

Experience Rate Table
For Rating Year 2025

Taxable Wage Base: \$51,700.00

Variable Contributions Rates
Effective 01-01-2025 through 12-31-2025

Rate Class	Cumulative Reportable Payroll		Average Quarterly Decline Quotients		Employer Rate	Employee Rate	Total Rate
	From	To (Include)	From	To (Include)	(Percent)	(Percent)	(Percent)
01	\$.00	\$809,833,153.45	.000000000	.019686961	1.00	.50	1.50
02	809,833,153.45	1,585,217,830.09	.019686962	.027510276	1.00	.50	1.50
03	1,585,217,830.09	2,433,364,585.65	.027510277	.035165753	1.00	.50	1.50
04	2,433,364,585.65	3,245,803,134.82	.035165754	.041461512	1.00	.50	1.50
05	3,245,803,134.82	4,042,956,701.09	.041461513	.045107245	1.00	.50	1.50
06	4,042,956,701.09	4,867,882,828.78	.045107246	.050617337	1.00	.50	1.50
07	4,867,882,828.78	5,680,110,333.45	.050617338	.055526973	1.00	.50	1.50
08	5,680,110,333.45	6,489,956,876.99	.055526974	.058112621	1.00	.50	1.50
09	6,489,956,876.99	7,303,732,333.87	.058112622	.061217239	1.00	.50	1.50
10	7,303,732,333.87	8,108,527,080.41	.061217240	.064655425	1.00	.50	1.50
11	8,108,527,080.41	8,925,183,228.40	.064655426	.069531978	1.00	.50	1.50
12	8,925,183,228.40	9,736,868,089.84	.069531979	.078275760	1.00	.50	1.50
13	9,736,868,089.84	10,538,983,111.92	.078275761	.088729561	1.00	.50	1.50
14	10,538,983,111.92	11,361,396,312.76	.088729562	.102134639	1.00	.50	1.50
15	11,361,396,312.76	12,121,659,750.98	.102134640	.112321540	1.00	.50	1.50
16	12,121,659,750.98	12,984,261,120.23	.112321541	.133412420	1.00	.50	1.50
17	12,984,261,120.23	13,512,411,556.36	.133412421	.159564057	1.00	.50	1.50
18	13,512,411,556.36	14,585,222,782.33	.159564058	.209704540	1.00	.50	1.50
19	14,585,222,782.33	15,339,650,555.26	.209704541	.277535205	1.00	.50	1.50
20	15,339,650,555.26	16,067,881,624.80	.277535206	1.000000000	1.00	.50	1.50
21	16,067,881,624.80	16,230,595,296.89	1.000000000	1.000000000	5.40	.50	5.90

*** Please do not use these wages to determine your individual rates. These figures only represent the cumulative reportable payroll for the purpose of breakdown into the twenty-one equal parts required by the law. (AS 23.20.285)

*** Any eligible employer may confirm the correctness of the rate class assigned to him by fitting in his own average quarterly decline quotient according to the limitations shown opposite each rate class in columns 4 and 5 respectively.

*** For ineligible employers, see the reverse side of the Notice of Contribution Rates.