



State of Alaska

LABOR RELATIONS AGENCY

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CHAIRMAN
RONALD M. HENRY
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CONSULTANT

January 8, 1979

ORDER AND DECISION NO. 40 PERTAINING TO
UNFAIR PRACTICE CHARGES CONCERNING
CHRISTINE THOMAS

FINDINGS OF FACT

Unfair Labor Practice charges were brought against the State of Alaska by Public Service Employees Local No. 71 on behalf of Christine Thomas.

A review of the record showed that each of the charges brought had been the subject of an arbitration proceedings and that the findings of the arbitrators were not repugnant to the purposes of the Alaska Public Employment Relations Act.

CONCLUSIONS

Following the precedent set by the National Labor Relations Board the Alaska State Labor Relations Agency should defer to the arbitration proceedings. However, this should not be taken to preclude the filing of unfair practice charges provided that such charges do not concern matters which have already been subject to final and binding arbitration and further provided that such charges are made in accordance with 2 AAC 10.231 of the revised regulations.

DECISION AND ORDER NO. 40

The charges brought on behalf of Ms. Christine Thomas are hereby dismissed:

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ORDER AND DECISION NO. 40

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SIGNED: C. R. "Steve" Hafling
C. R. "Steve" Hafling, Chairman

SIGNED: Ronald M. Henry
Ronald M. Henry, Member

SIGNED: Morgan Reed
Morgan Reed, Member