

[Labor Relations Agency Stationery]

ORDER AND DECISION NO. 59 UC 79-14 LAND
MANAGEMENT OFFICER IV PCN 101147

The State proposed that a Land Management Officer IV, PCN 101147, be moved from the General Government Bargaining Unit to the Supervisory Bargaining Unit. The employee objected to this move and a hearing was held on May 8, 1980. The hearing officer, after considering testimony of Mr. Barber and other evidence presented by the State and the Alaska Public Employees Association, determined that the employee does not regularly participate in the performance of four of the six supervisory functions normally performed by supervisory employees. See Alaska Labor Relations Agency Order and Decision No. 15.

The affected employee is involved with decisions to employ and promote but apparently not with decisions to transfer. The employee has not been involved in suspensions or discharges during his tenure in the position. Finally, the employee has not been involved as an adjudicator of grievances even though grievances have been filed by employees in the group of which he is purportedly the supervisor.

It is therefore the Order and Decision of the Agency that the employee remain in the General Government Unit.

DATED this 9th day of May, 1980.

Mark A. Ertischek,
Hearing Officer

APPROVED:

C. R. "Steve" Hafling, Chairman

Morgan Reed, Member

Ronald M. Henry, Member

[Signatures of Ertischek, Hafling and Reed on File]