

Alaska Department of Labor and Workforce Development
 Research and Analysis Section ~ Unemployment Insurance Research

Alaska Unemployment Insurance Tax System

UI Tax Rate Calculations, and
 Tax Rates by Rate Class for 2012

Tax Rate Calculations for 2012

	(1) Benefit Cost (Benefits) (-Reimb-Int)	(2) Total Wages (Taxable) (employers)	(3) Taxable Wages
SFY 2008		10,163,092,935	
SFY 2009	125,260,341	10,609,183,230	
SFY 2010	182,296,709	10,625,425,285	
SFY 2011	166,054,496	11,160,623,142	6,894,791,842
(4) Benefit Cost for 3 Prior SFY			\$ 473,611,546
(5) Total Wages, First 3 of Last 4 SFY			\$ 31,397,701,450
(6) 3-Yr Benefit Cost / Total Wages (4)/(5)			0.015084
(7) Taxable / Total Wages, Last SFY (3)/(2)			0.617778
(8) Average Benefit Cost Rate (6)/(7)			0.024417
(9) UI Trust Fund Balance, Sep 30			\$ 234,551,319
(10) Total Wages, Last SFY			\$ 11,160,623,142
(11) UI Trust Fund Reserve Rate (9)/(10)			0.021016
(12) Solvency Adjustment			0.006
(13) Average Employer Tax Rate: $(0.73 \times \text{ABCR}) + \text{TFSA} = (0.73 \times \# 8) + \#12$			2.38 %
(14) Average Employee Tax Rate: $(0.27 \times \text{ABCR}) = (0.27 \times \# 8)$			0.66 %

Tax Rates for Employees and Experience Rated Employers
2012

Rate Class	Experience Factor	Employee Tax Rate	Employer Tax Rate	Total Tax Rate
1	0.40	0.66 %	1.31 %	1.97 %
2	0.45	0.66	1.40	2.06
3	0.50	0.66	1.49	2.15
4	0.55	0.66	1.58	2.24
5	0.60	0.66	1.67	2.33
6	0.65	0.66	1.76	2.42
7	0.70	0.66	1.85	2.51
8	0.80	0.66	2.03	2.69
9	0.90	0.66	2.20	2.86
10	1.00	0.66	2.38	3.04
11	1.00	0.66	2.38	3.04
12	1.10	0.66	2.56	3.22
13	1.20	0.66	2.74	3.40
14	1.30	0.66	2.92	3.58
15	1.35	0.66	3.01	3.67
16	1.40	0.66	3.10	3.76
17	1.45	0.66	3.18	3.84
18	1.50	0.66	3.27	3.93
19	1.55	0.66	3.36	4.02
20	1.60	0.66	3.45	4.11
21	1.65	0.66	5.40	6.06

Sources: Alaska Statutes 23.20.290.

Alaska Department of Labor and Workforce Development, Research and Analysis Section
Quarterly Census of Employment and Wages (QCEW) report to U.S. Department of labor,
ETA 2-112 report to the U.S. Department of Labor

Notes: Total Wages, taxable Wages, and UI benefits costs are all for employees (current or former)
of taxable employers only. Reimbursable employers are excluded.

Employee Tax Rate: Statutory minimum tax rate for Employee is 0.50%.

Employer Tax Rate: Statutory minimum tax rate for Employer is 1.00%.

Last update: 12/05/2011

Our Web Site: www.almis.labor.state.ak.us (go to Unemployment, Research)

This File: Alaska UI Tax Rate Calculations.pdf