

MEMORANDUM
DEPARTMENT OF LABOR

STATE OF ALASKA
Labor Standards & Safety Division

TO: Elaine Banda
Chief of Consultation
& Training

DATE: February 5, 2020

THRU: Joseph Knowles
Deputy Director, LSS

PHONE: (907) 465-2790

FROM: Elaine Banda
Chief of Consultation and Training

SUBJECT: Recommendation for SHARP Renewal
Fairbanks Community Food Bank
725 26th Ave. Fairbanks, AK 99701

Dear Commissioner,

This is a recommendation for the Fairbanks Community Food Bank located at 725 26th Avenue, in Fairbanks, Alaska to be renewed into the Alaska Occupational Safety and Health (AKOSH) Safety & Health Achievement Recognition Program (SHARP).

The Fairbanks Community Food Bank is a privately owned non-profit organization that collects and redistributes donated food to individuals and agencies. This location currently employs 3 people. During the past seven years they have worked with our Consultation and Training (C&T) section to improve their Safety and Health Management System (SHMS) with the goal of reaching SHARP status.

To achieve SHARP status, the employer requested a full service safety and health consultation visit and a comprehensive review of their SHMS on June 29, 2018. All of the hazards that were identified during the visits were abated. A safety and health follow up visit was then conducted on November 6, 2018 and a determination to move forward with the SHARP was made. December 31, 2019, the employer met all requirements for SHARP renewal.

Between the years 2015 through 2017, this employer maintained a Days Away Restrictions or Transfers (DART) and Total Recordable Cases (TRC) rate of 0.0 putting them well below the national average of a TRC rate of 4.2 and a DART rate of 2.8. It was also determined Fairbanks Community Food Bank has reached a SHMS rating of 2.71 with zero being the lowest and three being the highest. This exceptional achievement indicates the effective saturation of the safety and health policies and culture throughout the organization. On February 13, 2019, the employer took the next step and made a commitment to the

program in a letter that was sent to the C&T section. With this information combined, this site meets the requirements for SHARP renewal status for another three years effective December 31, 2019.

It has been communicated to the employer that participation in the SHARP does not diminish any of the rights and responsibilities provided to employees by the Occupational Safety and Health Act of 1970. In addition, if approved the name of this site will be removed from AKOSH's scheduled enforcement inspection list for three years. Employee complaints, fatalities, or catastrophes at this site will still result in normal AK OSH enforcement procedures. The employer was also notified that they would be required to submit an annual self-evaluation of their SHMS to our section by March 1st of each year.

The following is the site contact for this establishment:

Fairbanks Community Food Bank Services, Inc.

Ms. Anne Weaver

CEO

725 26th Ave.

Fairbanks, AK 99701

Phone: (907) 457-4273

Email: Anne@FairbanksFoodBank.org

Sincerely,

Elaine Banda

Elaine Banda, B.A., M.Ed.

Chief of Consultation and Training

cc: Joseph Knowles, LSS Deputy Director
Grey Mitchell, Director Workers Compensation
Mitch Wallace, SHARP Coordinator Safety Officer