



State of Alaska
LABOR RELATIONS AGENCY

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C. R. "STEVE" HAFLING
CHAIRMAN
RONALD M. HENRY
MORGAN REED

ORDER AND DECISION NO. 50 PERTAINING
TO CERTAIN BARGAINING UNIT TRANSFERS

FINDINGS OF FACT

The Alaska Public Employees Association proposed that certain employees presently in the Supervisory Bargaining Unit should be more appropriately transferred to the General Government Bargaining Unit. The State of Alaska, Division of Personnel has opposed this proposal. On June 12, 1979, the Alaska Labor Relations Agency held hearings during the course of which, it considered the bargaining unit placement of Ms. Mildred Richards, a document processing clerk, PCN 06-1478, and Ms. Patricia Lee, a document processing clerk, PCN 06-1480. The Agency considered whether the employees performed supervisory functions by considering the six criteria of supervisory activities noted in Order and Decision No. 8: Did they hire and fire, did they promote, did they transfer, did they suspend or discharge, and did they adjudicate grievances. It is the finding of the Agency that the affected employees did fewer than four of the six supervisory functions and therefore they were not supervisors as that term is used in the Alaska Public Employment Relations Act and the Regulations promulgated thereunder.

ORDER AND DECISION NO. 50

It is therefore the order of the Alaska Labor Relations Agency that Ms. Mildred Richards, PCN 06-1489 and Ms. Patricia Lee, PCN 06-1480 be moved from the Supervisory Unit to the General Government Unit.

DATED this 27 day of July, 1979.

SIGNED: C. R. "Steve" Hafling
C. R. "Steve" Hafling, Chairman

SIGNED: Morgan Reed
Morgan Reed, Member

SIGNED: Ronald M. Henry
Ronald M. Henry, Member