

STATE OF ALASKA  
before, THE DEPARTMENT OF LABOR  
LABOR RELATIONS AGENCY

FAIRBANKS FIRE FIGHTERS )  
ASSOCIATION, )  
 )  
Petitioner, )  
 )  
and )  
 )  
CITY OF FAIRBANKS, )  
 )  
Respondent. )  
\_\_\_\_\_ )

CASE NO. ULP 87-004

DECISION AND ORDER 87-4

On August 12, 1987, the Fairbanks Fire Fighters Association (FFFA) filed an Unfair Labor Practice charge against the City of Fairbanks.

The FFFA charged that the City of Fairbanks violated Alaska Statute 23.40.110 by refusing to bargain in good faith with that organization.

FFFA alleged the City of Fairbanks unilaterally changed the terms and working conditions of FFFA members without first negotiating the changes with FFFA. Specifically, on August 04, 1987 the City of Fairbanks reduced the health and welfare insurance coverage provided FFFA members.

The Agency carefully investigated and considered the charge and determined that further proceedings are not warranted. On August 18, 1987 the City of Fairbanks issued a memorandum retracting its stated intention to reduce employee benefits. No reduction in benefits was therefore ever effectuated. FFFA voluntarily withdrew its Unfair Labor Practice charge on August 27, 1987.

ORDER

Therefore, the Agency finds that the charge filed by FFFA should be DISMISSED, and IT IS SO ORDERED.

Signed this 31st day of August, 1987.

\_\_\_\_\_  
THOMAS E. STUART, CHAIRMAN  
LABOR RELATIONS AGENCY

\_\_\_\_\_  
JAMES R. CARR, MEMBER

\_\_\_\_\_  
DENNIS GEARY, MEMBER

[Seal Affixed and Signatures On File]

APPEAL PROCEDURES

An Agency order may be appealed through proceedings in Superior Court brought by a party in interest against the Agency and all other parties to the proceedings before the Agency, as provided in the Rules of Appellate Procedure of the State of Alaska.

An Agency order becomes effective when filed in the office of the Agency, and unless proceedings to appeal it are instituted, it becomes final on the 31st day after it is filed.

CERTIFICATION

I hereby certify that the foregoing is a full, true and correct copy of the Decision and Order in the matter of Fairbanks Fire Fighters Association, Petitioner and City of Fairbanks, Respondent, Case No. ULP 87-004, dated and filed in the office of the Labor Relations Agency in Anchorage, Alaska, this day of September 1, 1987.

\_\_\_\_\_  
Clerk

[Signature On File]