

recognizes the rights of public employees to share in the decision-making process affecting wages and working conditions. Nothing within PERA compels an employer to maintain personnel staffing in excess of available funding levels. IBEW has failed to allege facts which show FMUS was precluded from reducing overall staffing by some contractual obligation. The Agency has noted, however, that both IBEW and FMUS have filed procedural grievances regarding Mr. Jones' termination. An agreement has been reached by the parties to submit these issues to binding arbitration in accordance with the 1983-86 Working Agreement.

ORDER

Therefore, we find that the accusation should be DISMISSED, and IT IS SO ORDERED.

Signed this 23rd day of October, 1986.

ROBERT J. BACOLAS, CHAIRMAN
LABOR RELATIONS AGENCY

DONALD R. WILSON, MEMBER

DENNIS GEARY, MEMBER
[Seal Affixed and Signatures on File]

APPEAL PROCEDURES

An Agency order may be appealed through proceedings in Superior Court brought by a party in interest against the Agency and all other parties to the proceedings before the Agency, as provided in the Rules of Appellate Procedure of the State of Alaska.

An Agency order becomes effective when filed in the office of the Agency, and unless proceedings to appeal it are instituted, it becomes final on the 31st day after it is filed.

CERTIFICATION

I hereby certify that the foregoing is a full, true and correct copy of the Decision and Order in the matter of International Brotherhood of Electrical Workers, Local 1547, Petitioner and the City of Fairbanks, Respondent, Case No. ULP 86-003, dated and filed in the office of the Labor Relations Agency in Anchorage, Alaska, this 28th day of October, 1986.

Clerk

[Signature On File]