

WIOA Youth Performance Indicators

Education and Employment Rate – 2nd Quarter After Exit

The percentage of Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

FY 17 Target: 53 percent

FY 18 Target: 54 percent

Education and Employment Rate – 4th Quarter After Exit

The percentage of Youth program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

FY 17 Target: 55 percent

FY 18 Target: 56 percent

Credential Attainment Rate

The percentage of Youth participants enrolled in an education or training program (excluding those in on-the-job-training and customized training) who attained a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent during participant in or within one year after exit from the program.

A Youth participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent **only** if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.

All in-school youth are included in the credential attainment indicator since they are attending secondary or postsecondary school. Only out-of-school youth who participant in one of the following are included in the credential attainment performance indicator:

- Recipient of occupational skills training;
- Secondary education during participation in the Youth program;
- Post-secondary education during participation in Youth program;
- Adult education during participation in the Youth program;
- YouthBuild during participation in the Youth program; and
- Job Corps during participation in the Youth Program

FY 17 Target: 49 percent

FY 18 Target: 50 percent

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Measurable Skills Gains

The measurable skills gains indicator calculates the number of Youth participants who attain at least one type of gain during each period of participation within a program year. This indicator is not exit-based and each unique gain triggers inclusion in the calculation. Participants will achieve a successful outcome in the indicator as long as they attain one type of the following gains:

- Achievement of at least one education functioning level of a participant who is receiving instruction below the postsecondary level;
- Documented attainment of a secondary school diploma or its recognized equivalent;
- Secondary or postsecondary transcript or report card for a sufficient number credit hours that shows a participant is meeting the state standards;
- Satisfactory or better progress report towards established milestones such as completion of on-the-job training or apprenticeship program; and
- Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade related benchmarks, such as knowledge based exams.

All in-school youth are included in the measurable skill gains indicator since they are attending secondary or postsecondary school. Only out-of-school youth who are in one of the following are included in the indicator:

- Recipient of occupational skills training;
- Secondary education during participation in the Youth program;
- Post-secondary education during participation in Youth program;
- Adult education during participation in the Youth program;
- YouthBuild during participation in the Youth program; and
- Job Corps during participation in the Youth Program

FY 17 Target: TBD/benchmarking

FY 18 Target: TBD/benchmarking

Effectiveness in Serving Employers

Retention with the same employer – this captures the percentage of participants who exit and are employed with the same employer in the second and fourth quarters after exit.

Employer penetration rate – the percentage of employers using services out of all employers in the state.

FY 17 Target: TBD/benchmarking

FY 18 Target: TBD/benchmarking