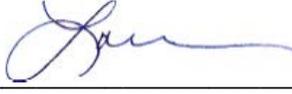


<b>State of Alaska</b>	
<b>Department of Labor and Workforce Development</b>	
<b>Divisions:</b> Alaska Workforce Investment Board (AWIB), Employment and Training Services (DETS)	<b>Policy:</b> 07-524.1
<b>Subject:</b> Workforce Innovation and Opportunity Act (WIOA) Title IB Dislocated Worker Eligibility	<b>Pages:</b> 3
<b>Reference:</b> <a href="#">Workforce Innovation and Opportunity Act (WIOA) Public Law 113-128</a> , Sections 3, 133, 134, 168, 170; <a href="#">Title 10, United States Code Armed Forces</a> ; <a href="#">Federal Register Vol. 80, No. 73 NPR Part 680, 687</a> ; <a href="#">WIOA Training and Employment Guidance letter No. 3-15</a>	<b>Effective:</b> 2/3/2016 <b>Revised:</b> 6/19/2020
<b>Approved:</b>  _____ Louise Dean, Executive Director, AWIB	6/30/2020 _____ Date
<b>Approved:</b>  _____ Patsy Westcott, Director, DETS	6/30/2020 _____ Date

**1. Applicability**

This policy applies to the Alaska Workforce Investment Board (AWIB) staff, Division of Employment and Training Service (DETS) staff, subrecipients of National Dislocated Worker Grant subawards, and applicants for the following programs:

- a) Dislocated Worker Program;
- b) National Dislocated Worker Grants; and
- c) Rapid Response Program additional assistance.

**2. Background**

Individuals applying for services under the Dislocated Worker Program, a National Dislocated Worker Grant, or Rapid Response additional assistance must meet specific dislocated worker eligibility criteria as set forth in WIOA.

**3. Policy**

Division staff and subrecipients administering these programs shall determine dislocated worker eligibility for applicants based on the following criteria:

A dislocated worker is an individual who is a citizen of the United States, a United States national, permanent resident alien, lawfully admitted refugee, parolee, or other individual authorized by the Attorney General to work in the United States and is in compliance with Selective Service System registration and who meets one of the following criteria:

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Auxiliary aids and services are available upon request to individuals with disabilities.

**a) Terminated from Employment**

Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; **AND** is eligible for or has exhausted entitlement to unemployment compensation or has been employed for a duration sufficient to demonstrate an attachment to the workforce but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under the state unemployment compensation law; **AND** is unlikely to return to a previous industry or occupation:

- as they lack the necessary skills due to technological or other changes in the occupation or applicants can no longer meet the minimum requirements of the job; or
- labor market conditions do not allow for the individual to return to their previous industry or occupation as the supply of persons with the specific skills exceeds current demand; or
- they have physical or mental disabilities that prevent them from returning to their previous occupation; or
- they have exhausted their UI benefits, and have been unable to find a job in their previous industry or occupation.

**b) Terminated Due to Plant Closure**

Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; **OR** is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; **OR** for purposes of eligibility to receive services other than training services, career services described in section 134(c)(2)(A)(xii), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.

**c) Self-Employed**

Was legally self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed or is engaged in stop-gap or temporary employment only or in employment providing less than 80% of pre-dislocation earnings, as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

**d) Displaced homemaker**

Has been providing unpaid services to family members in the home and who has been dependent on the income of another family member but is no longer supported by that income; **OR** is the dependent spouse of a member of the Armed Forces on active duty and whose family income is significantly reduced because of a deployment as defined in section 991(b) of Title 10 United States Code, a call or order to active duty pursuant to a provision of law referred to in section 101(a)(13)(B) of Title 10, United States Code, a permanent change of duty station, or the service-connected death or disability of the member; **AND** is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

**e) Eligible Military Spouse**

Is the spouse of a member of the Armed Forces on active duty **AND** who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty

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station of such member; **OR** is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in the displaced homemaker definition.

**A Military Spouse** is an individual who is married to an active duty service member including National Guard or Reserve personnel on active duty. The surviving spouse of an active duty service member who lost his/her life while on active duty service is considered a military spouse.