010

Average monthly employment in 2010

	Average monthly employment in 2010
Providence Health & Services	4,000+
Alaska Native Tribal Health Consortium (ANTHC)	1,500 to 1,749
Banner Health (mostly Fairbanks Memorial Hospital)	1,250 to 1,499
Southcentral Foundation	1,250 to 1,499
Yukon-Kuskokwim Health Corporation	1,000 to 1,249
Alaska USA Federal Credit Union	1,000 to 1,249
Southeast Alaska Regional Health Corporation (SEARHC)	750 to 999
Hope Community Resources	750 to 999
Central Peninsula Hospital	500 to 750
Tanana Chiefs Conference	500 to 750
Maniilaq Association	500 to 750
Norton Sound Health Corporation	250 to 499
Assets	250 to 499
Rural Alaska Community Action Program	250 to 499
Ketchikan General Hospital	250 to 499
Bristol Bay Area Health Corporation	250 to 499
Access Alaska	250 to 499
Chugach Electric Association	250 to 499
Frontier Community Services	250 to 499
Matanuska Telephone Association	250 to 499
Salvation Army Alaska Division	250 to 499
The Arc Of Anchorage	250 to 499

Source: Alaska Department of Labor and Workforce and Development, Research and Analysis Section

by the state's largest employer, Providence Health & Services. These health care providers represent all areas of the state and are often the largest or second-largest employers in their communities. Examples are Banner Health in Fairbanks, the Yukon-Kuskokwim Health Corporation in Bethel, Maniilaq in Kotzebue, and Norton Sound Health Corporation in Nome.

The top 10 list does change

Six of the employers on the top 10 were there a decade ago. (See Exhibit 8.) The newer players have grown enough over time to reach this height, but all of these employers were somewhere on the *Trends* 100 list in 2000.

Two of the newcomers are Native-owned/run organizations: NANA Management Services and Alaska Native Tribal Health Consortium. Also new to the top 10 is BP Exploration, which grew after buying some of ARCO's assets.

Combined employment of the top 10 in 2000 was

18,194, compared to 25,151 in 2010 — a testament to Alaska's growing workforce.

Oil and mining well represented

The *Trends* 100 is not dominated by any particular industry. (See Exhibit 3.) However, the majority of a few industries' employment is in the top 100, and one of these is the oil industry. Eighty-nine percent of all oil industry workers are represented by employers on this list. The list also encompasses four of Alaska's six larger industrial mines. Usibelli Coal Mine and Kensington are the only ones missing.

Unlike oil or mining, only 43 percent of retail employment is captured by *Trends* 100 firms. Just a decade ago, five of the top retailers weren't on the list. Two *Trends* 100 retailers from 2000, Kmart and Alaska Marketplace, have since disappeared.

All geographic areas represented

Although a majority of the *Trends* 100 employers have headquarters or their largest work site in Anchorage, only a few operate there exclusively. Carrs/Safeway is headquartered in Anchorage but has stores in more than a dozen other communities. Fish processors can also be found all over the state, but none are located in Anchorage. Some have remote work sites such as North Pacific's processing plant at Peterson's Point, three miles from Naknek.

Seafood dominates coastal areas

A little over a third of the largest private-sector employers by geographic area are seafood processors, evidence of coastal communities' reliance on fishing. (See Exhibit 9.) Health care is also well represented, although many of the largest employers in these communities don't show up on the *Trends* 100 roll call.

Public sector wins when included

When the public sector is included in the state's 10 largest employers, the list changes dramatically. (See Exhibit 10.) Only four private-sector employers remain on top. This probably does not come as much of a surprise, even to the casual observer.

However, the public sector has grown more slowly than the private sector and will probably

8 What's Happened in 10 Years

Top 10 employers in 2010 vs. 2000

Average monthly employment in 2010	
1	Providence Health & Services 4,000+
2	Walmart/Sam's Club 3,000 to 3,249
3	Carrs/Safeway 2,750 to 2,999
4	Fred Meyer 2,500 to 2,749
5	ASRC Energy Services 2,250 to 2,499
6	Trident Seafoods 2,250 to 2,499
7	BP Exploration Alaska 2,000 to 2,249
8	CH2M HILL 1,750 to 1,999
9	NANA Management Services 1,750 to 1,999
10	Alaska Native Tribal Health Consortium (ANTHC) 1,500 to 1,749

Average monthly employment in 2000	
1	Carrs/Safeway 3,270
2	Providence Health & Services 3,098
3	Fred Meyer 2,146
4	Walmart/Sam's Club 1,911
5	Alaska Airlines 1,694
6	VECO Operations (now CH2M Hill) 1,392
7	Alaska Petroleum Contractors (now ASRC Energy Services) 1,314
8	Banner Health 1,138
9	National Bank of Alaska/Wells Fargo 1,118
10	Federal Express (became FedEx after 2000) 1,113

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Largest Private-Sector Employers by Area

Alaska, 2010

9

Area	Employer	Average monthly employment in 2010
Statewide	Providence Health & Services	4,000+
Aleutians West Census Area	Unisea	750 to 999
Aleutians East Borough	Trident Seafoods	750 to 999
Anchorage, Municipality of	Providence Health & Services	3,500 to 3,749
Bethel Census Area	Yukon-Kuskokwim Health Corporation	1,000 to 1,249
Bristol Bay Borough	Trident Seafoods	250 to 499
Denali Borough	Doyon/ARAMARK Joint Venture	250 to 499
Dillingham Census Area	Icicle Seafoods	250 to 499
Fairbanks North Star Borough	Banner Health (includes Fairbanks Memorial Hospital)	1,250 to 1,499
Haines Borough	Ocean Beauty Seafoods	1 to 99
Hoonah-Angoon Census Area	Point Sophia Development Company*	1 to 99
Juneau, City and Borough of	Greens Creek-Hecla Mining Company	250 to 499
Kenai Peninsula Borough	Central Peninsula General Hospital	500 to 749
Ketchikan Gateway Borough	Ketchikan General Hospital	250 to 499
Kodiak Island Borough	International Seafoods	250 to 499
Lake and Peninsula Borough	Iliamna Development Corporation*	1 to 99
Matanuska-Susitna Borough	Mat-Su Regional Medical Center	500 to 749
Nome Census Borough	Norton Sound Health Corporation	250 to 499
North Slope Borough	ASRC Energy Services	2,000 to 2,249
Northwest Arctic Borough	Teck Cominco Alaska (Red Dog Mine)	250 to 499
Petersburg Census Area	Icicle Seafoods	100 to 250
Prince of Wales-Hyder Census Area	Annette Island Packing Company*	1 to 99
Sitka, City and Borough of	Southeast Alaska Regional Health Consortium (SEARHC)	250 to 499
Skagway, Municipality of	White Pass Railroad*	100 to 250
Southeast Fairbanks Census Area	Pogo Mine	250 to 499
Valdez-Cordova Census Area	Alyeska Pipeline Service Company	100 to 250
Wade Hampton Census Area	Kwik'pak Fisheries*	1 to 99
Wrangell, City and Borough of	Alaska Island Community Services*	100 to 250
Yakutat, City and Borough of	Yakutat Seafoods*	1 to 99
Yukon-Koyukuk Census Area	Tanana Chiefs Conference	100 to 250

*The largest private-sector employers by area are often not large enough to make the *Trends* 100 list.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

continue to do so, enabling more private-sector employers to populate the top rankings. An example is the Municipality of Anchorage. In 2009 it ranked seventh on the list, but by 2010 its employment had declined by 264, pushing it down to number nine on the list behind Walmart/Sam's Club and Carrs/Safeway.

10 Top 10 Including Public Sector

Alaska, 2010

		Average monthly employment in 2010
1	Uniformed military	22,796
2	State of Alaska	18,337
3	Federal civilians	17,535
4	University of Alaska	7,579
5	Anchorage School District	7,157
6	Providence Health & Services	4,000+
7	Walmart/Sam's Club	3,000 to 3,249
8	Carrs/Safeway	2,750 to 2,999
9	Municipality of Anchorage	2,846
10	Fred Meyer	2,500 to 2,749

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section; and U.S. Department of Defense, The Defense Manpower Data Center, May 13, 2010