CDQ Panel Resolution

Adopted by the CDQ Panel/ Western Alaska Community Development Association (WACDA)

Resolution 2014-04 Support of the Alaska Maritime Workforce Development Plan

I, the undersigned, secretary of Western Alaska Community Development Association, an Alaska non-profit corporation, hereby certify that at an annual meeting of the Community Development Quota Administrative Panel ("CDQ Panel") held in Anchorage, Alaska, on the 16th day of October, 2014, upon proper call and notice, or waiver thereof, at which all CDQ Panel members, or their designated alternate, were present and voting, the CDQ Panel adopted the following preambles and resolutions by unanimous consent:

WHEREAS, Alaska's maritime sector employs a workforce of over 70,000 skilled workers, making the maritime sector the largest private employer in Alaska; and

WHEREAS, the direct and indirect economic benefits of the maritime sector are significant to the State of Alaska, including, but not limited to, a contribution from the seafood subsector of \$6.75 billion in 2011, and a contribution by the transportation subsector of \$1 billion; and

WHEREAS, 50 percent of those employed in the maritime sector are Alaskans, including a growing number in jobs requiring a high degree of technical and professional skill; and

WHEREAS, Alaska maritime employers are contending with a 'graying' workforce, and seek to expand the number of Alaskans throughout the state who have the employability and technical skills, expertise and motivation to be competitive in the job market; and

WHEREAS, Alaska's Governor and University of Alaska President together established an initiative that engaged with industry leaders, employers and the State of Alaska to develop the Alaska Maritime Workforce Development Plan; and

WHEREAS, an Industry Advisory Committee, of which WACDA is a member, is now in place to work with the state and with the University of Alaska system to implement the Alaska Maritime Workforce Development Plan; and WHEREAS, the Alaska Maritime Workforce Development Plan is a call to action for industry, educators and state government to work together to keep this economic sector vibrant, to grow the number of Alaskans comprising this workforce and to ensure Alaskans are qualified to fill the skilled and well-paid Alaska maritime positions; and

WHEREAS, the Alaska Maritime Workforce Development Plan seeks to address issues of workforce recruitment, retention, training in job readiness and in core competencies and ongoing professional development in emerging and high demand occupational categories; and

WHEREAS, the Alaska Maritime Workforce Development Plan will be implemented most effectively through an industry-led process that involves the joint efforts of industry, the Alaska Departments of Labor and Workforce Development and Education and Early Childhood Development, the University of Alaska system, regional training centers and other education providers, community development quota (CDQ) organizations, tribal and local governments, the K-12 educational system and other training providers; and

WHEREAS, workforce development has been identified by the Western Alaska Community Development Association as a priority.

NOW THEREFORE BE IT

RESOLVED that WACDA supports the Alaska Maritime Workforce Development Plan and the cooperative efforts of the Industry Advisory Committee and other stakeholders to implement the strategies contained in the plan.

WACDA held a meeting duly and regularly called, noticed and convened this 16th day of October, 2014 and the foregoing Resolution was adopted unanimously at said meeting.

IN WITNESS WHEREOF, I have executed my name as Secretary of WACDA this 16th day of October, 2014.

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Chairman