



State of Alaska
LABOR RELATIONS AGENCY

P.O. BOX 630 • JUNEAU, ALASKA 99801

C. R. "STEVE" HAFLING
CHAIRMAN
JOE FRANICH
MORGAN REED

JAMES R. LUCAS
CONSULTANT

Order and Decision No. 5

Findings of Fact:

1. The Tri Trades Public Service Council had, prior to the issuance of Order & Decision No. 1, made showings of interest among employees excluded from the unit of "general government employees" established by Order and Decision No. 1 as "Building and Construction Trades" classifications. These classifications are:

9753	Automotive Shop Foreman
9207	General Helper
9212	Laborer
9216	Labor Foreman I
9217	Labor Foreman II
9405	Carpenter
9414	Electrician I
9415	Electrician II
9416	Electrician Foreman (formerly Electrical Shop Foreman)
9432	Maintenance Man I (formerly Maintenance Mech. I)
9433	Maintenance Man II (formerly Maintenance Mech. II)
9434	Maintenance Mechanic (formerly Maintenance Mech. III)
9436	Building Maintenance Foreman (formerly Maintenance Mech. Foreman I and II)
9475	Painter I
9476	Painter II
9711	Driller I
9712	Driller II
9713	Automotive Equip. Oper. I
9714	Automotive Equip. Oper. II
9715	Automotive Equip. Oper. III
9717	Highway Maintenance Foreman I
9718	Highway Maintenance Foreman II
9720	Equipment Operator Foreman I
9742	Automotive Mechanic Helper
9744	Automotive Mechanic I
9745	Automotive Mechanic II
9746	Automotive Mechanic III

2. The Alaska Public Employees Association submitted a petition on July 25, 1973 for certification as public employee representative for a unit composed of employees

described in number one above.

3. Pursuant to a stipulation entered into between the Alaska State Labor Relations Agency and the Tri Trades Public Service Council, additional evidence was taken in Anchorage on August 8, 1973 to determine whether or not there were additional classifications which could have been appropriately excluded from the unit of general government employees as being more closely related in terms of duties, community of interest, etc., to the aforementioned "Building & Construction Trades" classifications than to the unit of general government employees. The Tri Trades Public Service Council, the Alaska Public Employees Association, and the State of Alaska presented evidence and argument at the hearing.

4. Following the taking of evidence, the Alaska Public Employees Association, the Tri Trades Public Service Council and the State of Alaska, Department of Administration, entered into an agreement for a consent election pursuant to the provisions of AS 23.40.100 of the Public Employment Relations Act of 1972. This consent agreement is attached hereto and by this reference made a part hereof.

5. The Alaska State Labor Relations Agency approved the consent election agreement.

6. The consent election agreement covers both state employees in the "Building & Construction Trades" classifications listed in number one above, and state employees in the classifications listed below:

9635	Aircraft Mechanic	2445	Indust Safety Inspector
2435	Asst Indust Safe Insp I	9150	Laundry Supervisor
2436	Asst Indust Safe Insp II	9156	Laundry Worker I
9108	Building Custodian	9157	Laundry Worker II
9176	Clothing Clerk	8161	Materials Lab Tech Aide I
9106	Custodial Worker I	8162	Materials Lab Tech Aide II
9107	Custodial Worker II	8163	Materials Lab Tech I
		8164	Materials Lab Tech II
2407	Electrical Inspector	8165	Materials Lab Tech III
8344	Electronic Tech	2430	Occupatnl Safety Comp Off
8341	Electronic Tech Asst	2408	Plumbing Inspector
8345	Electronic Tech Spvr	1947	Safety Officer
8130	Engineering Tech I	9125	Senior Food Servc Worker
8131	Engineering Tech II	9478	Sign Painter
8132	Engineering Tech III	9252	Stationary Fireman I
8133	Engineering Tech IV	9253	Stationary Fireman II
8134	Engineering Tech V	9254	Stationary Fireman III

8135	Engineering Tech VI	9282	Stockhandler
8136	Engineering Tech VII	9288	Storekeeper I
8137	Engineering Tech VIII	9289	Storekeeper II
9125	Food Service Worker	9290	Storekeeper III
8141	Highway Engrg Tech I	9731	Equipment Dispatcher
8142	Highway Engrg Tech II	9133	Cook I
8143	Highway Engrg Tech III	9134	Cook II
8144	Highway Engrg Tech IV	9135	Cook IFT
8145	Highway Engrg Tech V	9136	Cook IV
9111	Housekeeping Aide I	9208	Groundsman
9112	Housekeeping Aide II		
9113	Housekeeping Aide III		
9114	Housekeeping Supervisor		

Conclusion:

1. There having been a dispute as to the community of interest and the desires of the employees listed in "Findings of Fact" (number six), it will effectuate the purposes of the Alaska Public Employment Relations Act to allow these employees to proceed immediately to determine for themselves wherein lies their greatest community of interest, pursuant to the terms of the consent election agreement signed August 9, 1973, by the Alaska Public Employees Association, the Department of Administration of the State of Alaska, and the Tri Trades Public Service Council.

Order: 24-26

1. Simultaneous elections will be conducted on October 2, 1973, ~~if it should prove impractical to conduct an election on that date, as soon thereafter as possible,~~ pursuant to the attached consent agreement.

2. The elections will provide the following employee choices:

- (a) employees in the classifications listed in "Findings of Fact" (number one), shall be given the opportunity to vote for one of:
 - (i) Alaska Public Employees Association
 - (ii) Tri Trades Public Service Council
 - (iii) No representation
- (b) employees in the classifications listed under "Findings of Fact" (number six), above, shall have the opportunity to vote for:

- (i) whether or not they wish to be in a unit of general government employees represented by the Alaska Public Employees Association or in a unit which would be known as "Labor Trades and Crafts unit."
- (ii) in the event a majority should vote for a "Labor Trades and Crafts unit" whether they wish to be represented by:
 - A. Alaska Public Employees Association
 - B. Tri-Trades Public Service Council
 - C. No representation.

Dated this 15th day of August, 1973.

C. R. Hafzling
C. R. "Steve" Hafzling
Chairman

S/ Morgan Reed
Morgan Reed
Member

S/ Joe Franich
Joe Franich
Member