



MEDIA RELEASE

Jobs are Alaska's Future



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Required Job Site Posters Available Free from State Labor Department

(Juneau) – State labor officials today reminded employers that several mandatory state and federal information posters required in the workplace are available at no charge from the Alaska Department of Labor & Workforce Development.

Division of Labor Standards and Safety Director Grey Mitchell said his agency gets frequent calls from employers who have been solicited by commercial poster vendors.

“Employers are free to purchase these posters from commercial sources; however, they are not required to do so,” said Mitchell. “We can provide free copies of all posters that may be required by the state, as well as contact information and Web site links to obtain complimentary federal posters.”

Alaska employers must post required posters in workplace locations readily accessible to employees.

There are four state posters available to Alaska employers:

- Summary of the Alaska Wage and Hour Act
- Emergency information
- It’s your right to know safety and health protection on the job
(*Combination of 3 posters: Safety & Health Protection on the Job; Its Your Right to Know, Emergency injury/catastrophe Reporting*) This poster replaces the federal “You have a right to a safe and healthful workplace”)
- Notice to employees: unemployment insurance

Eight federal posters are available:

- Employee Polygraph Protection Act information
- Notice to employees: federal minimum wage

- Your rights under the Family & Medical Leave Act of 1993
- Employer's notice of insurance
- You have a right to a safe and healthful workplace (OSHA Safety & Health Act)
- Equal employment opportunity is the law
- The Alaska Human Rights Law and federal law prohibit sexual harassment
- **(NEW)** USERRA – The Uniformed Services Employment and Reemployment Rights Act

Download links to order complimentary state posters are available on the division Web site at <http://www.labor.state.ak.us/lss/posters.htm>. Contact telephone numbers, addresses and Web download links to order complimentary copies of all required federal employment-related posters are also available on the site. To place an order for posters or for more information about the process, please call 907-465-4855.

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