



State of Alaska
LABOR RELATIONS AGENCY

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C. R. "STEVE" HAFLING
CHAIRMAN
~~XXXXXXXXXX~~
~~XXXXXXXXXX~~
Ben Humphries
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CONSULTANT

BEFORE THE ALASKA LABOR RELATIONS AGENCY

APEA Petition to represent the
Unlicensed Ferry Workers

PETITION 83-5

ORDER AND DECISION No. 85

The Labor Relations Agency having received the petition and copies of the showing of interest cards, and having conducted its investigation pursuant to AS 23.40 et. seq.,

HEREBY DENIES the petition for the following reasons:

1. The official records of the State of Alaska showed that there are 646 employees of the Alaska Marine Highway System covered under the petition.

2. The official count showed that there were 492 individuals in the unit who received vacation and retirement benefits. Those individuals either worked 1600 hours in one calendar year to qualify for vacation benefits or were entitled to vacation benefits by working in the Valdez, Seldovia, and Cordova areas. Virtually all employees who worked full-time received retirement benefits.

3. There are approximately 78 employees with the State of Alaska who work in the Valdez, Seldovia, and Cordova areas

which have to be considered as vacation benefits, pursuant to collective bargaining agreements.

4. That of the 197 showing of interest cards submitted by APEA, only 137 of those individuals signed showing of interest cards who received both vacation and retirement benefits, 60 individuals signed showing of interest cards who do not receive vacation benefits.

5. 30% of 492 is 147.6. Therefore, APEA was short at least ten (10) showing of interest cards from individuals who received both vacation and retirement benefits. Not having met the regulatory minimum of showing of interest cards, (30%), the petition must be DENIED.

DATED: 12/30/1983

C.R. "Steve" Hafling
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DATED: Dec. 30, 1983

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