

# Violations Occurring On or After February 1, 2025

Notice to Employers: **Maximum Civil Penalties for Violations** of Occupational Safety and Health Standards will change on Feb. 1, 2025.

This part shall be used to assess penalties for violations occurring on or after February 1, 2025 where penalties are being assessed before February 1, 2025:

## Statutory Maximum and Minimum Penalties

Set by AS 18.60.091, AS 18.60.095, 8 AAC 61.140

<b>VIOLATION TYPE</b>	<b>NEW MAXIMUM PENALTY</b>	<b>MINIMUM</b>
<b>Willful</b>	<b>\$165,514 per violation</b>	<b>\$11,823 per violation</b>
<b>Repeat</b>	<b>\$165,514 per violation</b>	<b>\$11,823 per violation</b>
<b>Serious</b>	<b>\$16,550 per violation</b>	<b>1,221* per violation</b>
<b>Other than serious</b>	<b>\$16,550 per violation</b>	<b>\$0 per violation</b>
<b>Failure to abate</b>	<b>\$16,550 per day unabated beyond the abatement date**</b>	<b>N/A</b>
<b>Post Requirements</b>	<b>\$16,550 per violation</b>	<b>\$0</b>

\* Civil penalty amounts will be revised annually by the department according to changes in the U.S. Consumer Price Index for All Urban Consumers (CPI-U). This revision will occur no later than February 1.

\*\* Generally limited to 30 days maximum

For more information, visit the AKOSH website:

[labor.alaska.gov/lss/oshhome.htm](https://labor.alaska.gov/lss/oshhome.htm)

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**ALASKA DEPARTMENT OF LABOR  
& WORKFORCE DEVELOPMENT**