# WIOA Youth Performance Indicators

## Education and Employment Rate – 2nd Quarter After Exit

The percentage of Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

- FY 17 Target: 53 percent
- FY 18 Target: 54 percent

## Education and Employment Rate – 4th Quarter After Exit

The percentage of Youth program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

- FY 17 Target: 55 percent
- FY 18 Target: 56 percent

## Credential Attainment Rate

The percentage of Youth participants enrolled in an education or training program (excluding those in on-the-job-training and customized training) who attained a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent during participant in or within one year after exit from the program.

A Youth participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.

All in-school youth are included in the credential attainment indicator since they are attending secondary or postsecondary school. Only out-of-school youth who participant in one of the following are included in the credential attainment performance indicator:

- Recipient of occupational skills training;
- Secondary education during participation in the Youth program;
- Post-secondary education during participation in Youth program;
- Adult education during participation in the Youth program;
- YouthBuild during participation in the Youth program; and
- Job Corps during participation in the Youth Program

- FY 17 Target: 49 percent
- FY 18 Target: 50 percent
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Measurable Skills Gains

The measurable skills gains indicator calculates the number of Youth participants who attain at least one type of gain during each period of participation within a program year. This indicator is not exit-based and each unique gain triggers inclusion in the calculation. Participants will achieve a successful outcome in the indicator as long as they attain one type of the following gains:

- Achievement of at least one education functioning level of a participant who is receiving instruction below the postsecondary level;
- Documented attainment of a secondary school diploma or its recognized equivalent;
- Secondary or postsecondary transcript or report card for a sufficient number credit hours that shows a participant is meeting the state standards;
- Satisfactory or better progress report towards established milestones such as completion of on-the-job training or apprenticeship program; and
- Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade related benchmarks, such as knowledge based exams.

All in-school youth are included in the measurable skill gains indicator since they are attending secondary or postsecondary school. Only out-of-school youth who are in one of the following are included in the indicator:

- Recipient of occupational skills training;
- Secondary education during participation in the Youth program;
- Post-secondary education during participation in Youth program;
- Adult education during participation in the Youth program;
- YouthBuild during participation in the Youth program; and
- Job Corps during participation in the Youth Program

FY 17 Target: TBD/benchmarking
FY 18 Target: TBD/benchmarking

Effectiveness in Serving Employers

Retention with the same employer – this captures the percentage of participants who exit and are employed with the same employer in the second and fourth quarters after exit.

Employer penetration rate – the percentage of employers using services out of all employers in the state.

FY 17 Target: TBD/benchmarking
FY 18 Target: TBD/benchmarking