SUMMARY OF ALASKA CHILD LABOR LAW

HOURS OF WORK RESTRICTIONS:
NO MINOR UNDER 18 MAY WORK MORE THAN 6 DAYS IN ANY WORK WEEK

ALASKA YOUTH UNDER THE AGE OF 14 MAY WORK ONLY IN THE FOLLOWING OCCUPATIONS:
1. Newspaper sales and delivery.
2. Baby-sitting, handiwork and domestic employment in or about private homes.
3. The entertainment industry, with an approved work permit from the Alaska Wage and Hour Administration.

14 & 15 YEAR OLDS:
WHEN SCHOOL IS IN SESSION. Hours will be limited to a total of nine hours of school attendance plus employment in any one day; work will be performed only between the hours of 5 a.m. and 9 p.m. and total hours worked will be limited to 23 in any week.

DURING SCHOOL VACATIONS. Work hours will be limited to 40 hours per week between the hours of 5 a.m. and 9 p.m.

MINORS 17 AND UNDER CANNOT BE EMPLOYED IN:
1. Occupations in manufacturing, handling or use of explosives.
2. Occupations of motor vehicle driver or helper (some limited restrictions).
3. Mining operations including coal.
4. Logging or occupations in the operations of any sawmill, lathe mill, shingle mill or cooperage.
5. Operation of power-driven woodworking machines.
6. Occupations with exposure to radioactive substances and to ionizing radiation.
7. Operation of elevators or other power-driven hoisting apparatus.
8. Operation of power-driven metal forming, punching and shearing machines.
9. Occupations involving slaughtering, meat packing, processing or rendering.
10. Occupations in warehouses and storage except office and clerical work.
11. Occupations involved in roofing operations.
12. Occupations involved in the operation of power-driven paper products machines.
13. Occupations involved in the operation and cleaning of circular saws, band saws, and guillotine shears.
14. Occupations involved in the operation and cleaning of power-driven bakery machines.
15. Occupations involved in the manufacture of brick, tile and kindred products.
16. Occupations involved in the operation and cleaning of circular saws, band saws, and guillotine shears.
17. Occupations involved in the operation and cleaning of power-driven bakery machines.
18. Occupations involving injury to bloodborne pathogens.
19. Occupations involved in canvassing, peddling, solicitation of door-to-door contributions, or acting as an outside salesman.

ADDITIONAL RESTRICTIONS FOR 14 & 15 YEAR OLDS:
1. Occupations in manufacturing, mining or processing, including workrooms or places where goods are manufactured, mined or otherwise processed.
2. Occupations involved in operation of power-driven machinery other than office machines.
3. Occupations in construction (including demolition and repair) except office work.
4. Any work in an establishment that serves alcoholic beverages.
5. Public messenger service.
6. Occupations in or about canneries, except office work.
7. Work performed in or about boilers, engine rooms or reboilers.
8. Work involved with maintenance or repair of the establishment's machinery or equipment.
9. Occupations that involve working from windowsills, ladders, scaffolds or their substitutes.
10. Occupations in construction (including demolition and repair) except office work.
11. Work in freezers, meat coolers, or preparation of meat for sale.
12. Loading/unloading of or some trucks, railroad cars or conveyors.
13. Occupations in warehouses and storage except office and clerical work.
14. Occupations involving exposure to bloodborne pathogens.
15. Occupations in transportation of persons or property except office or sales work.

BREAKS:
A minor under 18 years of age who is scheduled to work six consecutive hours is entitled to a 30-minute break during the workday.

ALCOHOL:
All minors 16 and under must have a work permit on file with the Department. If the employer has a restaurant designation and is licensed to sell alcohol, then all minors 17 years of age must have an approved work permit.

TOBACCO & PULL-TABS:
AS 17.66.106 restricts access to areas where tobacco and tobacco products are sold. Minors under 19 may not sell tobacco or tobacco products in the course of their employment. 15 AAC 160.480(b) prohibits the sale of pull-tabs by anyone under the age of 21.

MARIJUANA & CANNABIS INDUSTRY:
AS 17.38.070 restricts the employment of persons under the age of 21 from working in any and all branches of the cannabis/marijuana industry, including but not limited to planting, cultivating, harvesting, processing, packaging, transporting or selling.

FOR FURTHER INFORMATION CONTACT: ALASKA WAGE AND HOUR ADMINISTRATION
1251 Muldoon Road, Suite 113  1111 W. 8th Street, Suite 302  675 7th Avenue, Station 1-1
Anchorage, AK 99504  Juneau, AK 99802-1149  Fairbanks, AK 99701
(907) 269-4900  (907) 465-8482  (907) 451-2886

FEDERAL STATUTES ARE IN SOME CASES STRICTER THAN STATE STATUTES
FOR FEDERAL INFORMATION, CONTACT THE U. S. DEPARTMENT OF LABOR AT 1-866-487-9243

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