State of Alaska,
Department of Labor and Workforce Development, Labor Standards and Safety Division, Alaska Occupational Safety and Health

AKOSH Evaluation Report for FY2010

Combined Report Period
October 1, 2009 through September 30, 2010

Period covered by this report: 1st, 2nd, 3rd and 4th Quarters FY2010

Plan Approval: July 24, 1973
Certification: September 9, 1977
Final Approval: September 14, 1984

Click Bishop                    Grey Mitchell
Commissioner         Director
Department of Labor and Labor Standards and
Workforce Development Safety

Click Bishop
Commissioner
Department of Labor and
Workforce Development

Grey Mitchell
Director
Labor Standards and Safety

Final as of: 12/17/2010
Table of contents

I. Introduction 3

II. Summary of Results Related to the Annual Performance Plan for both 21(d) and 23(g) grants 5

III. Projections of Inspections and Public Sector Consultations 20

IV. 21(d) Projected Program Activities – Planned Vs Actual 21

V. Significant Activities 21

VI. Attachment – FY2010 Training Plan 22
I. Introduction

History

Alaska’s original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 – 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976 and received 18(e) certification on September 14, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor September 26, 1984.

This combined Report (FFY10) outlines our progress towards accomplishing the goals of the FY10 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan as well as a summary of the results of the FY09 – FY13 Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner, Click Bishop, heads the Department. Director, Grey Mitchell, heads the Labor Standards and Safety Division. Steven Standley, the Chief of Enforcement, supervises the enforcement program. The enforcement program has five Industrial Hygienists positions, nine Safety Officers positions. The consultation program has three Industrial Hygienist positions, eight Safety Consultant positions, one seafood safety coordinator, and one youth safety trainer position. The Chief of Consultation, Krystyna Markiewicz, supervises the consultation program.

Final as of: 12/17/2010
**AKOSH Personnel Chart**

**Anchorage:**

<table>
<thead>
<tr>
<th>Enforcement Officers</th>
<th>Consultation &amp; Training</th>
<th>Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Baumgartner - S</td>
<td>Beatrice Egbejimba - H</td>
<td>Vacant - Research Analyst III</td>
</tr>
<tr>
<td>Dana Chapman - S</td>
<td>John King - H</td>
<td>Donna Kurka - Clerk</td>
</tr>
<tr>
<td>Keith Bailey - S</td>
<td>Vacant - H</td>
<td>Lara Dunham - Clerk</td>
</tr>
<tr>
<td>Tom Scanlon - S</td>
<td>Bill Nickerson - S</td>
<td>Patricia Gall - Clerk</td>
</tr>
<tr>
<td>Daniel Eckman - S</td>
<td>Paul Moyer - S</td>
<td>Ierusa Mavaega - Clerk</td>
</tr>
<tr>
<td>Brian Minus - S</td>
<td>Danny Sanchez - S</td>
<td>Paul Guzman - IT</td>
</tr>
<tr>
<td>Vacant - S</td>
<td>Rob Wright - S</td>
<td></td>
</tr>
<tr>
<td>Caroline Roy - H</td>
<td>Jeffrey Kolean - S</td>
<td></td>
</tr>
<tr>
<td>Jill Gaylard - H</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daniella Pereya - H/D</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Youth Safety Coordinator**

Nathan Menah S/H

**Juneau:**

<table>
<thead>
<tr>
<th>Enforcement Officers</th>
<th>Consultants</th>
<th>Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacant - H</td>
<td>Teri Maxwell - S</td>
<td>Grey Mitchell - Director</td>
</tr>
<tr>
<td>Jody Vick - S</td>
<td>Seafood Safety Coordinator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Randy Waters - S</td>
<td>Shannon Devon – Admin. Officer</td>
</tr>
</tbody>
</table>

**Fairbanks:**

<table>
<thead>
<tr>
<th>Enforcement Officers</th>
<th>Consultants</th>
<th>Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Ellison - S</td>
<td></td>
<td>Tina St Clair - Secretary</td>
</tr>
</tbody>
</table>

**Ketchikan:**

<table>
<thead>
<tr>
<th>Enforcement Officers</th>
<th>Consultants</th>
<th>Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phil McElroy - S</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The vacant Research Analyst III position in Anchorage was reclassed to a Project Assistant position. This position has been filled and Yana Rekoun was hired and will start on November 29, 2010. Also, the vacant Regulation Spec. position in Juneau was recently filled by Thomas Duffy.*

Final as of: 12/17/2010
II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

Goal Performance Measures and Comments

<table>
<thead>
<tr>
<th>AKOSH Five Year Strategic Goal 1:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities</td>
</tr>
</tbody>
</table>

**Outcome Goal 1.1**
By 2013, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 10%.

**Annual Performance Goal 1.1**
Concentrate on the primary causes of fatalities and the industries where fatalities take place by focusing AKOSH efforts to Goals 1.2 and 1.3

**Indicators:**
Number, causes and industries where fatalities are investigated by AKOSH

**Data Source(s):**
IMIS Fat/Cat Report

**Baseline:**
1.10 workplace fatalities under AKOSH jurisdiction per 100,000 employees averaged over the five-year period.

**Goal:**
None (See comments below)

**Comments:**
The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low, the plan does not require percentage decreases year-by-year. Therefore, the goal is a 10% reduction in the rate per 100,000 employees over the entire five-year period as compared to the number of fatalities per 100,000 employees from the most recent five-year period for which data is available (FY04- FY08).

---

**Goal 1.1 FY2010 Results by Quarter**

<table>
<thead>
<tr>
<th>Quarter</th>
<th>#Fatalities</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1</td>
</tr>
<tr>
<td>2nd</td>
<td>2</td>
</tr>
<tr>
<td>3rd</td>
<td>2</td>
</tr>
<tr>
<td>4th</td>
<td>5</td>
</tr>
<tr>
<td><strong>FY10 Total</strong></td>
<td><strong>10</strong></td>
</tr>
</tbody>
</table>

**Strategic Plan Period (FY09-13) Running Total # of Fatalities = 18**

**Strategic Plan Period (FY09-13) Target Rate = .99/100,000 Employees**

**Strategic Plan Period (FY09-13) Actual Rate =** (not due until end of 5-year period)

Final as of: 12/17/2010
Outcome Goal 1.2: Reduce the number of worker injuries and illnesses in the construction industry by focusing compliance, consultation, and outreach efforts on the causes of “struck by” and “falling” incidents.

Annual Performance Goal 1.2: Reduce the lost time injury and illness rate in the construction industry as determined by the number of lost time injuries and illnesses per hundred employees by 2%.

Performance Strategies:
- **Enforcement/Compliance**: Conduct scheduled inspections in the construction industry paying particular attention to worksites where “struck by” and “falling” incidents are most likely to happen.
- **Assistance**: Pay special attention to worksites where “struck by” and “falling” incidents are most likely to happen.
- **Consultation**: Conduct seminars, workshops, and special programs. Target training and consultations towards those activities most likely to experience “struck by” or “falling” incidents.

Indicators:
- **Enforcement/Compliance**: Number of inspections completed.
- **Assistance**: Number of seminars, workshops, on-site consultations, and special programs completed.

Data Source(s): IMIS, Alaska State Workers’ Compensation Data, Alaska Economic Trends magazine.

Baseline: FY2004-2008 average (4.01 per 100 employees).

Goal: 3.85 per 100 employees, a decrease of .160 per 100 employees.

Comment: None.

Goal 1.2 FY2010 Results by Quarter:

<table>
<thead>
<tr>
<th>Quarter</th>
<th>#Inspections</th>
<th># Visits</th>
<th>CS</th>
<th>FT</th>
<th>IT</th>
<th>OH</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>25</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2nd</td>
<td>40</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>3rd</td>
<td>51</td>
<td>6</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>4th</td>
<td>80</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
</tbody>
</table>

FY10 Total: 186 12 0 4 1 2 0 19

Final as of: 12/17/2010
### PROGRAM RESULTS - CONSTRUCTION

**Performance Strategy Outcomes:**

<table>
<thead>
<tr>
<th>Quarter</th>
<th># Visits</th>
<th>CS</th>
<th>FT</th>
<th>IT</th>
<th>OH</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>51</td>
</tr>
<tr>
<td>2nd</td>
<td>19</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td>3rd</td>
<td>49</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>53</td>
</tr>
<tr>
<td>4th</td>
<td>47</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>50</td>
</tr>
<tr>
<td><strong>FY 2010 TTL</strong></td>
<td>166</td>
<td>0</td>
<td>11</td>
<td>1</td>
<td>4</td>
<td>1</td>
<td><strong>184</strong></td>
</tr>
</tbody>
</table>

**FY10 Annual Goal Target = 3.85/100 employees**
**FY10 Annual Goal Target = 3.85/100 employees**

**Legend:**
- CS: Conferences & Seminars
- FT: Formal Training
- IT: Interpretations
- OH: Outreach Assistance

**Comments:**

**Outcome Goal 1.3**
Reduce the number of worker injuries and illnesses in the transportation and warehousing industry sector (NAICS* code 48xxxx – 49xxxx) by focusing compliance, consultation and promotional efforts on the causes of “struck by”, “falling”, and “caught in or between” incidents.

**Annual Performance Goal 1.3**
Reduce the rate of lost time injuries and illnesses in the transportation and warehousing industry sector by 2%

**Strategies:**
- **Enforcement/Compliance Assistance**
  - Conduct scheduled inspections in the transportation and warehousing industry worksites where “struck by”, “falling” and “caught in or between” incidents are most likely to happen
- **Consultation**
  - Conduct seminars, workshops, and special programs
  - Conduct on-site consultation visits
  - Target training and consultations towards those activities most likely to experience “struck by”, “falling”, and “caught in or between” incidents

**Indicators:**
- **Enforcement/Compliance Assistance**
  - Number of inspections completed in the transportation and warehousing industry sector
- **Consultation**
  - Number of seminars, workshops, on-site consultations, and special programs completed

Final as of: 12/17/2010
**Data Source(s):**
IMIS, Alaska State Workers' Compensation Data, *Alaska Economic Trends* magazine

**Baseline:**
SFY 2004-2008 average (3.35 per 100 employees)

**Goal:**
3.22 per 100 employees, a decrease of .134 per 100 employees

**Comments:** None.
*NAICS – North American Industry Classification System

---

**Goal 1.3 FY2010 Results by Quarter**

**23(g) PROGRAM RESULTS - TRANSPORTATION**

*Performance Strategy Outcomes:*

<table>
<thead>
<tr>
<th>Enforcement</th>
<th>Consultation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quarter</td>
<td>#Inspections</td>
</tr>
<tr>
<td>1st</td>
<td>18</td>
</tr>
<tr>
<td>2nd</td>
<td>6</td>
</tr>
<tr>
<td>3rd</td>
<td>11</td>
</tr>
<tr>
<td>4th</td>
<td>9</td>
</tr>
<tr>
<td><strong>FY10 Total:</strong></td>
<td><strong>44</strong></td>
</tr>
</tbody>
</table>

**21(d) PROGRAM RESULTS - TRANSPORTATION**

*Performance Strategy Outcomes:*

<table>
<thead>
<tr>
<th>Consultation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quarter</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td><strong>FY10</strong></td>
</tr>
</tbody>
</table>

*Legend:*
CS: Conferences & Seminars
FT: Formal Training
IT: Interpretations
OH: Outreach Assistance

**FY10 Annual Goal Target = 3.22/100 employees**
**FY10 Actual Outcome = 2.75/100 employees**

**Comments:** None

Final as of: 12/17/2010
Outcome Goal 1.4
Reduce the number of worker injuries and illnesses in the seafood processing industry by focusing compliance, consultation, and outreach efforts on the causes of “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents.

Annual Performance Goal 1.4:
Reduce the lost time injury and illness rate in the seafood processing industry as determined by the number of lost time injuries and illnesses per hundred employees by 3%.

Performance Strategies:
- **Enforcement/Compliance Assistance**: Conduct scheduled inspections in the seafood processing industry paying particular attention to worksites where “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents are likely to happen.
- **Consultation**: Conduct seminars, workshops, and special programs. Conduct on-site consultation visits. Target training and consultations towards those activities most likely to experience “falling”, “caught in or between”, or “pinch-point” (or amputation) incidents.

Indicators:
- **Enforcement/Compliance Assistance**: Number of inspections completed.
- **Consultation**: Number of seminars, workshops, on-site consultations, and special programs completed.

Data Source(s):
IMIS, Alaska State Workers’ Compensation Data, Alaska Economic Trends magazine

Baseline: FY2004-2008 average (5.06 per 100 employees)
Goal: 4.76 per 100 employees, a decrease of .30 per 100 employees

Comment: None.

Goal 1.4 FY2010 Results by Quarter

<table>
<thead>
<tr>
<th>Quarter</th>
<th>#Inspections</th>
<th># Visits</th>
<th>CS</th>
<th>FT</th>
<th>IT</th>
<th>OH</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2nd</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3rd</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4th</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FY10 Total:</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Final as of: 12/17/2010
**21(d) PROGRAM RESULTS – SEAFOOD PROCESSING**

*Performance Strategy Outcomes:*

<table>
<thead>
<tr>
<th>Quarter</th>
<th># Visits</th>
<th>CS</th>
<th>FT</th>
<th>IT</th>
<th>OH</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>2nd</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>3rd</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>4th</td>
<td>13</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>FY 10 Total:</td>
<td>30</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>31</td>
</tr>
</tbody>
</table>

*FY10 Annual Goal Target = 4.76/100 employees*  
*FY10 Annual Goal Target = 4.76/100 employees*  
*Legend: CS: Conferences & Seminars*  
*FT: Formal Training*  
*IT: Interpretations*  
*OH: Outreach Assistance*  

Comments: *No public sector seafood processing*

---

**Outcome Goal 1.5**  
Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

**Annual Performance Goal 1.5.a**  
Initiate inspections of fatalities and catastrophes (three or more hospitalizations**) within one (1) working day* and for two or less hospitalizations** within seven (7) working days for 90% of occurrences to prevent further injuries or deaths

**Strategies:**  
**Enforcement -**  
Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within seven (7) working days

**Indicators:**  
**Enforcement -**  
Percentage of cases that meet the requirements

**Data Source(s):**  
IMIS

**Baseline:**  
None

**Goal:**  
90% within time limits

**Comments:** The threshold of three or more hospitalizations meets the federal standard for a catastrophe and the threshold of one to two hospitalizations** meets state requirements.  
*Note: Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage.*

Final as of: 12/17/2010
### Performance Strategy Outcomes:

<table>
<thead>
<tr>
<th>Quarter</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>FY10 Totals</th>
<th>% Within Time Limits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fatalities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total # Fatalities:</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>5</td>
<td>10</td>
<td>100%</td>
</tr>
<tr>
<td># Within 1 Day*:</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>5</td>
<td>10</td>
<td>100%</td>
</tr>
<tr>
<td>% Within 1 Day*:</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td><strong>Hospitalizations:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>100%</td>
</tr>
<tr>
<td>3 or more total:</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td># Within 1 Day*:</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% Within 1 Day*:</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>2 or less total:</td>
<td>7</td>
<td>2</td>
<td>3</td>
<td>6</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td># Within 7 Days*:</td>
<td>7</td>
<td>2</td>
<td>3</td>
<td>6</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>% Within 7 Days*:</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

*(Working days) – or meets requirement for delay.

**Comments:** None

**Outcome Goal 1.5**

Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

**Annual Performance Goal 1.5.b**

Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

**Strategies:**

**Enforcement** - Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

**Indicators:**

**Enforcement** - Percentage of cases where inspections are initiated within seven (7) working days and investigations initiated within one (1) working day

**Data Source(s):** IMIS

**Baseline:** None

**Goal:** 90% within time limits

**Comments:** *Note: Inspections delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an inspection will be initiated as soon as conditions permit.

Final as of: 12/17/2010
Goal 1.5.b FY2010 Results by Quarter

**Performance Strategy Outcomes:**

<table>
<thead>
<tr>
<th>Quarter</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>FY10 Totals</th>
<th>% Within Time Limits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Complaint Investigations:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td># Investigations</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td># Within 1 Day</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>% Within 1 Day</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

| **Complaint Inspections:** | | | | | | |
| # Inspections | 12 | 20 | 25 | 19 | 76 | |
| # Within 7 Days*: | 12 | 20 | 25 | 19 | 76 | |
| % Within 7 Days*: | 100% | 100% | 100% | 100% | 100% | - 100% |

*(Working days) – or meets requirement for delay.

**Comments:** One complaint referred to OSHA

**Outcome Goal 1.5**

Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

**Annual Performance Goal 1.5.c**

Resolve 75% of all discrimination cases within 90 days

**Strategies:**

**Discrimination** - Resolve 75% of all discrimination cases within 90 days

**Indicators:**

**Discrimination** - Percentage of cases that meet the requirements

**Data Source(s):** IMIS

**Baseline:** None

**Goal:** 75% within time limits

**Comments:** Per 29 CFR 1977.16 extensions to the 90-day requirement can be made in rare cases. However, any case extended past the 90-day limit will not be exempted from the 75% requirement.

Final as of: 12/17/2010
Goal 1.5.c FY2010 Results by Quarter

Performance Strategy Outcomes:

Case Activity for FY10:

<table>
<thead>
<tr>
<th>Qtr</th>
<th>Carried Over</th>
<th>Rcvd</th>
<th>Completed</th>
<th>Pending</th>
<th>Over Age</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>2nd</td>
<td>&quot;</td>
<td>3</td>
<td>7</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>3rd</td>
<td>&quot;</td>
<td>4</td>
<td>4</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>4th</td>
<td>&quot;</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

Totals: 5, 14, 17, 2, 2

Complaint Determinations:

<table>
<thead>
<tr>
<th>Qtr</th>
<th>Withdrawn</th>
<th>Dismissed</th>
<th>Merit</th>
<th>Settled</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>2nd</td>
<td>0</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>3rd</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>4th</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

Totals: 0, 14, 1, 2, 17

*Note: Highlighted areas correspond to data corrected since last quarter’s meeting.

% Discrimination cases resolved within 90 days: 75%

Comments: One of the four completed cases in the 3rd Qtr needed a 30 day extension.

AKOSH Five Year Strategic Goal 2:
Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance

Outcome Goal 2.1
Promote safety and health programs in the workplace

Annual Performance Goal 2.1.a
Develop and deliver training to workers and employers in the construction industry that target the most likely causes

Final as of: 12/17/2010
of injuries, illnesses, and fatalities

**Strategies:**
Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal. Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities. Develop and deliver training to workers and employers in the construction industry. Target outreach training and consultations towards those activities most likely to cause “struck by” or “falling” injuries or fatalities.

**Indicators:**
Assessment completed
Training plan developed
Number of formal training events conducted in construction
Number of construction workers trained

**Data Source(s):**
IMIS
Report from Chief of Consultation and Training

**Baseline:**
None

**Goal:**
2000 workers (all industrial categories) trained

**Comments:**
Some of the strategies, indicators, and baselines are combined with 2.1.b and 2.1.c and will be reported as combined data.

---

**Outcome Goal 2.1**
Promote safety and health programs in the workplace

**Annual Performance Goal 2.1.b**
Develop and deliver training to workers and employers in the transportation and warehousing industry sector (NAICS codes 48xxx x– 49xxxx) that targets the most likely causes of injuries, illnesses, and fatalities

**Strategies:**
Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities. Develop and deliver training to workers and employers in the transportation and warehousing industry. Target outreach training and consultations towards those activities most likely to cause “struck by”, “falling”, or “caught in or between” injuries or fatalities.

**Indicators:**
Assessment completed
Training plan developed
Number of formal training events conducted in transportation and warehousing
Number of workers trained

**Final as of:** 12/17/2010
| Data Source(s): | IMIS  
Report from Chief of Consultation and Training |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline:</td>
<td>None</td>
</tr>
<tr>
<td>Goal:</td>
<td>2000 workers (all industrial categories) trained</td>
</tr>
<tr>
<td>Comments:</td>
<td>Some of the strategies, indicators, and baselines are combined with 2.1.a and 2.1.b and will be reported as combined data.</td>
</tr>
</tbody>
</table>

### Outcome Goal 2.1
Promote safety and health programs in the workplace

### Annual Performance Goal 2.1.c
Develop and deliver training to workers and employers in the seafood processing industry that target the most likely causes of injuries, illnesses, and fatalities

#### Strategies:
- Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal
- Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities
- Develop and deliver training to workers and employers in the seafood processing industry
- Target outreach training and consultations towards those activities most likely to cause “falling”, “caught in or between”, and “pinch-point” (or amputation) incidents

#### Indicators:
- Assessment completed
- Training plan developed
- Number of formal training events conducted in seafood processing
- Number of seafood processing workers trained

| Data Source(s): | IMIS  
Report from Chief of Consultation and Training |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline:</td>
<td>None</td>
</tr>
<tr>
<td>Goal:</td>
<td>2000 workers (all industrial categories) trained</td>
</tr>
<tr>
<td>Comments:</td>
<td>Some of the strategies, indicators, and baselines are combined with 2.1.a and 2.1.b and will be reported as combined data.</td>
</tr>
</tbody>
</table>

### Goals 2.1.a, 2.1.b, & 2.1.c FY2010 Results by Quarter

23(g) and 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Final as of: 12/17/2010
# Formal Training Events:

<table>
<thead>
<tr>
<th>Qtr</th>
<th># Formal/Informal Training Events in Construction</th>
<th># Formal/Informal Training Events in Transportation</th>
<th># Formal/ Informal Training Events in Seafood Processing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16</td>
<td>11</td>
<td>2</td>
</tr>
<tr>
<td>2nd</td>
<td>10</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>3rd</td>
<td>61</td>
<td>8</td>
<td>11</td>
</tr>
<tr>
<td>4th</td>
<td>52</td>
<td>21</td>
<td>12</td>
</tr>
<tr>
<td>Totals</td>
<td>139</td>
<td>48</td>
<td>29</td>
</tr>
</tbody>
</table>

# Employees Trained:

<table>
<thead>
<tr>
<th>Qtr</th>
<th># Employees (all industries) Trained</th>
<th># in Construction</th>
<th># in Transportation</th>
<th># in Seafood Process.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>669</td>
<td>581</td>
<td>68</td>
<td>20</td>
</tr>
<tr>
<td>2nd</td>
<td>1319</td>
<td>136</td>
<td>79</td>
<td>47</td>
</tr>
<tr>
<td>3rd</td>
<td>1451</td>
<td>952</td>
<td>20</td>
<td>103</td>
</tr>
<tr>
<td>4th</td>
<td>571</td>
<td>351</td>
<td>67</td>
<td>153</td>
</tr>
<tr>
<td>Totals</td>
<td>4010</td>
<td>2020</td>
<td>234</td>
<td>323</td>
</tr>
</tbody>
</table>

Comments: None

Outcome Goal 2.2

Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates

Annual Performance Goal 2.2.a

Maintain, at a minimum, fifteen (15) VPP participants with the intent to increase by two by end of FY2013.

Strategies:

Promote the benefits of the program during enforcement inspections or consultation visits
Conduct promotional activities at industry trade fairs and conferences
Target promotional activity towards those businesses most likely to participate

Indicators:

Number of VPP sites
Number and type of promotional activities accomplished

Data Source(s):

Report from Chief for Consultation and Training IMIS

Final as of: 12/17/2010
Baseline: 15 VPP sites
Goal: Maintain 15 VPP sites.
Comments: None.

---

**Goals 2.2.a FY2010 Results by Quarter**

**23(g) PROGRAM RESULTS**

*Performance Strategy Outcomes:*

Number of VPP participants at beginning of FY10: **16**

<table>
<thead>
<tr>
<th>Qtr</th>
<th>#New Sites</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0</td>
</tr>
<tr>
<td>2nd</td>
<td>0</td>
</tr>
<tr>
<td>3rd</td>
<td>0</td>
</tr>
<tr>
<td>4th</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
</tr>
</tbody>
</table>

Number of VPP participants at end of this report period: **16**
Number of VPP participants at end of FY10: **16**

**Comments:**
No new sites in FY2010, however, (3) renewals.

11/30/2009 Bristol Group dba Air Logistics
3/25/2010 BP Exploration Alaska, Central Power Station
6/16/2010 Premier Industries dba Insulfoam

**Outcome Goal 2.2**

Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates

**Annual Performance Goal 2.2.b**

While maintaining, at a minimum, a level of sixteen (16) SHARP participants, increase the number of SHARP participants by one (1)

**Strategies:**
Promote the benefits of the program during enforcement or consultation visits/inspections
Conduct promotional activities
Target promotional activity

**Indicators:**
Number of SHARP sites
Number and type of promotional activities accomplished

**Data Source(s):**
Report from Chief for Consultation and Training IMIS

Final as of: 12/17/2010
Baseline: 16 SHARP sites
Goal: 17 SHARP sites
Comments: None.

Goals 2.2.b FY2010 Results by Quarter

**21(d) PROGRAM RESULTS**

*Performance Strategy Outcomes:*

Number of SHARP participants at beginning of FY10: **13**

<table>
<thead>
<tr>
<th>Qtr</th>
<th>#New Sites</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>-2</td>
</tr>
<tr>
<td>2nd</td>
<td>+1</td>
</tr>
<tr>
<td>3rd</td>
<td>+7</td>
</tr>
<tr>
<td>4th</td>
<td>+2</td>
</tr>
<tr>
<td>Total</td>
<td><strong>7</strong></td>
</tr>
</tbody>
</table>

Number of SHARP participants at end of this report period: **20**
Number of SHARP participants at end of FY10: **20**

Comments:

As of October 1, 2010, we have **20** approved SHARP sites in Alaska

**ADDED**

1. Fairbanks Community Food Bank 8/20/2010
2. Island Seafoods 6/23/2010
3. Administration Municipality of Skagway 6/3/2010
4. Dahl memorial Clinic 6/3/2010
7. Recreation Center Municipality of Skagway 6/3/2010
8. NMS 5/4/2010
9. Parker Drilling Company Training Center 8/20/2010
10. Trident Seafoods Akutan Plant 12/1/2009
11. Trident Seafoods Kodiak Plant 3/15/2010

**SUBTRACTED**

1. Dr Lonnie Anderson DDS 3/27/2010

Final as of: 12/17/2010
2. Barrow High School  6/4/2010
3. Barrow Middle School  6/4/2010

ADJUSTMENT

We had one site that expired 9/6/2009 that had reapplied and was counted as being SHARP at the start of the fiscal year and should not have been and was not subsequently approved for renewal. The correct number should have been 14 and not 15 at the start of the fiscal year. There are no expired sites or sites in pre-sharp status included in the 20 SHARP sites.

Current List October 1, 2010

1. Alaskan Brewing Company LLC
2. City of Kenai Wastewater Treatment Plant
3. Dr Theodore Barton
4. Fairbanks Community Food Bank
5. Internal Medicine Associates
6. Island Seafoods
7. Juneau Pioneer Home
8. Administration Municipality of Skagway
9. Dahl Memorial Clinic Municipality of Skagway
10. Public Safety Municipality of Skagway
11. Public Works Municipality of Skagway
12. Recreation Center Municipality of Skagway
13. NMS
14. Parker Drilling Company Training Center
15. Spruce Park Auto Body Inc
16. Trident Seafoods Akutan Plant
17. Trident Seafoods Kodiak Plant
18. Westmark Anchorage Hotel
19. Westmark Inn Skagway
20. Westmark Inn Tok

AKOSH Five Year Strategic Goal 3:
Secure public confidence through excellence in the development and delivery of AKOSH programs and services

Final as of: 12/17/2010
<table>
<thead>
<tr>
<th>Outcome Goal</th>
<th>Ensure AKOSH staff is well trained and knowledgeable and delivers services in a fair and consistent manner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Performance Goal 3.1.a</td>
<td>Work with OSHA Training Institute and Region X to address the issue of establishing regional training to assure that compliance and consultation staff receives basic and specialized training necessary to effectively carry out this strategic plan</td>
</tr>
<tr>
<td>Strategies:</td>
<td>AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal</td>
</tr>
<tr>
<td>Indicators:</td>
<td>Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 1.12a and the AKOSH Training Plan Timely completion of required courses by compliance and consultation staff Progress made in maintaining a five-year training plan for AKOSH staff Staff attendance at professional development courses, seminars and conferences during FY2010</td>
</tr>
<tr>
<td>Data Source(s):</td>
<td>Report from Chief for Consultation/Training Officer IMIS on the internet</td>
</tr>
<tr>
<td>Baseline:</td>
<td>None</td>
</tr>
</tbody>
</table>

**Goals 3.1.a FY2010 Results by Quarter**

**23(g) & 21(d) PROGRAM RESULTS**
Performance Strategy Outcomes:
Final as of: 12/17/2010
OTI Courses for FY10

**OSHA 2050** – Cranes and Rigging Safety for Construction/ Completed - 06/29/10
1 enforcement

**OSHA 1410** – Inspection Techniques & Legal Aspects / Completed – 05/07/10
1 enforcement

**OSHA 3400** – Hazard Analysis in the Chemical Processing Industries/ Completed - 04/02/10
2 Enforcement

**OSHA 3010** – Excavation, Trenching, and Soil Mechanics – 03/30/10 – 04/01/10
1 Enforcement

**OSHA 1410** – Inspection Techniques and Legal Aspects – 4/27-5/7/10
1 Enforcement Officer

Course **3000** – Safety & Health for Oil & Gas Well Operations – 5/18-20/10
1 Consultant

Course **3320** – Combustible Dust Hazards & Control – 5/18-20/10
1 Enforcement

Course **2050** – Cranes & Rigging Safety for Construction – 6/27-7/2/10
1 Enforcement

**Webinar Courses**

Course **0032** – Best Practices – Fatality – 9/27/10
10 Enforcement

**Courses through University of Washington**

**OSHA 3095** – Electrical Standards – 12/15/2009
3 Consultants

Final as of: 12/17/2010
OSHA 2015 – Hazardous Materials – 1/14/2010
3 Consultants

OSHA 2045 – Machinery and Machine Guarding – 2/25/2010
2 Consultants

OSHA 500 – Trainer Course in Standards for Construction – 4/19-22/10
6 Consultants

OSHA 501 – Trainer Course in Standards for General Industry – 4/26-29/10
4 Consultants

1 Consultant

In House Training/Other

OSHA No #3000 – Oil & Gas Well Safety - 6/15-16/10
12 Enforcement

Asbestos Abatement (40) Hour Certification – 8/6/2010
2 Consultants

Comments: AKOSH maintains one of the most comprehensive continuing education programs for State of Alaska employees, ensuring that enforcement officers and consultants are current in their knowledge and abilities.

Outcome Goal
3.1

Ensure AKOSH staff is well trained, knowledgeable and is delivering services in a fair and consistent manner

Annual Performance
Goal 3.1.b

In cooperation with Region X staff, conduct annual reviews of enforcement and consultation case files to evaluate the effectiveness and consistency of services

Strategies:
AKOSH will strive to maintain accurate files
Repeat problems will be identified and staff trained to use correct procedures

Indicators:
Reviews are acceptable and problems are being addressed in a reasonable time and manner

Final as of: 12/17/2010
Data Source(s): Report from federal OSHA

Baseline: None

Goal: Files organized and maintained in accordance with the appropriate directives and regulations

---

**Goals 3.1.b FY2010 Results by Quarter**

**23(g) & 21(d) PROGRAM RESULTS**

**Data Table III - Inspections and Public Sector Consultations – Projected v. Actual**

<table>
<thead>
<tr>
<th>Program Activities Results Through 4th Qtr</th>
<th>Safety</th>
<th>Health</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Projected</td>
<td>Actual</td>
</tr>
<tr>
<td>Private Sector Inspections (Enforcement)</td>
<td>369</td>
<td>276</td>
</tr>
<tr>
<td>Public Sector Inspections (Enforcement)</td>
<td>16</td>
<td>31</td>
</tr>
<tr>
<td>Public Sector Consultation Visits</td>
<td>45</td>
<td>136</td>
</tr>
</tbody>
</table>

Note: Projections are annual.

Comments: None

**Data Table IV - Program Activities (21(d)) – Planned Vs Actual**

<table>
<thead>
<tr>
<th>FY 2010 PLANNED</th>
<th>Thru 4th QUARTER ACTUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td># Visits</td>
<td>% of annual goal</td>
</tr>
<tr>
<td>Safety</td>
<td>Health</td>
</tr>
<tr>
<td>Safety</td>
<td>Health</td>
</tr>
<tr>
<td>Initial</td>
<td>197</td>
</tr>
<tr>
<td>Training &amp; Assistance</td>
<td>15</td>
</tr>
<tr>
<td>Follow-up</td>
<td>17</td>
</tr>
<tr>
<td>TOTALS</td>
<td>229</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>293</td>
</tr>
</tbody>
</table>

Comments: Consultation and Training has met and exceeded their visit goals.

**Significant Activities/Achievements**

Alaska Occupational Safety and Health:

Final as of: 12/17/2010
**Enforcement:** The Enforcement section has completed (4) Oil and Gas Well drilling inspections during the 4th quarter.

**Consultation and Training:**

In September of 2008, The Department of Labor and Workforce Development launched an effort to reduce and eliminate accidents and deaths among Alaska are working youth. Stakeholders were identified as workers between the ages of 14 - 17, teachers, parents and Alaska’s businesses. Presentations were modeled from the “Talking Safety” presentation developed by the Federal Occupation and Health Administration. Presentations were designed specifically for each stakeholder population.

The presentations are designed to inform and educate these groups about Alaskan working minor’s safety rights and responsibilities in the work environment. They emphasize the interdependent role each group plays in creating a safe and healthy work environment. Each group is presented with the basic knowledge and industry specific literature that gives guidance in how to create and maintain a safe and healthy work environment. As an example, students are taught how to recognize common workplace hazards they are expected to encounter in the businesses that usually employ minors. They are given the bookmark what’s the scoop on working before 18. We have placed thousands of these and other literature we developed internally in the hands of minors who are either working or looking for work.

During the period of October 1, 2009, to September 30, 2010, 153 presentations were given to 5,648 students throughout Alaska. 219 Teachers were educated on their role and 186 businesses were given 39 presentations. To date we have presented to over 10,000 kids throughout Alaska.
The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction, transportation and seafood processing industries.

1. AKOSH set into place several strategies to address the training needs of workers involved in the construction and transportation industry to prevent “struck by”, “falling”, “caught in or between” and “pinch point (amputation)” injuries:

   A. Monthly training courses running between September and March providing employers, employees and the general public with training and train the trainer programs to assist in preventing “struck by”, “falling”, “caught in or between”, and “pinch point (amputation)” injuries and fatalities in construction, the transportation industry, and seafood processing.

   B. AKOSH will present 10-hour training sessions to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.

   C. AKOSH will have radio stations in the State of Alaska run public service announcements (PSA) to promote the reduction of injuries and fatalities in construction, the transportation industry and seafood processing.

   D. The training coordinator will be responsible to notify employers, employees and the general public when AKOSH training will be held.

   E. The training coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling”, “caught in or between” and “pinch point (amputation)” injuries and fatalities in construction, transportation and the seafood processing industry.

   F. AKOSH will work with associations, employers and other groups in promoting AKOSH Consultation and Training services.

   G. The Training Coordinator will provide the Chief of Consultation and Training with a monthly report on number of formal training events conducted and number of attendees.

   H. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction, transportation and seafood processing industry.

   I. The Chief of Consultation and Training will assign consultants and trainers as needed to fulfill the requirements of the training plan.