


<b>State of Alaska</b> <b>Department of Labor and Workforce Development</b>	
<b>Division:</b> Employment and Training Services	<b>Policy:</b> 07-540
<b>Subject:</b> Senior Community Services Employment Program (SCSEP) Eligibility	<b>Pages:</b> 2
<b>Reference:</b> <a href="#">Older Americans Act of 1965, as amended, including the Older Americans Act Reauthorization Act of 2016, Public Law 114-144, enacted April 19, 2016</a>	<b>Effective:</b> 10/25/2019
<b>Approved:</b>  Patsy Westcott, Director	<u>10/30/19</u> Date

**1. Parties Affected**

This policy applies to subrecipients of public funds from the Division of Employment and Training Services (DETS) and to DETS staff.

**2. Background**

Senior Community Service Employment Program (SCSEP) known in Alaska as Mature Alaskans Seeking Skills Training (MASSST). SCSEP is authorized by Title V of the Older Americans Act (OAA), is the only federally sponsored employment and training program targeted specifically to low-income, older individuals who want to enter or re-enter the workforce. The dual goals of the program are to promote useful opportunities in community service activities and to transition SCSEP participants into unsubsidized employment, where appropriate, to achieve economic self-sufficiency.

**3. Policy**

Individuals administering SCSEP services shall determine program eligibility for older workers based on the following eligibly criteria: age 55 years or older, unemployed, not work ready, and have a family income of no more than 125 percent of the federal poverty level.

Enrollment priority is given to veterans and qualified spouses, then to individuals who are over 65 years old, have a disability, have low literacy skills or limited English proficiency, reside in a rural area, are homeless or at risk of homelessness, have low employment prospects, or have failed to find employment after using services through the Alaska Job Center Network.

#### 4. Definitions

- a. **Federal poverty level** – The poverty thresholds are updated each year by the Census Bureau and used to determine eligibility for certain federal programs. Poverty levels are located at - <https://aspe.hhs.gov/2019-poverty-guidelines>
- b. **Homeless:** (1) An individual who lacks a fixed, regular, and adequate nighttime residence; and (2) An individual who has a primary nighttime residence that is:
  - (i) A supervised publicly or privately operated shelter designed to provide temporary living accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill);
  - (ii) An institution that provides a temporary residence for individuals intended to be institutionalized; or
  - (iii) A public or private place not designed for, or ordinarily used as, regular sleeping accommodations for human beings. (42 U.S.C. 11302(a)).
- c. **At risk for homelessness:** an individual is likely to become homeless and the individual lacks the resources and support networks needed to obtain housing.
- d. **Limited English proficiency** - is a person who has limited ability in reading, writing, speaking, or comprehending the English language, and whose native language is a language other than English; or who lives in a family or community environment where a language other than English is the dominant language.
- e. **Not work ready** – refers to individuals who require further education or training to perform work that is available in their labor market.
- f. **Poor employment prospects:** means the significant likelihood that an individual will not obtain employment without the assistance of the SCSEP or another workforce development program. Persons with poor employment prospects have a significant barrier to employment;
- g. **Reside in a rural area-** an area not designated as a metropolitan statistical area by the Census Bureau; segments within metropolitan counties identified by codes 4 through 10 in the Rural Urban Commuting Area (RUCA) system; and RUCA codes 2 and 3 for census tracts that are larger than 400 square miles and have population density of less than 30 people per square mile.
- h. **Significant barriers to employment:** include but are not limited to lacking a substantial employment history, basic skills, and/or English-language proficiency; lacking a high school diploma or the equivalent; having a disability; being homeless; or residing in socially and economically isolated rural or urban areas where employment opportunities are limited.
- i. **Veterans, qualified spouse** - means an individual who is a “covered person” for purposes of the Jobs for Veterans Act, [38 U.S.C. 4215\(a\)\(1\)](#).